

Background Check Policy Revisions

October 2008 - Original Requirements

Employee Type	New	Transfer (new dept)	Promotion
Academic Faculty Administrative Professional State Classified	Mandatory	Mandatory	Mandatory unless normal progression, no substantive change in duties
Non Student Hourly (temporary)	Mandatory	Mandatory	n/a
Student Hourly Postdoctoral Fellow Graduate Assistant Clinical Psych Intern, Vet Intern/Vet Resident, Fellowship Grant Trainee	Conditional - yes if position is subject to sensitive conditions	Conditional - yes if position is subject to sensitive conditions	n/a
Faculty Affilliate (Associate - Affiliate) Volunteer	Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester	Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semseter	n/a

November 2014 - Revised Requirements

Employee Type	New	Existing Employee	Returning
Academic Faculty Administrative Professional State Classified	Mandatory	Conditional - background check required only if moving into new position with sensitive condition (or DMV requirement) where one did not exist previously	Required if break of more than 12 months or returning to position with sensitive condition (or DMV requirement) where one did not exist previously
Non Student Hourly (temporary)			
Student Hourly Postdoctoral Fellow Graduate Assistant Clinical Psych Intern, Vet Intern/Vet Resident, Fellowship Grant Trainee			
Faculty Affilliate (Associate - Affiliate) Volunteer	Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester	Conditional - yes if position is subject to sensitive conditions AND will be on campus for more than a semester	Required if break of more than 12 months and meets conditional requirements

Refer to CSU Background Check Policy for more detailed information