

2017-2018 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at policylibrary.colostate.edu or contact Human Resources at 970-491-MyHR (6947).

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H8A2XX	Accountant II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H8A3XX	Accountant III	H.032.PS	\$70,776	\$89,040	\$107,292	\$5,898	\$7,420	\$8,941	\$34.03	\$42.81	\$51.58
H8A4XX	Accountant IV	H.034.PS	\$78,012	\$102,204	\$126,396	\$6,501	\$8,517	\$10,533	\$37.51	\$49.14	\$60.77
H8B1XX	Accounting Technician I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H8B2XX	Accounting Technician II	H.011.PS	\$37,248	\$44,904	\$52,560	\$3,104	\$3,742	\$4,380	\$17.91	\$21.59	\$25.27
H8B3XX	Accounting Technician III	H.016.PS	\$43,020	\$51,876	\$60,720	\$3,585	\$4,323	\$5,060	\$20.68	\$24.94	\$29.19
H8B4XX	Accounting Technician IV	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
G3A2TX	Admin Assistant I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G3A3XX	Admin Assistant II	G.010.ASR	\$33,396	\$40,452	\$47,508	\$2,783	\$3,371	\$3,959	\$16.06	\$19.45	\$22.84
G3A4XX	Admin Assistant III	G.016.ASR	\$41,496	\$50,256	\$59,016	\$3,458	\$4,188	\$4,918	\$19.95	\$24.16	\$28.37
G3A1IX	Admin Assistant Int	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
H1B1TX	Administrator I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1B2XX	Administrator II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1B3XX	Administrator III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1B4XX	Administrator IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1B5XX	Administrator V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1TX	Analyst I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1C2XX	Analyst II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1C3XX	Analyst III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1C4XX	Analyst IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1C5XX	Analyst V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1C6XX	Analyst VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1C7XX	Analyst VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
C9A1TX	Animal Care I	C.003.HCS	\$25,656	\$30,936	\$36,216	\$2,138	\$2,578	\$3,018	\$12.33	\$14.87	\$17.41
C9A2XX	Animal Care II	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C9A3XX	Animal Care III	C.014.HCS	\$42,552	\$51,324	\$60,084	\$3,546	\$4,277	\$5,007	\$20.46	\$24.68	\$28.89
I2A3XX	Architect I	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I2A4XX	Architect II	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I2A5XX	Architect III	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
H3U3XX	Arts Professional I	H.010.PS	\$36,984	\$45,576	\$54,156	\$3,082	\$3,798	\$4,513	\$17.78	\$21.91	\$26.04
H3U4XX	Arts Professional II	H.017.PS	\$45,948	\$56,616	\$67,284	\$3,829	\$4,718	\$5,607	\$22.09	\$27.22	\$32.35
H3U5XX	Arts Professional III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3U6XX	Arts Professional IV	H.025.PS	\$57,084	\$70,332	\$83,568	\$4,757	\$5,861	\$6,964	\$27.44	\$33.81	\$40.18
H3U1IX	Arts Technician I	H.004.PS	\$25,932	\$31,272	\$36,612	\$2,161	\$2,606	\$3,051	\$12.47	\$15.03	\$17.60
H3U2TX	Arts Technician II	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$70,776	\$89,040	\$107,292	\$5,898	\$7,420	\$8,941	\$34.03	\$42.81	\$51.58
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
H8E1XX	Budget Analyst I	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
H8E2XX	Budget Analyst II	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
C6P1TX	Client Care Aide I	C.001.HCS	\$23,868	\$28,776	\$33,672	\$1,989	\$2,398	\$2,806	\$11.48	\$13.83	\$16.19
C6P2XX	Client Care Aide II	C.003.HCS	\$25,656	\$30,936	\$36,216	\$2,138	\$2,578	\$3,018	\$12.33	\$14.87	\$17.41
C5J1IX	Clinical Therapist I	C.009.HCS	\$36,612	\$45,096	\$53,580	\$3,051	\$3,758	\$4,465	\$17.60	\$21.68	\$25.76
C5J2TX	Clinical Therapist II	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C5J3XX	Clinical Therapist III	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C5J4XX	Clinical Therapist IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C5J5XX	Clinical Therapist V	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
G4A1TX	Collections Rep I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G4A2XX	Collections Rep II	G.013.ASR	\$36,504	\$44,028	\$51,540	\$3,042	\$3,669	\$4,295	\$17.55	\$21.17	\$24.78
G4A3XX	Collections Rep III	G.023.ASR	\$52,404	\$63,192	\$73,980	\$4,367	\$5,266	\$6,165	\$25.19	\$30.38	\$35.57
C7B1TX	Community Worker I	C.005.HCS	\$29,640	\$35,748	\$41,844	\$2,470	\$2,979	\$3,487	\$14.25	\$17.19	\$20.12
C7B2XX	Community Worker II	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
H6J4XX	Comp Ins Spec III	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
G2A4XX	Computer Oper Supv I	G.022.ASR	\$51,876	\$63,900	\$75,924	\$4,323	\$5,325	\$6,327	\$24.94	\$30.72	\$36.50
G2A5XX	Computer Oper Supv II	G.025.ASR	\$62,772	\$77,328	\$91,872	\$5,231	\$6,444	\$7,656	\$30.18	\$37.18	\$44.17
H2B1XX	Computer Operations Mgr	H.034.PS	\$78,012	\$102,204	\$126,396	\$6,501	\$8,517	\$10,533	\$37.51	\$49.14	\$60.77
G2A2TX	Computer Operator I	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25
G2A3XX	Computer Operator II	G.014.ASR	\$38,616	\$46,752	\$54,888	\$3,218	\$3,896	\$4,574	\$18.57	\$22.48	\$26.39
G2A1IX	Computer Operator Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G2B2TX	Computer Prod Coord I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
A2A2TX	Criminal Investigator I	A.014.EPS	\$58,212	\$72,360	\$86,508	\$4,851	\$6,030	\$7,209	\$27.99	\$34.79	\$41.59
A2A3XX	Criminal Investigator II	A.018.EPS	\$70,704	\$87,936	\$105,156	\$5,892	\$7,328	\$8,763	\$33.99	\$42.28	\$50.56
G2C2TX	Cust Support Coord I	G.018.ASR	\$44,604	\$54,012	\$63,420	\$3,717	\$4,501	\$5,285	\$21.44	\$25.97	\$30.49
G2C3XX	Cust Support Coord II	G.020.ASR	\$47,964	\$58,080	\$68,196	\$3,997	\$4,840	\$5,683	\$23.06	\$27.92	\$32.79
G2C4XX	Cust Support Coord III	G.024.ASR	\$57,060	\$70,296	\$83,532	\$4,755	\$5,858	\$6,961	\$27.43	\$33.80	\$40.16
G2C1IX	Cust Support Intern	G.014.ASR	\$38,616	\$46,752	\$54,888	\$3,218	\$3,896	\$4,574	\$18.57	\$22.48	\$26.39
D8B1TX	Custodian I	D.022.LTC	\$26,736	\$32,388	\$38,028	\$2,228	\$2,699	\$3,169	\$12.85	\$15.57	\$18.28
D8B2XX	Custodian II	D.023.LTC	\$28,752	\$34,812	\$40,872	\$2,396	\$2,901	\$3,406	\$13.82	\$16.74	\$19.65
D8B3XX	Custodian III	D.029.LTC	\$41,268	\$49,980	\$58,680	\$3,439	\$4,165	\$4,890	\$19.84	\$24.03	\$28.21
D8B4XX	Custodian IV	D.031.LTC	\$47,700	\$57,756	\$67,812	\$3,975	\$4,813	\$5,651	\$22.93	\$27.77	\$32.60
G2D1IX	Data Entry Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G2D2TX	Data Entry Operator I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G2D3XX	Data Entry Operator II	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D1TX	Data Management I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1D2XX	Data Management II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1D3XX	Data Management III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1D4XX	Data Management IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1D5XX	Data Management V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1D6XX	Data Management VI	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
G2D4XX	Data Specialist	G.012.ASR	\$35,904	\$43,500	\$51,084	\$2,992	\$3,625	\$4,257	\$17.26	\$20.91	\$24.56
G2D5XX	Data Supervisor	G.016.ASR	\$41,496	\$50,256	\$59,016	\$3,458	\$4,188	\$4,918	\$19.95	\$24.16	\$28.37
C6Q1TX	Dental Care I	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C6Q2XX	Dental Care II	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
C6Q3XX	Dental Care III	C.014.HCS	\$42,552	\$51,324	\$60,084	\$3,546	\$4,277	\$5,007	\$20.46	\$24.68	\$28.89
C6Q4XX	Dental Care IV	C.018.HCS	\$52,884	\$63,756	\$74,628	\$4,407	\$5,313	\$6,219	\$25.43	\$30.65	\$35.88
C6Q5XX	Dental Care V	C.021.HCS	\$61,116	\$73,692	\$86,256	\$5,093	\$6,141	\$7,188	\$29.38	\$35.43	\$41.47
I2A2TX	Designer/Planner	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
C8A1TX	Diag Procед Technol I	C.009.HCS	\$36,612	\$45,096	\$53,580	\$3,051	\$3,758	\$4,465	\$17.60	\$21.68	\$25.76
C8A2XX	Diag Procед Technol II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C8A3XX	Diag Procед Technol III	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C8B1IX	Dietitian I	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C8B2TX	Dietitian II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
D8C1TX	Dining Services I	D.002.LTC	\$20,700	\$25,080	\$29,448	\$1,725	\$2,090	\$2,454	\$9.95	\$12.06	\$14.16
D8C2XX	Dining Services II	D.003.LTC	\$22,260	\$26,952	\$31,644	\$1,855	\$2,246	\$2,637	\$10.70	\$12.96	\$15.21
D8C3XX	Dining Services III	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D8C4XX	Dining Services IV	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8C5XX	Dining Services V	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
H7C2XX	Early Childhood Educ I	H.002.PS	\$25,764	\$31,740	\$37,716	\$2,147	\$2,645	\$3,143	\$12.39	\$15.26	\$18.13
H7C3XX	Early Childhood Educ II	H.005.PS	\$29,772	\$36,684	\$43,584	\$2,481	\$3,057	\$3,632	\$14.31	\$17.64	\$20.95
D6A1TX	Electrical Trades I	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6A2XX	Electrical Trades II	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D6A3XX	Electrical Trades III	D.018.LTC	\$61,272	\$74,196	\$87,108	\$5,106	\$6,183	\$7,259	\$29.46	\$35.67	\$41.88



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B1TX	Electronic Engineer I	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2B2XX	Electronic Engineer II	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I2B3XX	Electronic Engineer III	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
I5E2TX	Electronics Spec I	I.002.PSE	\$44,028	\$54,240	\$64,452	\$3,669	\$4,520	\$5,371	\$21.17	\$26.08	\$30.99
I5E3XX	Electronics Spec II	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I5E4XX	Electronics Spec III	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
I5E1IX	Electronics Spec Intern	I.001.PSE	\$38,100	\$46,944	\$55,776	\$3,175	\$3,912	\$4,648	\$18.32	\$22.57	\$26.82
I5E5XX	Electronics Spec IV	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I2C1*	Engineer-in-Training I	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
I2C2T*	Engineer-in-Training II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I2C3**	Engineer-in-Training III	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$47,640	\$57,456	\$67,260	\$3,970	\$4,788	\$5,605	\$22.90	\$27.62	\$32.34
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$51,216	\$61,764	\$72,300	\$4,268	\$5,147	\$6,025	\$24.62	\$29.69	\$34.76
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$55,056	\$66,384	\$77,700	\$4,588	\$5,532	\$6,475	\$26.47	\$31.92	\$37.36
I3A1*	Environ Protect Intern	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I3A2T*	Environ Protect Spec I	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I3A3**	Environ Protect Spec II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I3A4**	Environ Protect Spec III	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I3A5**	Environ Protect Spec IV	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I3A6**	Environ Protect Spec V	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74
D7A1TX	Equipment Mechanic I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D7A2XX	Equipment Mechanic II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D7A3XX	Equipment Mechanic III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D7B1TX	Equipment Operator I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D7B2XX	Equipment Operator II	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D7B3XX	Equipment Operator III	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D7B4XX	Equipment Operator IV	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
H6M1XX	Food Serv Mgr I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H6M2XX	Food Serv Mgr II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H6M3XX	Food Serv Mgr III	H.027.PS	\$61,092	\$80,040	\$98,988	\$5,091	\$6,670	\$8,249	\$29.37	\$38.48	\$47.59
H6M4XX	Food Serv Mgr IV	H.031.PS	\$69,036	\$90,456	\$111,876	\$5,753	\$7,538	\$9,323	\$33.19	\$43.49	\$53.79
D8D1TX	General Labor I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D8D2XX	General Labor II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D8D3XX	General Labor III	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
H111TX	Grants Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H112XX	Grants Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H113XX	Grants Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H114XX	Grants Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H115XX	Grants Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H116XX	Grants Specialist VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
D8E1TX	Grounds & Nursery I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D8E2XX	Grounds & Nursery II	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D8E3XX	Grounds & Nursery III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
C7D1IX	HCS Trainee I	C.002.HCS	\$25,500	\$31,416	\$37,320	\$2,125	\$2,618	\$3,110	\$12.26	\$15.10	\$17.94
C7D2IX	HCS Trainee II	C.002.HCS	\$25,500	\$31,416	\$37,320	\$2,125	\$2,618	\$3,110	\$12.26	\$15.10	\$17.94
C7D3IX	HCS Trainee III	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
C6R1TX	Health Care Tech I	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
C6R2XX	Health Care Tech II	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C7C1IX	Health Professional I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C7C2TX	Health Professional II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C7C3XX	Health Professional III	C.017.HCS	\$52,536	\$64,728	\$76,908	\$4,378	\$5,394	\$6,409	\$25.26	\$31.12	\$36.98
C7C4XX	Health Professional IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C7C5XX	Health Professional V	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C7C6XX	Health Professional VI	C.025.HCS	\$82,440	\$103,704	\$124,968	\$6,870	\$8,642	\$10,414	\$39.63	\$49.86	\$60.08
H4G1TX	Human Resources Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4G2XX	Human Resources Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4G3XX	Human Resources Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4G4XX	Human Resources Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4G5XX	Human Resources Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4G6XX	Human Resources Spec VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H4G7XX	Human Resources Spec VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
D9C1TX	Inspector I	D.014.LTC	\$45,876	\$55,560	\$65,232	\$3,823	\$4,630	\$5,436	\$22.06	\$26.71	\$31.36
D9C2XX	Inspector II	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D9C3XX	Inspector III	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H2A4XX	IT Manager	T.004.IT	\$99,408	\$124,656	\$149,904	\$8,284	\$10,388	\$12,492	\$47.79	\$59.93	\$72.07
H2A2XX	IT Professional	T.002.IT	\$54,120	\$83,640	\$113,148	\$4,510	\$6,970	\$9,429	\$26.02	\$40.21	\$54.40
H2A3XX	IT Supervisor	T.003.IT	\$82,284	\$109,956	\$137,616	\$6,857	\$9,163	\$11,468	\$39.56	\$52.86	\$66.16
H2A1XX	IT Technician	T.001.IT	\$42,120	\$56,292	\$70,452	\$3,510	\$4,691	\$5,871	\$20.25	\$27.06	\$33.87
I9A1TX	Laboratory Coord I	I.003.PSE	\$44,328	\$53,436	\$62,544	\$3,694	\$4,453	\$5,212	\$21.31	\$25.69	\$30.07
I9A2XX	Laboratory Coord II	I.009.PSE	\$55,056	\$66,384	\$77,700	\$4,588	\$5,532	\$6,475	\$26.47	\$31.92	\$37.36
I9A3XX	Laboratory Coord III	I.013.PSE	\$63,624	\$76,716	\$89,808	\$5,302	\$6,393	\$7,484	\$30.59	\$36.88	\$43.18
C8C1TX	Laboratory Support I	C.004.HCS	\$27,576	\$33,264	\$38,940	\$2,298	\$2,772	\$3,245	\$13.26	\$15.99	\$18.72
C8C2XX	Laboratory Support II	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C8C3XX	Laboratory Support III	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C8D1TX	Laboratory Technology I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C8D2XX	Laboratory Technology II	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C8D3XX	Laboratory Technology III	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C8D4XX	Laboratory Technology IV	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
I2D3XX	Landscape Architect I	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I2D4XX	Landscape Architect II	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2D1IX	Landscape Int	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I2D2TX	Landscape Specialist	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
H5E1XX	Legal Assistant I	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
H5E2XX	Legal Assistant II	H.029.PS	\$61,776	\$74,472	\$87,168	\$5,148	\$6,206	\$7,264	\$29.70	\$35.80	\$41.91
H1Q1TX	Liaison I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1Q2XX	Liaison II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1Q3XX	Liaison III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1Q4XX	Liaison IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1Q5XX	Liaison V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1Q6XX	Liaison VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H3G2XX	Librarian I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3G3XX	Librarian II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3G4XX	Librarian III	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
G3C2TX	Library Technician I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G3C3XX	Library Technician II	G.011.ASR	\$33,960	\$40,956	\$47,940	\$2,830	\$3,413	\$3,995	\$16.33	\$19.69	\$23.05
G3C4XX	Library Technician III	G.013.ASR	\$36,504	\$44,028	\$51,540	\$3,042	\$3,669	\$4,295	\$17.55	\$21.17	\$24.78
D9D1TX	LTC Operations I	D.018.LTC	\$61,272	\$74,196	\$87,108	\$5,106	\$6,183	\$7,259	\$29.46	\$35.67	\$41.88
D9D2XX	LTC Operations II	D.020.LTC	\$76,116	\$92,172	\$108,216	\$6,343	\$7,681	\$9,018	\$36.59	\$44.31	\$52.03
D8F1IX	LTC Trainee I	D.001.LTC	\$19,764	\$23,928	\$28,092	\$1,647	\$1,994	\$2,341	\$9.50	\$11.50	\$13.51
D8F2IX	LTC Trainee II	D.001.LTC	\$19,764	\$23,928	\$28,092	\$1,647	\$1,994	\$2,341	\$9.50	\$11.50	\$13.51
D8F3IX	LTC Trainee III	D.003.LTC	\$22,260	\$26,952	\$31,644	\$1,855	\$2,246	\$2,637	\$10.70	\$12.96	\$15.21
D8F4IX	LTC Trainee IV	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D8F5IX	LTC Trainee V	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8F7IX	LTC Trainee VII	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
D6B1TX	Machining Trades I	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D6B2XX	Machining Trades II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6B3XX	Machining Trades III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6B4XX	Machining Trades IV	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H4K1TX	Marketing and Com Spc I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4K2XX	Marketing and Com Spc II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H4K3XX	Marketing and Com Spc III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4K5XX	Marketing and Com Spc V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
D8G1TX	Materials Handler I	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8G2XX	Materials Handler II	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D8G3XX	Materials Handler III	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D8G4XX	Materials Supervisor	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
H3I2TX	Media Specialist I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H3I3XX	Media Specialist II	H.008.PS	\$34,632	\$41,760	\$48,888	\$2,886	\$3,480	\$4,074	\$16.65	\$20.08	\$23.50
H3I4XX	Media Specialist III	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3I1IX	Media Specialist Intern	H.003.PS	\$25,932	\$31,224	\$36,504	\$2,161	\$2,602	\$3,042	\$12.47	\$15.01	\$17.55
H3I5XX	Media Specialist IV	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3I6XX	Media Specialist V	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
G3D1TX	Medical Records Tech I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G3D2XX	Medical Records Tech II	G.019.ASR	\$45,360	\$54,696	\$64,020	\$3,780	\$4,558	\$5,335	\$21.81	\$26.30	\$30.78
G3D3XX	Medical Records Tech III	G.021.ASR	\$48,756	\$58,788	\$68,808	\$4,063	\$4,899	\$5,734	\$23.44	\$28.26	\$33.08
C6S4XX	Mid-level Provider	C.024.HCS	\$75,960	\$95,568	\$115,176	\$6,330	\$7,964	\$9,598	\$36.52	\$45.95	\$55.37
C6S1XX	Nurse I	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
C6S2XX	Nurse II	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C6S3XX	Nurse III	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C6S5XX	Nurse V	C.025.HCS	\$82,440	\$103,704	\$124,968	\$6,870	\$8,642	\$10,414	\$39.63	\$49.86	\$60.08
C6S6XX	Nurse VI	C.026.HCS	\$87,192	\$114,264	\$141,324	\$7,266	\$9,522	\$11,777	\$41.92	\$54.93	\$67.94
G3A5XX	Office Manager I	G.020.ASR	\$47,964	\$58,080	\$68,196	\$3,997	\$4,840	\$5,683	\$23.06	\$27.92	\$32.79
G3A6XX	Office Manager II	G.022.ASR	\$51,876	\$63,900	\$75,924	\$4,323	\$5,325	\$6,327	\$24.94	\$30.72	\$36.50
C8E1XX	Pharmacy I	C.027.HCS	\$89,436	\$112,512	\$135,588	\$7,453	\$9,376	\$11,299	\$43.00	\$54.09	\$65.19
C8E2XX	Pharmacy II	C.028.HCS	\$103,188	\$125,748	\$148,296	\$8,599	\$10,479	\$12,358	\$49.61	\$60.46	\$71.30
C8E3XX	Pharmacy III	C.031.HCS	\$121,476	\$134,892	\$148,296	\$10,123	\$11,241	\$12,358	\$58.40	\$64.85	\$71.30
C8F1TX	Pharmacy Technician I	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C8F2XX	Pharmacy Technician II	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H1J1TX	Planning Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1J2XX	Planning Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1J3XX	Planning Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1J4XX	Planning Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1J5XX	Planning Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1J6XX	Planning Specialist VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
A4B5XX	Police Administrator I	A.019.EPS	\$76,524	\$100,272	\$124,008	\$6,377	\$8,356	\$10,334	\$36.79	\$48.21	\$59.62
A4B6XX	Police Administrator II	A.021.EPS	\$86,484	\$113,316	\$140,148	\$7,207	\$9,443	\$11,679	\$41.58	\$54.48	\$67.38
G1A3XX	Police Communication Supv	G.023.ASR	\$52,404	\$63,192	\$73,980	\$4,367	\$5,266	\$6,165	\$25.19	\$30.38	\$35.57
G1A2TX	Police Communication Tech	G.017.ASR	\$42,180	\$50,868	\$59,544	\$3,515	\$4,239	\$4,962	\$20.28	\$24.46	\$28.63
A4B2TX	Police Officer I	A.022.EPS	\$52,368	\$65,100	\$77,832	\$4,364	\$5,425	\$6,486	\$25.18	\$31.30	\$37.42
A4B3XX	Police Officer II	A.028.EPS	\$58,992	\$73,344	\$87,684	\$4,916	\$6,112	\$7,307	\$28.36	\$35.26	\$42.16
A4B4XX	Police Officer III	A.033.EPS	\$70,164	\$87,228	\$104,280	\$5,847	\$7,269	\$8,690	\$33.73	\$41.94	\$50.13
A4B1IX	Police Officer Intern	A.025.EPS	\$47,472	\$59,064	\$70,644	\$3,956	\$4,922	\$5,887	\$22.82	\$28.40	\$33.96
D7C1TX	Production I	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D7C2XX	Production II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D7C3XX	Production III	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
D7C4XX	Production IV	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D7C5XX	Production V	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
I2C4**	Professional Engineer I	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2C5**	Professional Engineer II	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
I2C6**	Professional Engineer III	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74
I2C7**	Professional Engineer IV	I.022.PSE	\$102,420	\$128,424	\$154,416	\$8,535	\$10,702	\$12,868	\$49.24	\$61.74	\$74.24
H4R1XX	Program Assistant I	H.018.PS	\$46,260	\$55,776	\$65,280	\$3,855	\$4,648	\$5,440	\$22.24	\$26.82	\$31.38
H4R2XX	Program Assistant II	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
H1A3XX	Program Coordinator	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1A5XX	Program Management I	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1A6XX	Program Management II	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1A7XX	Program Management III	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
D9E1TX	Project Planner I	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
D9E2XX	Project Planner II	D.019.LTC	\$65,856	\$79,764	\$93,660	\$5,488	\$6,647	\$7,805	\$31.66	\$38.35	\$45.03
H1L1TX	Purchasing Agent I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1L2XX	Purchasing Agent II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1L3XX	Purchasing Agent III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1L4XX	Purchasing Agent IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1L5XX	Purchasing Agent V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1L6XX	Purchasing Agent VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1L7XX	Purchasing Agent VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
H1M1TX	Real Estate Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1M2XX	Real Estate Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1M3XX	Real Estate Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1M4XX	Real Estate Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1M5XX	Real Estate Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1M6XX	Real Estate Spec VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H6Q1XX	Records Administrator I	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
H6Q2XX	Records Administrator II	H.027.PS	\$61,092	\$80,040	\$98,988	\$5,091	\$6,670	\$8,249	\$29.37	\$38.48	\$47.59
G3F1TX	Sales Assistant I	G.003.ASR	\$23,268	\$28,176	\$33,084	\$1,939	\$2,348	\$2,757	\$11.19	\$13.55	\$15.91
G3F2XX	Sales Assistant II	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
G3F3XX	Sales Assistant III	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25
H6S1TX	Sales Manager I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H6S2XX	Sales Manager II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H6S3XX	Sales Manager III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
D9F1TX	Scheduler	D.010.LTC	\$36,480	\$44,184	\$51,888	\$3,040	\$3,682	\$4,324	\$17.54	\$21.24	\$24.95
D8H1TX	Security I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D8H2XX	Security II	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
G1B2TX	Service Dispatcher	G.010.ASR	\$33,396	\$40,452	\$47,508	\$2,783	\$3,371	\$3,959	\$16.06	\$19.45	\$22.84
C4L1TX	Social Work/Counselor I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C4L2XX	Social Work/Counselor II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C4L3XX	Social Work/Counselor III	C.017.HCS	\$52,536	\$64,728	\$76,908	\$4,378	\$5,394	\$6,409	\$25.26	\$31.12	\$36.98
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
H4S1IX	State Serv Prof Train I	H.007.PS	\$34,416	\$42,396	\$50,364	\$2,868	\$3,533	\$4,197	\$16.55	\$20.38	\$24.21
H4S2IX	State Serv Prof Train II	H.010.PS	\$36,984	\$45,576	\$54,156	\$3,082	\$3,798	\$4,513	\$17.78	\$21.91	\$26.04
G3J1IX	State Service Trainee I	G.001.ASR	\$20,136	\$24,384	\$28,632	\$1,678	\$2,032	\$2,386	\$9.68	\$11.72	\$13.77
G3J2IX	State Service Trainee II	G.001.ASR	\$20,136	\$24,384	\$28,632	\$1,678	\$2,032	\$2,386	\$9.68	\$11.72	\$13.77
G3J3IX	State Service Trainee III	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G3J4IX	State Service Trainee IV	G.004.ASR	\$25,020	\$30,300	\$35,580	\$2,085	\$2,525	\$2,965	\$12.03	\$14.57	\$17.11
G3J5IX	State Service Trainee V	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
I1B1TX	Statistical Analyst I	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I1B2XX	Statistical Analyst II	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I1B3XX	Statistical Analyst III	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I1B4XX	Statistical Analyst IV	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I1B5XX	Statistical Analyst V	I.018.PSE	\$80,340	\$105,276	\$130,200	\$6,695	\$8,773	\$10,850	\$38.63	\$50.61	\$62.60
H6S4XX	Store Manager	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
D6D1TX	Structural Trades I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D6D2XX	Structural Trades II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6D3XX	Structural Trades III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
H3H1TX	Student Services Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H3H2XX	Student Services Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3H3XX	Student Services Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3H4XX	Student Services Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H3H5XX	Student Services Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4M1IX	Technician I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H4M2TX	Technician II	H.008.PS	\$34,632	\$41,760	\$48,888	\$2,886	\$3,480	\$4,074	\$16.65	\$20.08	\$23.50
H4M3XX	Technician III	H.016.PS	\$43,020	\$51,876	\$60,720	\$3,585	\$4,323	\$5,060	\$20.68	\$24.94	\$29.19
H4M4XX	Technician IV	H.018.PS	\$46,260	\$55,776	\$65,280	\$3,855	\$4,648	\$5,440	\$22.24	\$26.82	\$31.38
H4M5XX	Technician V	H.026.PS	\$57,468	\$69,300	\$81,120	\$4,789	\$5,775	\$6,760	\$27.63	\$33.32	\$39.00
G1C2TX	Telephone Operator I	G.004.ASR	\$25,020	\$30,300	\$35,580	\$2,085	\$2,525	\$2,965	\$12.03	\$14.57	\$17.11



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
G1C3XX	Telephone Operator II	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
G1C1IX	Telephone Operator Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
C5K1IX	Therapist I	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C5K2TX	Therapist II	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
C5K3XX	Therapist III	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C5K4XX	Therapist IV	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C5L1TX	Therapy Assistant I	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
H4I1TX	Training Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4I2XX	Training Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H4I3XX	Training Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4I4XX	Training Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4I5XX	Training Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
D6E1TX	Utility Plant Oper I	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6E2XX	Utility Plant Oper II	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
C9C1TX	Veterinary Technology I	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
C9C2XX	Veterinary Technology II	C.011.HCS	\$39,360	\$48,480	\$57,588	\$3,280	\$4,040	\$4,799	\$18.92	\$23.31	\$27.69
C9C3XX	Veterinary Technology III	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C9C4XX	Veterinary Technology IV	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99

