

2016-2017 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at policylibrary.colostate.edu or contact Human Resources at 970-491-MyHR (6947).

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H8A2XX	Accountant II	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H8A3XX	Accountant III	H.032.PS	\$69,252	\$87,120	\$104,988	\$5,771	\$7,260	\$8,749	\$33.29	\$41.88	\$50.48
H8A4XX	Accountant IV	H.034.PS	\$76,332	\$100,002	\$123,672	\$6,361	\$8,334	\$10,306	\$36.70	\$48.08	\$59.46
H8B1XX	Accounting Technician I	H.006.PS	\$31,524	\$38,010	\$44,496	\$2,627	\$3,168	\$3,708	\$15.16	\$18.27	\$21.39
H8B2XX	Accounting Technician II	H.011.PS	\$36,444	\$43,938	\$51,432	\$3,037	\$3,662	\$4,286	\$17.52	\$21.12	\$24.73
H8B3XX	Accounting Technician III	H.016.PS	\$42,096	\$50,754	\$59,412	\$3,508	\$4,230	\$4,951	\$20.24	\$24.40	\$28.56
H8B4XX	Accounting Technician IV	H.020.PS	\$48,660	\$58,662	\$68,664	\$4,055	\$4,889	\$5,722	\$23.39	\$28.20	\$33.01
G3A2TX	Admin Assistant I	G.006.ASR	\$28,284	\$34,254	\$40,224	\$2,357	\$2,855	\$3,352	\$13.60	\$16.47	\$19.34
G3A3XX	Admin Assistant II	G.010.ASR	\$32,676	\$39,582	\$46,488	\$2,723	\$3,299	\$3,874	\$15.71	\$19.03	\$22.35
G3A4XX	Admin Assistant III	G.016.ASR	\$40,608	\$49,176	\$57,744	\$3,384	\$4,098	\$4,812	\$19.52	\$23.64	\$27.76
G3A1IX	Admin Assistant Int	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
H1B1TX	Administrator I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1B2XX	Administrator II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1B3XX	Administrator III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1B4XX	Administrator IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1B5XX	Administrator V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76



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Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1TX	Analyst I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1C2XX	Analyst II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1C3XX	Analyst III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1C4XX	Analyst IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1C5XX	Analyst V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1C6XX	Analyst VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H1C7XX	Analyst VII	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
C9A1TX	Animal Care I	C.003.HCS	\$25,104	\$30,270	\$35,436	\$2,092	\$2,523	\$2,953	\$12.07	\$14.55	\$17.04
C9A2XX	Animal Care II	C.010.HCS	\$36,048	\$43,470	\$50,892	\$3,004	\$3,623	\$4,241	\$17.33	\$20.90	\$24.47
C9A3XX	Animal Care III	C.014.HCS	\$41,640	\$50,214	\$58,788	\$3,470	\$4,185	\$4,899	\$20.02	\$24.14	\$28.26
I2A3XX	Architect I	I.014.PSE	\$65,748	\$82,710	\$99,672	\$5,479	\$6,893	\$8,306	\$31.61	\$39.76	\$47.92
I2A4XX	Architect II	I.017.PSE	\$77,400	\$97,368	\$117,336	\$6,450	\$8,114	\$9,778	\$37.21	\$46.81	\$56.41
I2A5XX	Architect III	I.019.PSE	\$83,976	\$105,648	\$127,320	\$6,998	\$8,804	\$10,610	\$40.37	\$50.79	\$61.21
H3U3XX	Arts Professional I	H.010.PS	\$36,192	\$44,592	\$52,992	\$3,016	\$3,716	\$4,416	\$17.40	\$21.44	\$25.48
H3U4XX	Arts Professional II	H.017.PS	\$44,964	\$55,398	\$65,832	\$3,747	\$4,617	\$5,486	\$21.62	\$26.63	\$31.65
H3U5XX	Arts Professional III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H3U6XX	Arts Professional IV	H.025.PS	\$55,860	\$68,814	\$81,768	\$4,655	\$5,735	\$6,814	\$26.86	\$33.08	\$39.31
H3U1IX	Arts Technician I	H.004.PS	\$25,368	\$30,594	\$35,820	\$2,114	\$2,550	\$2,985	\$12.20	\$14.71	\$17.22
H3U2TX	Arts Technician II	H.006.PS	\$31,524	\$38,010	\$44,496	\$2,627	\$3,168	\$3,708	\$15.16	\$18.27	\$21.39
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$69,252	\$87,120	\$104,988	\$5,771	\$7,260	\$8,749	\$33.29	\$41.88	\$50.48
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
H8E1XX	Budget Analyst I	H.022.PS	\$51,972	\$64,014	\$76,056	\$4,331	\$5,335	\$6,338	\$24.99	\$30.78	\$36.57
H8E2XX	Budget Analyst II	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$61,872	\$76,212	\$90,552	\$5,156	\$6,351	\$7,546	\$29.75	\$36.64	\$43.53
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
C6P1TX	Client Care Aide I	C.001.HCS	\$23,352	\$28,152	\$32,952	\$1,946	\$2,346	\$2,746	\$11.23	\$13.53	\$15.84
C6P2XX	Client Care Aide II	C.003.HCS	\$25,104	\$30,270	\$35,436	\$2,092	\$2,523	\$2,953	\$12.07	\$14.55	\$17.04
C5J1IX	Clinical Therapist I	C.009.HCS	\$35,820	\$44,124	\$52,428	\$2,985	\$3,677	\$4,369	\$17.22	\$21.21	\$25.21
C5J2TX	Clinical Therapist II	C.013.HCS	\$41,388	\$50,976	\$60,564	\$3,449	\$4,248	\$5,047	\$19.90	\$24.51	\$29.12



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C5J3XX	Clinical Therapist III	C.015.HCS	\$44,496	\$54,804	\$65,112	\$3,708	\$4,567	\$5,426	\$21.39	\$26.35	\$31.30
C5J4XX	Clinical Therapist IV	C.019.HCS	\$55,260	\$68,070	\$80,880	\$4,605	\$5,673	\$6,740	\$26.57	\$32.73	\$38.88
C5J5XX	Clinical Therapist V	C.020.HCS	\$59,424	\$73,194	\$86,964	\$4,952	\$6,100	\$7,247	\$28.57	\$35.19	\$41.81
G4A1TX	Collections Rep I	G.009.ASR	\$30,912	\$37,266	\$43,620	\$2,576	\$3,106	\$3,635	\$14.86	\$17.92	\$20.97
G4A2XX	Collections Rep II	G.013.ASR	\$35,724	\$43,080	\$50,436	\$2,977	\$3,590	\$4,203	\$17.18	\$20.71	\$24.25
G4A3XX	Collections Rep III	G.023.ASR	\$51,276	\$61,830	\$72,384	\$4,273	\$5,153	\$6,032	\$24.65	\$29.73	\$34.80
C7B1TX	Community Worker I	C.005.HCS	\$29,004	\$34,974	\$40,944	\$2,417	\$2,915	\$3,412	\$13.94	\$16.81	\$19.68
C7B2XX	Community Worker II	C.006.HCS	\$31,188	\$37,602	\$44,016	\$2,599	\$3,134	\$3,668	\$14.99	\$18.08	\$21.16
H6J4XX	Comp Ins Spec III	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
G2A4XX	Computer Oper Supv I	G.022.ASR	\$50,760	\$62,526	\$74,292	\$4,230	\$5,211	\$6,191	\$24.40	\$30.06	\$35.72
G2A5XX	Computer Oper Supv II	G.025.ASR	\$61,416	\$75,654	\$89,892	\$5,118	\$6,305	\$7,491	\$29.53	\$36.37	\$43.22
H2B1XX	Computer Operations Mgr	H.034.PS	\$76,332	\$100,002	\$123,672	\$6,361	\$8,334	\$10,306	\$36.70	\$48.08	\$59.46
G2A2TX	Computer Operator I	G.008.ASR	\$30,420	\$36,834	\$43,248	\$2,535	\$3,070	\$3,604	\$14.63	\$17.71	\$20.79
G2A3XX	Computer Operator II	G.014.ASR	\$37,788	\$45,750	\$53,712	\$3,149	\$3,813	\$4,476	\$18.17	\$22.00	\$25.82
G2A1IX	Computer Operator Intern	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
G2B2TX	Computer Prod Coord I	G.006.ASR	\$28,284	\$34,254	\$40,224	\$2,357	\$2,855	\$3,352	\$13.60	\$16.47	\$19.34
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
A2A2TX	Criminal Investigator I	A.014.EPS	\$56,964	\$70,806	\$84,648	\$4,747	\$5,901	\$7,054	\$27.39	\$34.04	\$40.70
A2A3XX	Criminal Investigator II	A.018.EPS	\$69,180	\$86,034	\$102,888	\$5,765	\$7,170	\$8,574	\$33.26	\$41.36	\$49.47
G2C2TX	Cust Support Coord I	G.018.ASR	\$43,644	\$52,848	\$62,052	\$3,637	\$4,404	\$5,171	\$20.98	\$25.41	\$29.83
G2C3XX	Cust Support Coord II	G.020.ASR	\$46,932	\$56,832	\$66,732	\$3,911	\$4,736	\$5,561	\$22.56	\$27.32	\$32.08
G2C4XX	Cust Support Coord III	G.024.ASR	\$55,836	\$68,784	\$81,732	\$4,653	\$5,732	\$6,811	\$26.84	\$33.07	\$39.29
G2C1IX	Cust Support Intern	G.014.ASR	\$37,788	\$45,750	\$53,712	\$3,149	\$3,813	\$4,476	\$18.17	\$22.00	\$25.82
D8B1TX	Custodian I	D.022.LTC	\$26,160	\$31,686	\$37,212	\$2,180	\$2,641	\$3,101	\$12.58	\$15.23	\$17.89
D8B2XX	Custodian II	D.023.LTC	\$28,128	\$34,062	\$39,996	\$2,344	\$2,839	\$3,333	\$13.52	\$16.38	\$19.23
D8B3XX	Custodian III	D.029.LTC	\$40,380	\$48,900	\$57,420	\$3,365	\$4,075	\$4,785	\$19.41	\$23.51	\$27.61
D8B4XX	Custodian IV	D.031.LTC	\$46,668	\$56,508	\$66,348	\$3,889	\$4,709	\$5,529	\$22.44	\$27.17	\$31.90
G2D1IX	Data Entry Intern	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
G2D2TX	Data Entry Operator I	G.006.ASR	\$28,284	\$34,254	\$40,224	\$2,357	\$2,855	\$3,352	\$13.60	\$16.47	\$19.34
G2D3XX	Data Entry Operator II	G.008.ASR	\$30,420	\$36,834	\$43,248	\$2,535	\$3,070	\$3,604	\$14.63	\$17.71	\$20.79



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D1TX	Data Management I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1D2XX	Data Management II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1D3XX	Data Management III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1D4XX	Data Management IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1D5XX	Data Management V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1D6XX	Data Management VI	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
G2D4XX	Data Specialist	G.012.ASR	\$35,136	\$42,558	\$49,980	\$2,928	\$3,547	\$4,165	\$16.89	\$20.46	\$24.03
G2D5XX	Data Supervisor	G.016.ASR	\$40,608	\$49,176	\$57,744	\$3,384	\$4,098	\$4,812	\$19.52	\$23.64	\$27.76
C6Q1TX	Dental Care I	C.006.HCS	\$31,188	\$37,602	\$44,016	\$2,599	\$3,134	\$3,668	\$14.99	\$18.08	\$21.16
C6Q2XX	Dental Care II	C.008.HCS	\$33,528	\$40,422	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.43	\$22.75
C6Q3XX	Dental Care III	C.014.HCS	\$41,640	\$50,214	\$58,788	\$3,470	\$4,185	\$4,899	\$20.02	\$24.14	\$28.26
C6Q4XX	Dental Care IV	C.018.HCS	\$51,744	\$62,382	\$73,020	\$4,312	\$5,199	\$6,085	\$24.88	\$29.99	\$35.11
C6Q5XX	Dental Care V	C.021.HCS	\$59,796	\$72,096	\$84,396	\$4,983	\$6,008	\$7,033	\$28.75	\$34.66	\$40.58
I2A2TX	Designer/Planner	I.010.PSE	\$57,540	\$70,884	\$84,228	\$4,795	\$5,907	\$7,019	\$27.66	\$34.08	\$40.49
C8A1TX	Diag Procед Technol I	C.009.HCS	\$35,820	\$44,124	\$52,428	\$2,985	\$3,677	\$4,369	\$17.22	\$21.21	\$25.21
C8A2XX	Diag Procед Technol II	C.016.HCS	\$47,820	\$58,908	\$69,996	\$3,985	\$4,909	\$5,833	\$22.99	\$28.32	\$33.65
C8A3XX	Diag Procед Technol III	C.022.HCS	\$63,144	\$79,434	\$95,724	\$5,262	\$6,620	\$7,977	\$30.36	\$38.19	\$46.02
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$68,508	\$86,184	\$103,860	\$5,709	\$7,182	\$8,655	\$32.94	\$41.43	\$49.93
C8B1IX	Dietitian I	C.015.HCS	\$44,496	\$54,804	\$65,112	\$3,708	\$4,567	\$5,426	\$21.39	\$26.35	\$31.30
C8B2TX	Dietitian II	C.016.HCS	\$47,820	\$58,908	\$69,996	\$3,985	\$4,909	\$5,833	\$22.99	\$28.32	\$33.65
D8C1TX	Dining Services I	D.002.LTC	\$20,256	\$24,534	\$28,812	\$1,688	\$2,045	\$2,401	\$9.74	\$11.80	\$13.85
D8C2XX	Dining Services II	D.003.LTC	\$21,780	\$26,370	\$30,960	\$1,815	\$2,198	\$2,580	\$10.47	\$12.68	\$14.88
D8C3XX	Dining Services III	D.005.LTC	\$25,164	\$30,474	\$35,784	\$2,097	\$2,540	\$2,982	\$12.10	\$14.65	\$17.20
D8C4XX	Dining Services IV	D.006.LTC	\$27,060	\$32,772	\$38,484	\$2,255	\$2,731	\$3,207	\$13.01	\$15.76	\$18.50
D8C5XX	Dining Services V	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55
H7C2XX	Early Childhood Educ I	H.002.PS	\$25,212	\$31,056	\$36,900	\$2,101	\$2,588	\$3,075	\$12.12	\$14.93	\$17.74
H7C3XX	Early Childhood Educ II	H.005.PS	\$29,136	\$35,892	\$42,648	\$2,428	\$2,991	\$3,554	\$14.01	\$17.26	\$20.50
D6A1TX	Electrical Trades I	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D6A2XX	Electrical Trades II	D.016.LTC	\$51,876	\$62,826	\$73,776	\$4,323	\$5,236	\$6,148	\$24.94	\$30.20	\$35.47
D6A3XX	Electrical Trades III	D.018.LTC	\$59,952	\$72,594	\$85,236	\$4,996	\$6,050	\$7,103	\$28.82	\$34.90	\$40.98



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			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B1TX	Electronic Engineer I	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
I2B2XX	Electronic Engineer II	I.017.PSE	\$77,400	\$97,368	\$117,336	\$6,450	\$8,114	\$9,778	\$37.21	\$46.81	\$56.41
I2B3XX	Electronic Engineer III	I.019.PSE	\$83,976	\$105,648	\$127,320	\$6,998	\$8,804	\$10,610	\$40.37	\$50.79	\$61.21
I5E2TX	Electronics Spec I	I.002.PSE	\$43,080	\$53,070	\$63,060	\$3,590	\$4,423	\$5,255	\$20.71	\$25.51	\$30.32
I5E3XX	Electronics Spec II	I.008.PSE	\$53,520	\$65,934	\$78,348	\$4,460	\$5,495	\$6,529	\$25.73	\$31.70	\$37.67
I5E4XX	Electronics Spec III	I.010.PSE	\$57,540	\$70,884	\$84,228	\$4,795	\$5,907	\$7,019	\$27.66	\$34.08	\$40.49
I5E1IX	Electronics Spec Intern	I.001.PSE	\$37,284	\$45,930	\$54,576	\$3,107	\$3,828	\$4,548	\$17.93	\$22.08	\$26.24
I5E5XX	Electronics Spec IV	I.014.PSE	\$65,748	\$82,710	\$99,672	\$5,479	\$6,893	\$8,306	\$31.61	\$39.76	\$47.92
I2C1*	Engineer-in-Training I	I.010.PSE	\$57,540	\$70,884	\$84,228	\$4,795	\$5,907	\$7,019	\$27.66	\$34.08	\$40.49
I2C2T*	Engineer-in-Training II	I.012.PSE	\$61,872	\$76,212	\$90,552	\$5,156	\$6,351	\$7,546	\$29.75	\$36.64	\$43.53
I2C3**	Engineer-in-Training III	I.014.PSE	\$65,748	\$82,710	\$99,672	\$5,479	\$6,893	\$8,306	\$31.61	\$39.76	\$47.92
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$27,060	\$32,772	\$38,484	\$2,255	\$2,731	\$3,207	\$13.01	\$15.76	\$18.50
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$31,272	\$37,866	\$44,460	\$2,606	\$3,156	\$3,705	\$15.03	\$18.20	\$21.38
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$46,620	\$56,214	\$65,808	\$3,885	\$4,685	\$5,484	\$22.41	\$27.03	\$31.64
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$50,112	\$60,426	\$70,740	\$4,176	\$5,036	\$5,895	\$24.09	\$29.05	\$34.01
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$53,868	\$64,950	\$76,032	\$4,489	\$5,413	\$6,336	\$25.90	\$31.23	\$36.55
I3A1*	Environ Protect Intern	I.006.PSE	\$49,788	\$61,332	\$72,876	\$4,149	\$5,111	\$6,073	\$23.94	\$29.49	\$35.04
I3A2T*	Environ Protect Spec I	I.008.PSE	\$53,520	\$65,934	\$78,348	\$4,460	\$5,495	\$6,529	\$25.73	\$31.70	\$37.67
I3A3**	Environ Protect Spec II	I.012.PSE	\$61,872	\$76,212	\$90,552	\$5,156	\$6,351	\$7,546	\$29.75	\$36.64	\$43.53
I3A4**	Environ Protect Spec III	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
I3A5**	Environ Protect Spec IV	I.017.PSE	\$77,400	\$97,368	\$117,336	\$6,450	\$8,114	\$9,778	\$37.21	\$46.81	\$56.41
I3A6**	Environ Protect Spec V	I.020.PSE	\$88,836	\$116,400	\$143,964	\$7,403	\$9,700	\$11,997	\$42.71	\$55.96	\$69.21
D7A1TX	Equipment Mechanic I	D.011.LTC	\$36,132	\$43,752	\$51,372	\$3,011	\$3,646	\$4,281	\$17.37	\$21.03	\$24.70
D7A2XX	Equipment Mechanic II	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D7A3XX	Equipment Mechanic III	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$51,876	\$62,826	\$73,776	\$4,323	\$5,236	\$6,148	\$24.94	\$30.20	\$35.47
D7B1TX	Equipment Operator I	D.007.LTC	\$29,088	\$35,226	\$41,364	\$2,424	\$2,936	\$3,447	\$13.98	\$16.94	\$19.89
D7B2XX	Equipment Operator II	D.011.LTC	\$36,132	\$43,752	\$51,372	\$3,011	\$3,646	\$4,281	\$17.37	\$21.03	\$24.70
D7B3XX	Equipment Operator III	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D7B4XX	Equipment Operator IV	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
H6M1XX	Food Serv Mgr I	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H6M2XX	Food Serv Mgr II	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H6M3XX	Food Serv Mgr III	H.027.PS	\$59,772	\$78,312	\$96,852	\$4,981	\$6,526	\$8,071	\$28.74	\$37.65	\$46.56
H6M4XX	Food Serv Mgr IV	H.031.PS	\$67,548	\$88,506	\$109,464	\$5,629	\$7,376	\$9,122	\$32.48	\$42.55	\$52.63
D8D1TX	General Labor I	D.007.LTC	\$29,088	\$35,226	\$41,364	\$2,424	\$2,936	\$3,447	\$13.98	\$16.94	\$19.89
D8D2XX	General Labor II	D.008.LTC	\$31,272	\$37,866	\$44,460	\$2,606	\$3,156	\$3,705	\$15.03	\$18.20	\$21.38
D8D3XX	General Labor III	D.011.LTC	\$36,132	\$43,752	\$51,372	\$3,011	\$3,646	\$4,281	\$17.37	\$21.03	\$24.70
H6G1IX	General Professional I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H6G2TX	General Professional II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H6G3XX	General Professional III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H6G4XX	General Professional IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H6G5XX	General Professional V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H6G6XX	General Professional VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H6G7XX	General Professional VII	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
H1I1TX	Grants Specialist I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1I2XX	Grants Specialist II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1I3XX	Grants Specialist III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1I4XX	Grants Specialist IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1I5XX	Grants Specialist V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1I6XX	Grants Specialist VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
D8E1TX	Grounds & Nursery I	D.011.LTC	\$36,132	\$43,752	\$51,372	\$3,011	\$3,646	\$4,281	\$17.37	\$21.03	\$24.70
D8E2XX	Grounds & Nursery II	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55
D8E3XX	Grounds & Nursery III	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
C7D1IX	HCS Trainee I	C.002.HCS	\$24,948	\$30,732	\$36,516	\$2,079	\$2,561	\$3,043	\$11.99	\$14.78	\$17.56
C7D2IX	HCS Trainee II	C.002.HCS	\$24,948	\$30,732	\$36,516	\$2,079	\$2,561	\$3,043	\$11.99	\$14.78	\$17.56
C7D3IX	HCS Trainee III	C.007.HCS	\$33,312	\$41,034	\$48,756	\$2,776	\$3,420	\$4,063	\$16.02	\$19.73	\$23.44
C6R1TX	Health Care Tech I	C.008.HCS	\$33,528	\$40,422	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.43	\$22.75
C6R2XX	Health Care Tech II	C.010.HCS	\$36,048	\$43,470	\$50,892	\$3,004	\$3,623	\$4,241	\$17.33	\$20.90	\$24.47
C7C1IX	Health Professional I	C.013.HCS	\$41,388	\$50,976	\$60,564	\$3,449	\$4,248	\$5,047	\$19.90	\$24.51	\$29.12



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C7C2TX	Health Professional II	C.016.HCS	\$47,820	\$58,908	\$69,996	\$3,985	\$4,909	\$5,833	\$22.99	\$28.32	\$33.65
C7C3XX	Health Professional III	C.017.HCS	\$51,408	\$63,330	\$75,252	\$4,284	\$5,278	\$6,271	\$24.72	\$30.45	\$36.18
C7C4XX	Health Professional IV	C.019.HCS	\$55,260	\$68,070	\$80,880	\$4,605	\$5,673	\$6,740	\$26.57	\$32.73	\$38.88
C7C5XX	Health Professional V	C.022.HCS	\$63,144	\$79,434	\$95,724	\$5,262	\$6,620	\$7,977	\$30.36	\$38.19	\$46.02
C7C6XX	Health Professional VI	C.025.HCS	\$80,664	\$101,472	\$122,280	\$6,722	\$8,456	\$10,190	\$38.78	\$48.78	\$58.79
H4G1TX	Human Resources Spec I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H4G2XX	Human Resources Spec II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H4G3XX	Human Resources Spec III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H4G4XX	Human Resources Spec IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H4G5XX	Human Resources Spec V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H4G6XX	Human Resources Spec VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H4G7XX	Human Resources Spec VII	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
D9C1TX	Inspector I	D.014.LTC	\$44,892	\$54,360	\$63,828	\$3,741	\$4,530	\$5,319	\$21.58	\$26.13	\$30.69
D9C2XX	Inspector II	D.016.LTC	\$51,876	\$62,826	\$73,776	\$4,323	\$5,236	\$6,148	\$24.94	\$30.20	\$35.47
D9C3XX	Inspector III	D.017.LTC	\$55,764	\$67,536	\$79,308	\$4,647	\$5,628	\$6,609	\$26.81	\$32.47	\$38.13
H2A4XX	IT Manager	T.004.IT	\$97,272	\$121,974	\$146,676	\$8,106	\$10,165	\$12,223	\$46.77	\$58.64	\$70.52
H2A2XX	IT Professional	T.002.IT	\$52,956	\$81,834	\$110,712	\$4,413	\$6,820	\$9,226	\$25.46	\$39.34	\$53.23
H2A3XX	IT Supervisor	T.003.IT	\$80,508	\$107,580	\$134,652	\$6,709	\$8,965	\$11,221	\$38.71	\$51.72	\$64.74
H2A1XX	IT Technician	T.001.IT	\$41,208	\$55,074	\$68,940	\$3,434	\$4,590	\$5,745	\$19.81	\$26.48	\$33.14
I9A1TX	Laboratory Coord I	I.003.PSE	\$43,368	\$52,284	\$61,200	\$3,614	\$4,357	\$5,100	\$20.85	\$25.14	\$29.42
I9A2XX	Laboratory Coord II	I.009.PSE	\$53,868	\$64,950	\$76,032	\$4,489	\$5,413	\$6,336	\$25.90	\$31.23	\$36.55
I9A3XX	Laboratory Coord III	I.013.PSE	\$62,256	\$75,066	\$87,876	\$5,188	\$6,256	\$7,323	\$29.93	\$36.09	\$42.25
C8C1TX	Laboratory Support I	C.004.HCS	\$26,988	\$32,544	\$38,100	\$2,249	\$2,712	\$3,175	\$12.98	\$15.65	\$18.32
C8C2XX	Laboratory Support II	C.006.HCS	\$31,188	\$37,602	\$44,016	\$2,599	\$3,134	\$3,668	\$14.99	\$18.08	\$21.16
C8C3XX	Laboratory Support III	C.010.HCS	\$36,048	\$43,470	\$50,892	\$3,004	\$3,623	\$4,241	\$17.33	\$20.90	\$24.47
C8D1TX	Laboratory Technology I	C.013.HCS	\$41,388	\$50,976	\$60,564	\$3,449	\$4,248	\$5,047	\$19.90	\$24.51	\$29.12
C8D2XX	Laboratory Technology II	C.015.HCS	\$44,496	\$54,804	\$65,112	\$3,708	\$4,567	\$5,426	\$21.39	\$26.35	\$31.30
C8D3XX	Laboratory Technology III	C.019.HCS	\$55,260	\$68,070	\$80,880	\$4,605	\$5,673	\$6,740	\$26.57	\$32.73	\$38.88
C8D4XX	Laboratory Technology IV	C.022.HCS	\$63,144	\$79,434	\$95,724	\$5,262	\$6,620	\$7,977	\$30.36	\$38.19	\$46.02
I2D3XX	Landscape Architect I	I.012.PSE	\$61,872	\$76,212	\$90,552	\$5,156	\$6,351	\$7,546	\$29.75	\$36.64	\$43.53



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2D4XX	Landscape Architect II	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
I2D1IX	Landscape Int	I.006.PSE	\$49,788	\$61,332	\$72,876	\$4,149	\$5,111	\$6,073	\$23.94	\$29.49	\$35.04
I2D2TX	Landscape Specialist	I.008.PSE	\$53,520	\$65,934	\$78,348	\$4,460	\$5,495	\$6,529	\$25.73	\$31.70	\$37.67
H5E1XX	Legal Assistant I	H.020.PS	\$48,660	\$58,662	\$68,664	\$4,055	\$4,889	\$5,722	\$23.39	\$28.20	\$33.01
H5E2XX	Legal Assistant II	H.029.PS	\$60,444	\$72,870	\$85,296	\$5,037	\$6,073	\$7,108	\$29.06	\$35.03	\$41.01
H1Q1TX	Liaison I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1Q2XX	Liaison II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1Q3XX	Liaison III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1Q4XX	Liaison IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1Q5XX	Liaison V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1Q6XX	Liaison VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H3G2XX	Librarian I	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H3G3XX	Librarian II	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H3G4XX	Librarian III	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
G3C2TX	Library Technician I	G.009.ASR	\$30,912	\$37,266	\$43,620	\$2,576	\$3,106	\$3,635	\$14.86	\$17.92	\$20.97
G3C3XX	Library Technician II	G.011.ASR	\$33,228	\$40,068	\$46,908	\$2,769	\$3,339	\$3,909	\$15.98	\$19.26	\$22.55
G3C4XX	Library Technician III	G.013.ASR	\$35,724	\$43,080	\$50,436	\$2,977	\$3,590	\$4,203	\$17.18	\$20.71	\$24.25
D9D1TX	LTC Operations I	D.018.LTC	\$59,952	\$72,594	\$85,236	\$4,996	\$6,050	\$7,103	\$28.82	\$34.90	\$40.98
D9D2XX	LTC Operations II	D.020.LTC	\$74,472	\$90,180	\$105,888	\$6,206	\$7,515	\$8,824	\$35.80	\$43.36	\$50.91
D8F1IX	LTC Trainee I	D.001.LTC	\$19,344	\$23,418	\$27,492	\$1,612	\$1,952	\$2,291	\$9.30	\$11.26	\$13.22
D8F2IX	LTC Trainee II	D.001.LTC	\$19,344	\$23,418	\$27,492	\$1,612	\$1,952	\$2,291	\$9.30	\$11.26	\$13.22
D8F3IX	LTC Trainee III	D.003.LTC	\$21,780	\$26,370	\$30,960	\$1,815	\$2,198	\$2,580	\$10.47	\$12.68	\$14.88
D8F4IX	LTC Trainee IV	D.005.LTC	\$25,164	\$30,474	\$35,784	\$2,097	\$2,540	\$2,982	\$12.10	\$14.65	\$17.20
D8F5IX	LTC Trainee V	D.006.LTC	\$27,060	\$32,772	\$38,484	\$2,255	\$2,731	\$3,207	\$13.01	\$15.76	\$18.50
D8F7IX	LTC Trainee VII	D.009.LTC	\$33,624	\$40,716	\$47,808	\$2,802	\$3,393	\$3,984	\$16.17	\$19.58	\$22.98
D6B1TX	Machining Trades I	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55
D6B2XX	Machining Trades II	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D6B3XX	Machining Trades III	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
D6B4XX	Machining Trades IV	D.017.LTC	\$55,764	\$67,536	\$79,308	\$4,647	\$5,628	\$6,609	\$26.81	\$32.47	\$38.13
H4K1TX	Marketing and Com Spc I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4K2XX	Marketing and Com Spc II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H4K3XX	Marketing and Com Spc III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H4K5XX	Marketing and Com Spc V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
D8G1TX	Materials Handler I	D.006.LTC	\$27,060	\$32,772	\$38,484	\$2,255	\$2,731	\$3,207	\$13.01	\$15.76	\$18.50
D8G2XX	Materials Handler II	D.009.LTC	\$33,624	\$40,716	\$47,808	\$2,802	\$3,393	\$3,984	\$16.17	\$19.58	\$22.98
D8G3XX	Materials Handler III	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D8G4XX	Materials Supervisor	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
H3I2TX	Media Specialist I	H.006.PS	\$31,524	\$38,010	\$44,496	\$2,627	\$3,168	\$3,708	\$15.16	\$18.27	\$21.39
H3I3XX	Media Specialist II	H.008.PS	\$33,888	\$40,860	\$47,832	\$2,824	\$3,405	\$3,986	\$16.29	\$19.64	\$23.00
H3I4XX	Media Specialist III	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H3I1IX	Media Specialist Intern	H.003.PS	\$25,368	\$30,546	\$35,724	\$2,114	\$2,546	\$2,977	\$12.20	\$14.69	\$17.18
H3I5XX	Media Specialist IV	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H3I6XX	Media Specialist V	H.022.PS	\$51,972	\$64,014	\$76,056	\$4,331	\$5,335	\$6,338	\$24.99	\$30.78	\$36.57
G3D1TX	Medical Records Tech I	G.009.ASR	\$30,912	\$37,266	\$43,620	\$2,576	\$3,106	\$3,635	\$14.86	\$17.92	\$20.97
G3D2XX	Medical Records Tech II	G.019.ASR	\$44,388	\$53,514	\$62,640	\$3,699	\$4,460	\$5,220	\$21.34	\$25.73	\$30.12
G3D3XX	Medical Records Tech III	G.021.ASR	\$47,712	\$57,522	\$67,332	\$3,976	\$4,794	\$5,611	\$22.94	\$27.65	\$32.37
C6S4XX	Mid-level Provider	C.024.HCS	\$74,328	\$93,510	\$112,692	\$6,194	\$7,793	\$9,391	\$35.73	\$44.96	\$54.18
C6S1XX	Nurse I	C.020.HCS	\$59,424	\$73,194	\$86,964	\$4,952	\$6,100	\$7,247	\$28.57	\$35.19	\$41.81
C6S2XX	Nurse II	C.022.HCS	\$63,144	\$79,434	\$95,724	\$5,262	\$6,620	\$7,977	\$30.36	\$38.19	\$46.02
C6S3XX	Nurse III	C.023.HCS	\$68,508	\$86,184	\$103,860	\$5,709	\$7,182	\$8,655	\$32.94	\$41.43	\$49.93
C6S5XX	Nurse V	C.025.HCS	\$80,664	\$101,472	\$122,280	\$6,722	\$8,456	\$10,190	\$38.78	\$48.78	\$58.79
C6S6XX	Nurse VI	C.026.HCS	\$85,320	\$111,798	\$138,276	\$7,110	\$9,317	\$11,523	\$41.02	\$53.75	\$66.48
G3A5XX	Office Manager I	G.020.ASR	\$46,932	\$56,832	\$66,732	\$3,911	\$4,736	\$5,561	\$22.56	\$27.32	\$32.08
G3A6XX	Office Manager II	G.022.ASR	\$50,760	\$62,526	\$74,292	\$4,230	\$5,211	\$6,191	\$24.40	\$30.06	\$35.72
C8E1XX	Pharmacy I	C.027.HCS	\$87,516	\$110,094	\$132,672	\$7,293	\$9,175	\$11,056	\$42.08	\$52.93	\$63.78
C8E2XX	Pharmacy II	C.028.HCS	\$100,968	\$123,036	\$145,104	\$8,414	\$10,253	\$12,092	\$48.54	\$59.15	\$69.76
C8E3XX	Pharmacy III	C.031.HCS	\$118,860	\$131,982	\$145,104	\$9,905	\$10,999	\$12,092	\$57.14	\$63.45	\$69.76
C8F1TX	Pharmacy Technician I	C.006.HCS	\$31,188	\$37,602	\$44,016	\$2,599	\$3,134	\$3,668	\$14.99	\$18.08	\$21.16



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C8F2XX	Pharmacy Technician II	C.008.HCS	\$33,528	\$40,422	\$47,316	\$2,794	\$3,369	\$3,943	\$16.12	\$19.43	\$22.75
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$53,520	\$65,934	\$78,348	\$4,460	\$5,495	\$6,529	\$25.73	\$31.70	\$37.67
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$61,872	\$76,212	\$90,552	\$5,156	\$6,351	\$7,546	\$29.75	\$36.64	\$43.53
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$49,788	\$61,332	\$72,876	\$4,149	\$5,111	\$6,073	\$23.94	\$29.49	\$35.04
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$77,400	\$97,368	\$117,336	\$6,450	\$8,114	\$9,778	\$37.21	\$46.81	\$56.41
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$88,836	\$116,400	\$143,964	\$7,403	\$9,700	\$11,997	\$42.71	\$55.96	\$69.21
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$55,764	\$67,536	\$79,308	\$4,647	\$5,628	\$6,609	\$26.81	\$32.47	\$38.13
H1J1TX	Planning Specialist I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1J2XX	Planning Specialist II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1J3XX	Planning Specialist III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1J4XX	Planning Specialist IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1J5XX	Planning Specialist V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1J6XX	Planning Specialist VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
A4B5XX	Police Administrator I	A.019.EPS	\$74,880	\$98,112	\$121,344	\$6,240	\$8,176	\$10,112	\$36.00	\$47.17	\$58.34
A4B6XX	Police Administrator II	A.021.EPS	\$84,624	\$110,880	\$137,136	\$7,052	\$9,240	\$11,428	\$40.68	\$53.31	\$65.93
G1A3XX	Police Communication Supv	G.023.ASR	\$51,276	\$61,830	\$72,384	\$4,273	\$5,153	\$6,032	\$24.65	\$29.73	\$34.80
G1A2TX	Police Communication Tech	G.017.ASR	\$41,268	\$49,764	\$58,260	\$3,439	\$4,147	\$4,855	\$19.84	\$23.93	\$28.01
A4B2TX	Police Officer I	A.022.EPS	\$51,240	\$63,696	\$76,152	\$4,270	\$5,308	\$6,346	\$24.63	\$30.62	\$36.61
A4B3XX	Police Officer II	A.028.EPS	\$57,720	\$71,760	\$85,800	\$4,810	\$5,980	\$7,150	\$27.75	\$34.50	\$41.25
A4B4XX	Police Officer III	A.033.EPS	\$68,652	\$85,344	\$102,036	\$5,721	\$7,112	\$8,503	\$33.01	\$41.03	\$49.06
A4B1IX	Police Officer Intern	A.025.EPS	\$46,452	\$57,786	\$69,120	\$3,871	\$4,816	\$5,760	\$22.33	\$27.78	\$33.23
D7C1TX	Production I	D.005.LTC	\$25,164	\$30,474	\$35,784	\$2,097	\$2,540	\$2,982	\$12.10	\$14.65	\$17.20
D7C2XX	Production II	D.008.LTC	\$31,272	\$37,866	\$44,460	\$2,606	\$3,156	\$3,705	\$15.03	\$18.20	\$21.38
D7C3XX	Production III	D.009.LTC	\$33,624	\$40,716	\$47,808	\$2,802	\$3,393	\$3,984	\$16.17	\$19.58	\$22.98
D7C4XX	Production IV	D.012.LTC	\$38,832	\$47,028	\$55,224	\$3,236	\$3,919	\$4,602	\$18.67	\$22.61	\$26.55
D7C5XX	Production V	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
I2C4**	Professional Engineer I	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2C5**	Professional Engineer II	I.019.PSE	\$83,976	\$105,648	\$127,320	\$6,998	\$8,804	\$10,610	\$40.37	\$50.79	\$61.21
I2C6**	Professional Engineer III	I.020.PSE	\$88,836	\$116,400	\$143,964	\$7,403	\$9,700	\$11,997	\$42.71	\$55.96	\$69.21
I2C7**	Professional Engineer IV	I.022.PSE	\$100,212	\$125,652	\$151,092	\$8,351	\$10,471	\$12,591	\$48.18	\$60.41	\$72.64
H4R1XX	Program Assistant I	H.018.PS	\$45,264	\$54,570	\$63,876	\$3,772	\$4,548	\$5,323	\$21.76	\$26.24	\$30.71
H4R2XX	Program Assistant II	H.020.PS	\$48,660	\$58,662	\$68,664	\$4,055	\$4,889	\$5,722	\$23.39	\$28.20	\$33.01
H1A3XX	Program Coordinator	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1A5XX	Program Management I	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1A6XX	Program Management II	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H1A7XX	Program Management III	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
D9E1TX	Project Planner I	D.017.LTC	\$55,764	\$67,536	\$79,308	\$4,647	\$5,628	\$6,609	\$26.81	\$32.47	\$38.13
D9E2XX	Project Planner II	D.019.LTC	\$64,440	\$78,042	\$91,644	\$5,370	\$6,504	\$7,637	\$30.98	\$37.52	\$44.06
H1L1TX	Purchasing Agent I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1L2XX	Purchasing Agent II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1L3XX	Purchasing Agent III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1L4XX	Purchasing Agent IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1L5XX	Purchasing Agent V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1L6XX	Purchasing Agent VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H1L7XX	Purchasing Agent VII	H.036.PS	\$86,244	\$113,004	\$139,764	\$7,187	\$9,417	\$11,647	\$41.46	\$54.33	\$67.19
H1M1TX	Real Estate Spec I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H1M2XX	Real Estate Spec II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H1M3XX	Real Estate Spec III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H1M4XX	Real Estate Spec IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H1M5XX	Real Estate Spec V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H1M6XX	Real Estate Spec VI	H.035.PS	\$81,528	\$102,564	\$123,600	\$6,794	\$8,547	\$10,300	\$39.20	\$49.31	\$59.42
H6Q1XX	Records Administrator I	H.022.PS	\$51,972	\$64,014	\$76,056	\$4,331	\$5,335	\$6,338	\$24.99	\$30.78	\$36.57
H6Q2XX	Records Administrator II	H.027.PS	\$59,772	\$78,312	\$96,852	\$4,981	\$6,526	\$8,071	\$28.74	\$37.65	\$46.56
G3F1TX	Sales Assistant I	G.003.ASR	\$22,764	\$27,570	\$32,376	\$1,897	\$2,298	\$2,698	\$10.94	\$13.25	\$15.57
G3F2XX	Sales Assistant II	G.005.ASR	\$26,304	\$31,854	\$37,404	\$2,192	\$2,655	\$3,117	\$12.65	\$15.31	\$17.98
G3F3XX	Sales Assistant III	G.008.ASR	\$30,420	\$36,834	\$43,248	\$2,535	\$3,070	\$3,604	\$14.63	\$17.71	\$20.79
H6S1TX	Sales Manager I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H6S2XX	Sales Manager II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H6S3XX	Sales Manager III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
D9F1TX	Scheduler	D.010.LTC	\$35,700	\$43,236	\$50,772	\$2,975	\$3,603	\$4,231	\$17.16	\$20.79	\$24.41
D8H1TX	Security I	D.007.LTC	\$29,088	\$35,226	\$41,364	\$2,424	\$2,936	\$3,447	\$13.98	\$16.94	\$19.89
D8H2XX	Security II	D.009.LTC	\$33,624	\$40,716	\$47,808	\$2,802	\$3,393	\$3,984	\$16.17	\$19.58	\$22.98
G1B2TX	Service Dispatcher	G.010.ASR	\$32,676	\$39,582	\$46,488	\$2,723	\$3,299	\$3,874	\$15.71	\$19.03	\$22.35
C4L1TX	Social Work/Counselor I	C.013.HCS	\$41,388	\$50,976	\$60,564	\$3,449	\$4,248	\$5,047	\$19.90	\$24.51	\$29.12
C4L2XX	Social Work/Counselor II	C.016.HCS	\$47,820	\$58,908	\$69,996	\$3,985	\$4,909	\$5,833	\$22.99	\$28.32	\$33.65
C4L3XX	Social Work/Counselor III	C.017.HCS	\$51,408	\$63,330	\$75,252	\$4,284	\$5,278	\$6,271	\$24.72	\$30.45	\$36.18
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$55,260	\$68,070	\$80,880	\$4,605	\$5,673	\$6,740	\$26.57	\$32.73	\$38.88
H4S1IX	State Serv Prof Train I	H.007.PS	\$33,672	\$41,478	\$49,284	\$2,806	\$3,457	\$4,107	\$16.19	\$19.94	\$23.69
H4S2IX	State Serv Prof Train II	H.010.PS	\$36,192	\$44,592	\$52,992	\$3,016	\$3,716	\$4,416	\$17.40	\$21.44	\$25.48
G3J1IX	State Service Trainee I	G.001.ASR	\$19,704	\$23,862	\$28,020	\$1,642	\$1,989	\$2,335	\$9.47	\$11.47	\$13.47
G3J2IX	State Service Trainee II	G.001.ASR	\$19,704	\$23,862	\$28,020	\$1,642	\$1,989	\$2,335	\$9.47	\$11.47	\$13.47
G3J3IX	State Service Trainee III	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
G3J4IX	State Service Trainee IV	G.004.ASR	\$24,480	\$29,646	\$34,812	\$2,040	\$2,471	\$2,901	\$11.77	\$14.25	\$16.74
G3J5IX	State Service Trainee V	G.005.ASR	\$26,304	\$31,854	\$37,404	\$2,192	\$2,655	\$3,117	\$12.65	\$15.31	\$17.98
I1B1TX	Statistical Analyst I	I.006.PSE	\$49,788	\$61,332	\$72,876	\$4,149	\$5,111	\$6,073	\$23.94	\$29.49	\$35.04
I1B2XX	Statistical Analyst II	I.008.PSE	\$53,520	\$65,934	\$78,348	\$4,460	\$5,495	\$6,529	\$25.73	\$31.70	\$37.67
I1B3XX	Statistical Analyst III	I.014.PSE	\$65,748	\$82,710	\$99,672	\$5,479	\$6,893	\$8,306	\$31.61	\$39.76	\$47.92
I1B4XX	Statistical Analyst IV	I.016.PSE	\$71,340	\$89,742	\$108,144	\$5,945	\$7,479	\$9,012	\$34.30	\$43.15	\$51.99
I1B5XX	Statistical Analyst V	I.018.PSE	\$78,612	\$103,002	\$127,392	\$6,551	\$8,584	\$10,616	\$37.79	\$49.52	\$61.25
H6S4XX	Store Manager	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
D6D1TX	Structural Trades I	D.011.LTC	\$36,132	\$43,752	\$51,372	\$3,011	\$3,646	\$4,281	\$17.37	\$21.03	\$24.70
D6D2XX	Structural Trades II	D.013.LTC	\$41,748	\$50,556	\$59,364	\$3,479	\$4,213	\$4,947	\$20.07	\$24.31	\$28.54
D6D3XX	Structural Trades III	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
H3H1TX	Student Services Spec I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H3H2XX	Student Services Spec II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H3H3XX	Student Services Spec III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H3H4XX	Student Services Spec IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H3H5XX	Student Services Spec V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
H4M1IX	Technician I	H.006.PS	\$31,524	\$38,010	\$44,496	\$2,627	\$3,168	\$3,708	\$15.16	\$18.27	\$21.39
H4M2TX	Technician II	H.008.PS	\$33,888	\$40,860	\$47,832	\$2,824	\$3,405	\$3,986	\$16.29	\$19.64	\$23.00
H4M3XX	Technician III	H.016.PS	\$42,096	\$50,754	\$59,412	\$3,508	\$4,230	\$4,951	\$20.24	\$24.40	\$28.56
H4M4XX	Technician IV	H.018.PS	\$45,264	\$54,570	\$63,876	\$3,772	\$4,548	\$5,323	\$21.76	\$26.24	\$30.71
H4M5XX	Technician V	H.026.PS	\$56,232	\$67,800	\$79,368	\$4,686	\$5,650	\$6,614	\$27.03	\$32.60	\$38.16
G1C2TX	Telephone Operator I	G.004.ASR	\$24,480	\$29,646	\$34,812	\$2,040	\$2,471	\$2,901	\$11.77	\$14.25	\$16.74
G1C3XX	Telephone Operator II	G.005.ASR	\$26,304	\$31,854	\$37,404	\$2,192	\$2,655	\$3,117	\$12.65	\$15.31	\$17.98
G1C1IX	Telephone Operator Intern	G.002.ASR	\$21,180	\$25,638	\$30,096	\$1,765	\$2,137	\$2,508	\$10.18	\$12.33	\$14.47
C5K1IX	Therapist I	C.015.HCS	\$44,496	\$54,804	\$65,112	\$3,708	\$4,567	\$5,426	\$21.39	\$26.35	\$31.30
C5K2TX	Therapist II	C.020.HCS	\$59,424	\$73,194	\$86,964	\$4,952	\$6,100	\$7,247	\$28.57	\$35.19	\$41.81
C5K3XX	Therapist III	C.022.HCS	\$63,144	\$79,434	\$95,724	\$5,262	\$6,620	\$7,977	\$30.36	\$38.19	\$46.02
C5K4XX	Therapist IV	C.023.HCS	\$68,508	\$86,184	\$103,860	\$5,709	\$7,182	\$8,655	\$32.94	\$41.43	\$49.93
C5L1TX	Therapy Assistant I	C.007.HCS	\$33,312	\$41,034	\$48,756	\$2,776	\$3,420	\$4,063	\$16.02	\$19.73	\$23.44
H4I1TX	Training Specialist I	H.012.PS	\$38,928	\$47,946	\$56,964	\$3,244	\$3,996	\$4,747	\$18.72	\$23.05	\$27.39
H4I2XX	Training Specialist II	H.014.PS	\$41,832	\$51,528	\$61,224	\$3,486	\$4,294	\$5,102	\$20.11	\$24.77	\$29.43
H4I3XX	Training Specialist III	H.019.PS	\$48,336	\$59,544	\$70,752	\$4,028	\$4,962	\$5,896	\$23.24	\$28.63	\$34.02
H4I4XX	Training Specialist IV	H.028.PS	\$60,060	\$73,986	\$87,912	\$5,005	\$6,166	\$7,326	\$28.88	\$35.57	\$42.27
H4I5XX	Training Specialist V	H.033.PS	\$75,144	\$94,524	\$113,904	\$6,262	\$7,877	\$9,492	\$36.13	\$45.44	\$54.76
D6E1TX	Utility Plant Oper I	D.015.LTC	\$48,264	\$58,440	\$68,616	\$4,022	\$4,870	\$5,718	\$23.20	\$28.10	\$32.99
D6E2XX	Utility Plant Oper II	D.017.LTC	\$55,764	\$67,536	\$79,308	\$4,647	\$5,628	\$6,609	\$26.81	\$32.47	\$38.13
C9C1TX	Veterinary Technology I	C.007.HCS	\$33,312	\$41,034	\$48,756	\$2,776	\$3,420	\$4,063	\$16.02	\$19.73	\$23.44
C9C2XX	Veterinary Technology II	C.011.HCS	\$38,508	\$47,430	\$56,352	\$3,209	\$3,953	\$4,696	\$18.51	\$22.80	\$27.09
C9C3XX	Veterinary Technology III	C.013.HCS	\$41,388	\$50,976	\$60,564	\$3,449	\$4,248	\$5,047	\$19.90	\$24.51	\$29.12
C9C4XX	Veterinary Technology IV	C.015.HCS	\$44,496	\$54,804	\$65,112	\$3,708	\$4,567	\$5,426	\$21.39	\$26.35	\$31.30

