

2017-2018 State Classified Compensation Plan

HUMAN RESOURCES

Revised January 1, 2018 for minimum wage update. For information regarding salary rates, please refer to the CSU Classified Compensation Policy at policylibrary.colostate.edu or contact Human Resources at 970-491-MyHR (6947).

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H8A2XX	Accountant II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H8A3XX	Accountant III	H.032.PS	\$70,776	\$89,040	\$107,292	\$5,898	\$7,420	\$8,941	\$34.03	\$42.81	\$51.58
H8A4XX	Accountant IV	H.034.PS	\$78,012	\$102,204	\$126,396	\$6,501	\$8,517	\$10,533	\$37.51	\$49.14	\$60.77
H8B1XX	Accounting Technician I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H8B2XX	Accounting Technician II	H.011.PS	\$37,248	\$44,904	\$52,560	\$3,104	\$3,742	\$4,380	\$17.91	\$21.59	\$25.27
H8B3XX	Accounting Technician III	H.016.PS	\$43,020	\$51,876	\$60,720	\$3,585	\$4,323	\$5,060	\$20.68	\$24.94	\$29.19
H8B4XX	Accounting Technician IV	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
G3A2TX	Admin Assistant I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G3A3XX	Admin Assistant II	G.010.ASR	\$33,396	\$40,452	\$47,508	\$2,783	\$3,371	\$3,959	\$16.06	\$19.45	\$22.84
G3A4XX	Admin Assistant III	G.016.ASR	\$41,496	\$50,256	\$59,016	\$3,458	\$4,188	\$4,918	\$19.95	\$24.16	\$28.37
G3A1IX	Admin Assistant Int	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
H1B1TX	Administrator I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1B2XX	Administrator II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1B3XX	Administrator III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1B4XX	Administrator IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1B5XX	Administrator V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1TX	Analyst I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1C2XX	Analyst II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1C3XX	Analyst III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1C4XX	Analyst IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1C5XX	Analyst V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1C6XX	Analyst VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1C7XX	Analyst VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
C9A1TX	Animal Care I	C.003.HCS	\$25,656	\$30,936	\$36,216	\$2,138	\$2,578	\$3,018	\$12.33	\$14.87	\$17.41
C9A2XX	Animal Care II	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C9A3XX	Animal Care III	C.014.HCS	\$42,552	\$51,324	\$60,084	\$3,546	\$4,277	\$5,007	\$20.46	\$24.68	\$28.89
I2A3XX	Architect I	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I2A4XX	Architect II	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I2A5XX	Architect III	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
H3U3XX	Arts Professional I	H.010.PS	\$36,984	\$45,576	\$54,156	\$3,082	\$3,798	\$4,513	\$17.78	\$21.91	\$26.04
H3U4XX	Arts Professional II	H.017.PS	\$45,948	\$56,616	\$67,284	\$3,829	\$4,718	\$5,607	\$22.09	\$27.22	\$32.35
H3U5XX	Arts Professional III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3U6XX	Arts Professional IV	H.025.PS	\$57,084	\$70,332	\$83,568	\$4,757	\$5,861	\$6,964	\$27.44	\$33.81	\$40.18
H3U1IX	Arts Technician I	H.004.PS	\$25,932	\$31,272	\$36,612	\$2,161	\$2,606	\$3,051	\$12.47	\$15.03	\$17.60
H3U2TX	Arts Technician II	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$70,776	\$89,040	\$107,292	\$5,898	\$7,420	\$8,941	\$34.03	\$42.81	\$51.58
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
H8E1XX	Budget Analyst I	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
H8E2XX	Budget Analyst II	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
C6P1TX	Client Care Aide I	C.001.HCS	\$23,868	\$28,776	\$33,672	\$1,989	\$2,398	\$2,806	\$11.48	\$13.83	\$16.19
C6P2XX	Client Care Aide II	C.003.HCS	\$25,656	\$30,936	\$36,216	\$2,138	\$2,578	\$3,018	\$12.33	\$14.87	\$17.41
C5J1IX	Clinical Therapist I	C.009.HCS	\$36,612	\$45,096	\$53,580	\$3,051	\$3,758	\$4,465	\$17.60	\$21.68	\$25.76
C5J2TX	Clinical Therapist II	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C5J3XX	Clinical Therapist III	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C5J4XX	Clinical Therapist IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C5J5XX	Clinical Therapist V	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
G4A1TX	Collections Rep I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G4A2XX	Collections Rep II	G.013.ASR	\$36,504	\$44,028	\$51,540	\$3,042	\$3,669	\$4,295	\$17.55	\$21.17	\$24.78
G4A3XX	Collections Rep III	G.023.ASR	\$52,404	\$63,192	\$73,980	\$4,367	\$5,266	\$6,165	\$25.19	\$30.38	\$35.57
C7B1TX	Community Worker I	C.005.HCS	\$29,640	\$35,748	\$41,844	\$2,470	\$2,979	\$3,487	\$14.25	\$17.19	\$20.12
C7B2XX	Community Worker II	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
H6J4XX	Comp Ins Spec III	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
G2A4XX	Computer Oper Supv I	G.022.ASR	\$51,876	\$63,900	\$75,924	\$4,323	\$5,325	\$6,327	\$24.94	\$30.72	\$36.50
G2A5XX	Computer Oper Supv II	G.025.ASR	\$62,772	\$77,328	\$91,872	\$5,231	\$6,444	\$7,656	\$30.18	\$37.18	\$44.17
H2B1XX	Computer Operations Mgr	H.034.PS	\$78,012	\$102,204	\$126,396	\$6,501	\$8,517	\$10,533	\$37.51	\$49.14	\$60.77
G2A2TX	Computer Operator I	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25
G2A3XX	Computer Operator II	G.014.ASR	\$38,616	\$46,752	\$54,888	\$3,218	\$3,896	\$4,574	\$18.57	\$22.48	\$26.39
G2A1IX	Computer Operator Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G2B2TX	Computer Prod Coord I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
A2A2TX	Criminal Investigator I	A.014.EPS	\$58,212	\$72,360	\$86,508	\$4,851	\$6,030	\$7,209	\$27.99	\$34.79	\$41.59
A2A3XX	Criminal Investigator II	A.018.EPS	\$70,704	\$87,936	\$105,156	\$5,892	\$7,328	\$8,763	\$33.99	\$42.28	\$50.56
G2C2TX	Cust Support Coord I	G.018.ASR	\$44,604	\$54,012	\$63,420	\$3,717	\$4,501	\$5,285	\$21.44	\$25.97	\$30.49
G2C3XX	Cust Support Coord II	G.020.ASR	\$47,964	\$58,080	\$68,196	\$3,997	\$4,840	\$5,683	\$23.06	\$27.92	\$32.79
G2C4XX	Cust Support Coord III	G.024.ASR	\$57,060	\$70,296	\$83,532	\$4,755	\$5,858	\$6,961	\$27.43	\$33.80	\$40.16
G2C1IX	Cust Support Intern	G.014.ASR	\$38,616	\$46,752	\$54,888	\$3,218	\$3,896	\$4,574	\$18.57	\$22.48	\$26.39
D8B1TX	Custodian I	D.022.LTC	\$26,736	\$32,388	\$38,028	\$2,228	\$2,699	\$3,169	\$12.85	\$15.57	\$18.28
D8B2XX	Custodian II	D.023.LTC	\$28,752	\$34,812	\$40,872	\$2,396	\$2,901	\$3,406	\$13.82	\$16.74	\$19.65
D8B3XX	Custodian III	D.029.LTC	\$41,268	\$49,980	\$58,680	\$3,439	\$4,165	\$4,890	\$19.84	\$24.03	\$28.21
D8B4XX	Custodian IV	D.031.LTC	\$47,700	\$57,756	\$67,812	\$3,975	\$4,813	\$5,651	\$22.93	\$27.77	\$32.60
G2D1IX	Data Entry Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G2D2TX	Data Entry Operator I	G.006.ASR	\$28,908	\$35,016	\$41,112	\$2,409	\$2,918	\$3,426	\$13.90	\$16.83	\$19.77
G2D3XX	Data Entry Operator II	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D1TX	Data Management I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1D2XX	Data Management II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1D3XX	Data Management III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1D4XX	Data Management IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1D5XX	Data Management V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1D6XX	Data Management VI	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
G2D4XX	Data Specialist	G.012.ASR	\$35,904	\$43,500	\$51,084	\$2,992	\$3,625	\$4,257	\$17.26	\$20.91	\$24.56
G2D5XX	Data Supervisor	G.016.ASR	\$41,496	\$50,256	\$59,016	\$3,458	\$4,188	\$4,918	\$19.95	\$24.16	\$28.37
C6Q1TX	Dental Care I	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C6Q2XX	Dental Care II	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
C6Q3XX	Dental Care III	C.014.HCS	\$42,552	\$51,324	\$60,084	\$3,546	\$4,277	\$5,007	\$20.46	\$24.68	\$28.89
C6Q4XX	Dental Care IV	C.018.HCS	\$52,884	\$63,756	\$74,628	\$4,407	\$5,313	\$6,219	\$25.43	\$30.65	\$35.88
C6Q5XX	Dental Care V	C.021.HCS	\$61,116	\$73,692	\$86,256	\$5,093	\$6,141	\$7,188	\$29.38	\$35.43	\$41.47
I2A2TX	Designer/Planner	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
C8A1TX	Diag Procед Technol I	C.009.HCS	\$36,612	\$45,096	\$53,580	\$3,051	\$3,758	\$4,465	\$17.60	\$21.68	\$25.76
C8A2XX	Diag Procед Technol II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C8A3XX	Diag Procед Technol III	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C8B1IX	Dietitian I	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C8B2TX	Dietitian II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
D8C1TX	Dining Services I	D.002.LTC	\$21,216	\$25,596	\$29,964	\$1,768	\$2,133	\$2,497	\$10.20	\$12.31	\$14.41
D8C2XX	Dining Services II	D.003.LTC	\$22,260	\$26,952	\$31,644	\$1,855	\$2,246	\$2,637	\$10.70	\$12.96	\$15.21
D8C3XX	Dining Services III	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D8C4XX	Dining Services IV	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8C5XX	Dining Services V	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
H7C2XX	Early Childhood Educ I	H.002.PS	\$25,764	\$31,740	\$37,716	\$2,147	\$2,645	\$3,143	\$12.39	\$15.26	\$18.13
H7C3XX	Early Childhood Educ II	H.005.PS	\$29,772	\$36,684	\$43,584	\$2,481	\$3,057	\$3,632	\$14.31	\$17.64	\$20.95
D6A1TX	Electrical Trades I	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6A2XX	Electrical Trades II	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D6A3XX	Electrical Trades III	D.018.LTC	\$61,272	\$74,196	\$87,108	\$5,106	\$6,183	\$7,259	\$29.46	\$35.67	\$41.88



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			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B1TX	Electronic Engineer I	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2B2XX	Electronic Engineer II	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I2B3XX	Electronic Engineer III	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
I5E2TX	Electronics Spec I	I.002.PSE	\$44,028	\$54,240	\$64,452	\$3,669	\$4,520	\$5,371	\$21.17	\$26.08	\$30.99
I5E3XX	Electronics Spec II	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I5E4XX	Electronics Spec III	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
I5E1IX	Electronics Spec Intern	I.001.PSE	\$38,100	\$46,944	\$55,776	\$3,175	\$3,912	\$4,648	\$18.32	\$22.57	\$26.82
I5E5XX	Electronics Spec IV	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I2C1*	Engineer-in-Training I	I.010.PSE	\$58,800	\$72,444	\$86,076	\$4,900	\$6,037	\$7,173	\$28.27	\$34.83	\$41.38
I2C2T*	Engineer-in-Training II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I2C3**	Engineer-in-Training III	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$47,640	\$57,456	\$67,260	\$3,970	\$4,788	\$5,605	\$22.90	\$27.62	\$32.34
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$51,216	\$61,764	\$72,300	\$4,268	\$5,147	\$6,025	\$24.62	\$29.69	\$34.76
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$55,056	\$66,384	\$77,700	\$4,588	\$5,532	\$6,475	\$26.47	\$31.92	\$37.36
I3A1*	Environ Protect Intern	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I3A2T*	Environ Protect Spec I	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I3A3**	Environ Protect Spec II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I3A4**	Environ Protect Spec III	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I3A5**	Environ Protect Spec IV	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I3A6**	Environ Protect Spec V	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74
D7A1TX	Equipment Mechanic I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D7A2XX	Equipment Mechanic II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D7A3XX	Equipment Mechanic III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D7B1TX	Equipment Operator I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D7B2XX	Equipment Operator II	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D7B3XX	Equipment Operator III	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D7B4XX	Equipment Operator IV	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
H6M1XX	Food Serv Mgr I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H6M2XX	Food Serv Mgr II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H6M3XX	Food Serv Mgr III	H.027.PS	\$61,092	\$80,040	\$98,988	\$5,091	\$6,670	\$8,249	\$29.37	\$38.48	\$47.59
H6M4XX	Food Serv Mgr IV	H.031.PS	\$69,036	\$90,456	\$111,876	\$5,753	\$7,538	\$9,323	\$33.19	\$43.49	\$53.79
D8D1TX	General Labor I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D8D2XX	General Labor II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D8D3XX	General Labor III	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
H111TX	Grants Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H112XX	Grants Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H113XX	Grants Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H114XX	Grants Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H115XX	Grants Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H116XX	Grants Specialist VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
D8E1TX	Grounds & Nursery I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D8E2XX	Grounds & Nursery II	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D8E3XX	Grounds & Nursery III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
C7D1IX	HCS Trainee I	C.002.HCS	\$25,500	\$31,416	\$37,320	\$2,125	\$2,618	\$3,110	\$12.26	\$15.10	\$17.94
C7D2IX	HCS Trainee II	C.002.HCS	\$25,500	\$31,416	\$37,320	\$2,125	\$2,618	\$3,110	\$12.26	\$15.10	\$17.94
C7D3IX	HCS Trainee III	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
C6R1TX	Health Care Tech I	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
C6R2XX	Health Care Tech II	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C7C1IX	Health Professional I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C7C2TX	Health Professional II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C7C3XX	Health Professional III	C.017.HCS	\$52,536	\$64,728	\$76,908	\$4,378	\$5,394	\$6,409	\$25.26	\$31.12	\$36.98
C7C4XX	Health Professional IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C7C5XX	Health Professional V	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C7C6XX	Health Professional VI	C.025.HCS	\$82,440	\$103,704	\$124,968	\$6,870	\$8,642	\$10,414	\$39.63	\$49.86	\$60.08
H4G1TX	Human Resources Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4G2XX	Human Resources Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4G3XX	Human Resources Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4G4XX	Human Resources Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4G5XX	Human Resources Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4G6XX	Human Resources Spec VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H4G7XX	Human Resources Spec VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
D9C1TX	Inspector I	D.014.LTC	\$45,876	\$55,560	\$65,232	\$3,823	\$4,630	\$5,436	\$22.06	\$26.71	\$31.36
D9C2XX	Inspector II	D.016.LTC	\$53,016	\$64,212	\$75,396	\$4,418	\$5,351	\$6,283	\$25.49	\$30.87	\$36.25
D9C3XX	Inspector III	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H2A4XX	IT Manager	T.004.IT	\$99,408	\$124,656	\$149,904	\$8,284	\$10,388	\$12,492	\$47.79	\$59.93	\$72.07
H2A2XX	IT Professional	T.002.IT	\$54,120	\$83,640	\$113,148	\$4,510	\$6,970	\$9,429	\$26.02	\$40.21	\$54.40
H2A3XX	IT Supervisor	T.003.IT	\$82,284	\$109,956	\$137,616	\$6,857	\$9,163	\$11,468	\$39.56	\$52.86	\$66.16
H2A1XX	IT Technician	T.001.IT	\$42,120	\$56,292	\$70,452	\$3,510	\$4,691	\$5,871	\$20.25	\$27.06	\$33.87
I9A1TX	Laboratory Coord I	I.003.PSE	\$44,328	\$53,436	\$62,544	\$3,694	\$4,453	\$5,212	\$21.31	\$25.69	\$30.07
I9A2XX	Laboratory Coord II	I.009.PSE	\$55,056	\$66,384	\$77,700	\$4,588	\$5,532	\$6,475	\$26.47	\$31.92	\$37.36
I9A3XX	Laboratory Coord III	I.013.PSE	\$63,624	\$76,716	\$89,808	\$5,302	\$6,393	\$7,484	\$30.59	\$36.88	\$43.18
C8C1TX	Laboratory Support I	C.004.HCS	\$27,576	\$33,264	\$38,940	\$2,298	\$2,772	\$3,245	\$13.26	\$15.99	\$18.72
C8C2XX	Laboratory Support II	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C8C3XX	Laboratory Support III	C.010.HCS	\$36,840	\$44,424	\$52,008	\$3,070	\$3,702	\$4,334	\$17.71	\$21.36	\$25.00
C8D1TX	Laboratory Technology I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C8D2XX	Laboratory Technology II	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C8D3XX	Laboratory Technology III	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
C8D4XX	Laboratory Technology IV	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
I2D3XX	Landscape Architect I	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I2D4XX	Landscape Architect II	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2D1IX	Landscape Int	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I2D2TX	Landscape Specialist	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
H5E1XX	Legal Assistant I	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
H5E2XX	Legal Assistant II	H.029.PS	\$61,776	\$74,472	\$87,168	\$5,148	\$6,206	\$7,264	\$29.70	\$35.80	\$41.91
H1Q1TX	Liaison I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1Q2XX	Liaison II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1Q3XX	Liaison III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1Q4XX	Liaison IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1Q5XX	Liaison V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1Q6XX	Liaison VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H3G2XX	Librarian I	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3G3XX	Librarian II	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3G4XX	Librarian III	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
G3C2TX	Library Technician I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G3C3XX	Library Technician II	G.011.ASR	\$33,960	\$40,956	\$47,940	\$2,830	\$3,413	\$3,995	\$16.33	\$19.69	\$23.05
G3C4XX	Library Technician III	G.013.ASR	\$36,504	\$44,028	\$51,540	\$3,042	\$3,669	\$4,295	\$17.55	\$21.17	\$24.78
D9D1TX	LTC Operations I	D.018.LTC	\$61,272	\$74,196	\$87,108	\$5,106	\$6,183	\$7,259	\$29.46	\$35.67	\$41.88
D9D2XX	LTC Operations II	D.020.LTC	\$76,116	\$92,172	\$108,216	\$6,343	\$7,681	\$9,018	\$36.59	\$44.31	\$52.03
D8F1IX	LTC Trainee I	D.001.LTC	\$21,216	\$25,380	\$29,544	\$1,768	\$2,115	\$2,462	\$10.20	\$12.20	\$14.20
D8F2IX	LTC Trainee II	D.001.LTC	\$21,216	\$25,380	\$29,544	\$1,768	\$2,115	\$2,462	\$10.20	\$12.20	\$14.20
D8F3IX	LTC Trainee III	D.003.LTC	\$22,260	\$26,952	\$31,644	\$1,855	\$2,246	\$2,637	\$10.70	\$12.96	\$15.21
D8F4IX	LTC Trainee IV	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D8F5IX	LTC Trainee V	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8F7IX	LTC Trainee VII	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
D6B1TX	Machining Trades I	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D6B2XX	Machining Trades II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6B3XX	Machining Trades III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6B4XX	Machining Trades IV	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H4K1TX	Marketing and Com Spc I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4K2XX	Marketing and Com Spc II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H4K3XX	Marketing and Com Spc III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4K5XX	Marketing and Com Spc V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
D8G1TX	Materials Handler I	D.006.LTC	\$27,660	\$33,504	\$39,336	\$2,305	\$2,792	\$3,278	\$13.30	\$16.11	\$18.91
D8G2XX	Materials Handler II	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D8G3XX	Materials Handler III	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D8G4XX	Materials Supervisor	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
H3I2TX	Media Specialist I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H3I3XX	Media Specialist II	H.008.PS	\$34,632	\$41,760	\$48,888	\$2,886	\$3,480	\$4,074	\$16.65	\$20.08	\$23.50
H3I4XX	Media Specialist III	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3I1IX	Media Specialist Intern	H.003.PS	\$25,932	\$31,224	\$36,504	\$2,161	\$2,602	\$3,042	\$12.47	\$15.01	\$17.55
H3I5XX	Media Specialist IV	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3I6XX	Media Specialist V	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
G3D1TX	Medical Records Tech I	G.009.ASR	\$31,596	\$38,088	\$44,580	\$2,633	\$3,174	\$3,715	\$15.19	\$18.31	\$21.43
G3D2XX	Medical Records Tech II	G.019.ASR	\$45,360	\$54,696	\$64,020	\$3,780	\$4,558	\$5,335	\$21.81	\$26.30	\$30.78
G3D3XX	Medical Records Tech III	G.021.ASR	\$48,756	\$58,788	\$68,808	\$4,063	\$4,899	\$5,734	\$23.44	\$28.26	\$33.08
C6S4XX	Mid-level Provider	C.024.HCS	\$75,960	\$95,568	\$115,176	\$6,330	\$7,964	\$9,598	\$36.52	\$45.95	\$55.37
C6S1XX	Nurse I	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
C6S2XX	Nurse II	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C6S3XX	Nurse III	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C6S5XX	Nurse V	C.025.HCS	\$82,440	\$103,704	\$124,968	\$6,870	\$8,642	\$10,414	\$39.63	\$49.86	\$60.08
C6S6XX	Nurse VI	C.026.HCS	\$87,192	\$114,264	\$141,324	\$7,266	\$9,522	\$11,777	\$41.92	\$54.93	\$67.94
G3A5XX	Office Manager I	G.020.ASR	\$47,964	\$58,080	\$68,196	\$3,997	\$4,840	\$5,683	\$23.06	\$27.92	\$32.79
G3A6XX	Office Manager II	G.022.ASR	\$51,876	\$63,900	\$75,924	\$4,323	\$5,325	\$6,327	\$24.94	\$30.72	\$36.50
C8E1XX	Pharmacy I	C.027.HCS	\$89,436	\$112,512	\$135,588	\$7,453	\$9,376	\$11,299	\$43.00	\$54.09	\$65.19
C8E2XX	Pharmacy II	C.028.HCS	\$103,188	\$125,748	\$148,296	\$8,599	\$10,479	\$12,358	\$49.61	\$60.46	\$71.30
C8E3XX	Pharmacy III	C.031.HCS	\$121,476	\$134,892	\$148,296	\$10,123	\$11,241	\$12,358	\$58.40	\$64.85	\$71.30
C8F1TX	Pharmacy Technician I	C.006.HCS	\$31,872	\$38,436	\$44,988	\$2,656	\$3,203	\$3,749	\$15.32	\$18.48	\$21.63
C8F2XX	Pharmacy Technician II	C.008.HCS	\$34,260	\$41,316	\$48,360	\$2,855	\$3,443	\$4,030	\$16.47	\$19.86	\$23.25
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$63,228	\$77,892	\$92,544	\$5,269	\$6,491	\$7,712	\$30.40	\$37.45	\$44.49
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$79,104	\$99,516	\$119,916	\$6,592	\$8,293	\$9,993	\$38.03	\$47.84	\$57.65
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
H1J1TX	Planning Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1J2XX	Planning Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1J3XX	Planning Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1J4XX	Planning Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1J5XX	Planning Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1J6XX	Planning Specialist VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
A4B5XX	Police Administrator I	A.019.EPS	\$76,524	\$100,272	\$124,008	\$6,377	\$8,356	\$10,334	\$36.79	\$48.21	\$59.62
A4B6XX	Police Administrator II	A.021.EPS	\$86,484	\$113,316	\$140,148	\$7,207	\$9,443	\$11,679	\$41.58	\$54.48	\$67.38
G1A3XX	Police Communication Supv	G.023.ASR	\$52,404	\$63,192	\$73,980	\$4,367	\$5,266	\$6,165	\$25.19	\$30.38	\$35.57
G1A2TX	Police Communication Tech	G.017.ASR	\$42,180	\$50,868	\$59,544	\$3,515	\$4,239	\$4,962	\$20.28	\$24.46	\$28.63
A4B2TX	Police Officer I	A.022.EPS	\$52,368	\$65,100	\$77,832	\$4,364	\$5,425	\$6,486	\$25.18	\$31.30	\$37.42
A4B3XX	Police Officer II	A.028.EPS	\$58,992	\$73,344	\$87,684	\$4,916	\$6,112	\$7,307	\$28.36	\$35.26	\$42.16
A4B4XX	Police Officer III	A.033.EPS	\$70,164	\$87,228	\$104,280	\$5,847	\$7,269	\$8,690	\$33.73	\$41.94	\$50.13
A4B1IX	Police Officer Intern	A.025.EPS	\$47,472	\$59,064	\$70,644	\$3,956	\$4,922	\$5,887	\$22.82	\$28.40	\$33.96
D7C1TX	Production I	D.005.LTC	\$25,716	\$31,152	\$36,576	\$2,143	\$2,596	\$3,048	\$12.36	\$14.98	\$17.58
D7C2XX	Production II	D.008.LTC	\$31,956	\$38,700	\$45,444	\$2,663	\$3,225	\$3,787	\$15.36	\$18.61	\$21.85
D7C3XX	Production III	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
D7C4XX	Production IV	D.012.LTC	\$39,684	\$48,060	\$56,436	\$3,307	\$4,005	\$4,703	\$19.08	\$23.11	\$27.13
D7C5XX	Production V	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
I2C4**	Professional Engineer I	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I2C5**	Professional Engineer II	I.019.PSE	\$85,824	\$107,976	\$130,116	\$7,152	\$8,998	\$10,843	\$41.26	\$51.91	\$62.56
I2C6**	Professional Engineer III	I.020.PSE	\$90,792	\$118,968	\$147,132	\$7,566	\$9,914	\$12,261	\$43.65	\$57.20	\$70.74
I2C7**	Professional Engineer IV	I.022.PSE	\$102,420	\$128,424	\$154,416	\$8,535	\$10,702	\$12,868	\$49.24	\$61.74	\$74.24
H4R1XX	Program Assistant I	H.018.PS	\$46,260	\$55,776	\$65,280	\$3,855	\$4,648	\$5,440	\$22.24	\$26.82	\$31.38
H4R2XX	Program Assistant II	H.020.PS	\$49,728	\$59,952	\$70,176	\$4,144	\$4,996	\$5,848	\$23.91	\$28.82	\$33.74
H1A3XX	Program Coordinator	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1A5XX	Program Management I	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1A6XX	Program Management II	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1A7XX	Program Management III	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
D9E1TX	Project Planner I	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
D9E2XX	Project Planner II	D.019.LTC	\$65,856	\$79,764	\$93,660	\$5,488	\$6,647	\$7,805	\$31.66	\$38.35	\$45.03
H1L1TX	Purchasing Agent I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1L2XX	Purchasing Agent II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1L3XX	Purchasing Agent III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1L4XX	Purchasing Agent IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1L5XX	Purchasing Agent V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1L6XX	Purchasing Agent VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H1L7XX	Purchasing Agent VII	H.036.PS	\$88,140	\$115,488	\$142,836	\$7,345	\$9,624	\$11,903	\$42.38	\$55.52	\$68.67
H1M1TX	Real Estate Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H1M2XX	Real Estate Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H1M3XX	Real Estate Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H1M4XX	Real Estate Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H1M5XX	Real Estate Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H1M6XX	Real Estate Spec VI	H.035.PS	\$83,316	\$104,820	\$126,324	\$6,943	\$8,735	\$10,527	\$40.06	\$50.39	\$60.73
H6Q1XX	Records Administrator I	H.022.PS	\$53,112	\$65,424	\$77,724	\$4,426	\$5,452	\$6,477	\$25.53	\$31.45	\$37.37
H6Q2XX	Records Administrator II	H.027.PS	\$61,092	\$80,040	\$98,988	\$5,091	\$6,670	\$8,249	\$29.37	\$38.48	\$47.59
G3F1TX	Sales Assistant I	G.003.ASR	\$23,268	\$28,176	\$33,084	\$1,939	\$2,348	\$2,757	\$11.19	\$13.55	\$15.91
G3F2XX	Sales Assistant II	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
G3F3XX	Sales Assistant III	G.008.ASR	\$31,092	\$37,644	\$44,196	\$2,591	\$3,137	\$3,683	\$14.95	\$18.10	\$21.25
H6S1TX	Sales Manager I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H6S2XX	Sales Manager II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H6S3XX	Sales Manager III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
D9F1TX	Scheduler	D.010.LTC	\$36,480	\$44,184	\$51,888	\$3,040	\$3,682	\$4,324	\$17.54	\$21.24	\$24.95
D8H1TX	Security I	D.007.LTC	\$29,724	\$36,000	\$42,276	\$2,477	\$3,000	\$3,523	\$14.29	\$17.31	\$20.33
D8H2XX	Security II	D.009.LTC	\$34,368	\$41,616	\$48,864	\$2,864	\$3,468	\$4,072	\$16.52	\$20.01	\$23.49
G1B2TX	Service Dispatcher	G.010.ASR	\$33,396	\$40,452	\$47,508	\$2,783	\$3,371	\$3,959	\$16.06	\$19.45	\$22.84
C4L1TX	Social Work/Counselor I	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C4L2XX	Social Work/Counselor II	C.016.HCS	\$48,876	\$60,204	\$71,532	\$4,073	\$5,017	\$5,961	\$23.50	\$28.94	\$34.39
C4L3XX	Social Work/Counselor III	C.017.HCS	\$52,536	\$64,728	\$76,908	\$4,378	\$5,394	\$6,409	\$25.26	\$31.12	\$36.98
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$56,472	\$69,564	\$82,656	\$4,706	\$5,797	\$6,888	\$27.15	\$33.44	\$39.74
H4S1IX	State Serv Prof Train I	H.007.PS	\$34,416	\$42,396	\$50,364	\$2,868	\$3,533	\$4,197	\$16.55	\$20.38	\$24.21
H4S2IX	State Serv Prof Train II	H.010.PS	\$36,984	\$45,576	\$54,156	\$3,082	\$3,798	\$4,513	\$17.78	\$21.91	\$26.04
G3J1IX	State Service Trainee I	G.001.ASR	\$21,216	\$25,464	\$29,712	\$1,768	\$2,122	\$2,476	\$10.20	\$12.24	\$14.28
G3J2IX	State Service Trainee II	G.001.ASR	\$21,216	\$25,464	\$29,712	\$1,768	\$2,122	\$2,476	\$10.20	\$12.24	\$14.28
G3J3IX	State Service Trainee III	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
G3J4IX	State Service Trainee IV	G.004.ASR	\$25,020	\$30,300	\$35,580	\$2,085	\$2,525	\$2,965	\$12.03	\$14.57	\$17.11
G3J5IX	State Service Trainee V	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
I1B1TX	Statistical Analyst I	I.006.PSE	\$50,880	\$62,688	\$74,484	\$4,240	\$5,224	\$6,207	\$24.46	\$30.14	\$35.81
I1B2XX	Statistical Analyst II	I.008.PSE	\$54,696	\$67,392	\$80,076	\$4,558	\$5,616	\$6,673	\$26.30	\$32.40	\$38.50
I1B3XX	Statistical Analyst III	I.014.PSE	\$67,200	\$84,540	\$101,868	\$5,600	\$7,045	\$8,489	\$32.31	\$40.64	\$48.98
I1B4XX	Statistical Analyst IV	I.016.PSE	\$72,912	\$91,716	\$110,520	\$6,076	\$7,643	\$9,210	\$35.05	\$44.09	\$53.13
I1B5XX	Statistical Analyst V	I.018.PSE	\$80,340	\$105,276	\$130,200	\$6,695	\$8,773	\$10,850	\$38.63	\$50.61	\$62.60
H6S4XX	Store Manager	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
D6D1TX	Structural Trades I	D.011.LTC	\$36,924	\$44,712	\$52,500	\$3,077	\$3,726	\$4,375	\$17.75	\$21.50	\$25.24
D6D2XX	Structural Trades II	D.013.LTC	\$42,672	\$51,672	\$60,672	\$3,556	\$4,306	\$5,056	\$20.52	\$24.84	\$29.17
D6D3XX	Structural Trades III	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
H3H1TX	Student Services Spec I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H3H2XX	Student Services Spec II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H3H3XX	Student Services Spec III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H3H4XX	Student Services Spec IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H3H5XX	Student Services Spec V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
H4M1IX	Technician I	H.006.PS	\$32,220	\$38,856	\$45,480	\$2,685	\$3,238	\$3,790	\$15.49	\$18.68	\$21.87
H4M2TX	Technician II	H.008.PS	\$34,632	\$41,760	\$48,888	\$2,886	\$3,480	\$4,074	\$16.65	\$20.08	\$23.50
H4M3XX	Technician III	H.016.PS	\$43,020	\$51,876	\$60,720	\$3,585	\$4,323	\$5,060	\$20.68	\$24.94	\$29.19
H4M4XX	Technician IV	H.018.PS	\$46,260	\$55,776	\$65,280	\$3,855	\$4,648	\$5,440	\$22.24	\$26.82	\$31.38
H4M5XX	Technician V	H.026.PS	\$57,468	\$69,300	\$81,120	\$4,789	\$5,775	\$6,760	\$27.63	\$33.32	\$39.00
G1C2TX	Telephone Operator I	G.004.ASR	\$25,020	\$30,300	\$35,580	\$2,085	\$2,525	\$2,965	\$12.03	\$14.57	\$17.11



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
G1C3XX	Telephone Operator II	G.005.ASR	\$26,880	\$32,556	\$38,232	\$2,240	\$2,713	\$3,186	\$12.92	\$15.65	\$18.38
G1C1IX	Telephone Operator Intern	G.002.ASR	\$21,648	\$26,208	\$30,756	\$1,804	\$2,184	\$2,563	\$10.41	\$12.60	\$14.79
C5K1IX	Therapist I	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99
C5K2TX	Therapist II	C.020.HCS	\$60,732	\$74,808	\$88,872	\$5,061	\$6,234	\$7,406	\$29.20	\$35.97	\$42.73
C5K3XX	Therapist III	C.022.HCS	\$64,536	\$81,180	\$97,824	\$5,378	\$6,765	\$8,152	\$31.03	\$39.03	\$47.03
C5K4XX	Therapist IV	C.023.HCS	\$70,020	\$88,080	\$106,140	\$5,835	\$7,340	\$8,845	\$33.66	\$42.35	\$51.03
C5L1TX	Therapy Assistant I	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
H4I1TX	Training Specialist I	H.012.PS	\$39,780	\$48,996	\$58,212	\$3,315	\$4,083	\$4,851	\$19.13	\$23.56	\$27.99
H4I2XX	Training Specialist II	H.014.PS	\$42,756	\$52,668	\$62,568	\$3,563	\$4,389	\$5,214	\$20.56	\$25.32	\$30.08
H4I3XX	Training Specialist III	H.019.PS	\$49,404	\$60,864	\$72,312	\$4,117	\$5,072	\$6,026	\$23.75	\$29.26	\$34.77
H4I4XX	Training Specialist IV	H.028.PS	\$61,380	\$75,612	\$89,844	\$5,115	\$6,301	\$7,487	\$29.51	\$36.35	\$43.19
H4I5XX	Training Specialist V	H.033.PS	\$76,800	\$96,612	\$116,412	\$6,400	\$8,051	\$9,701	\$36.92	\$46.45	\$55.97
D6E1TX	Utility Plant Oper I	D.015.LTC	\$49,320	\$59,724	\$70,128	\$4,110	\$4,977	\$5,844	\$23.71	\$28.71	\$33.72
D6E2XX	Utility Plant Oper II	D.017.LTC	\$56,988	\$69,024	\$81,048	\$4,749	\$5,752	\$6,754	\$27.40	\$33.18	\$38.97
C9C1TX	Veterinary Technology I	C.007.HCS	\$34,044	\$41,940	\$49,824	\$2,837	\$3,495	\$4,152	\$16.37	\$20.16	\$23.95
C9C2XX	Veterinary Technology II	C.011.HCS	\$39,360	\$48,480	\$57,588	\$3,280	\$4,040	\$4,799	\$18.92	\$23.31	\$27.69
C9C3XX	Veterinary Technology III	C.013.HCS	\$42,300	\$52,104	\$61,896	\$3,525	\$4,342	\$5,158	\$20.34	\$25.05	\$29.76
C9C4XX	Veterinary Technology IV	C.015.HCS	\$45,480	\$56,016	\$66,540	\$3,790	\$4,668	\$5,545	\$21.87	\$26.93	\$31.99

