

## 2018-2019 State Classified Compensation Plan

HUMAN RESOURCES

For information regarding salary rates, please refer to the CSU Classified Compensation Policy at [policylibrary.colostate.edu](http://policylibrary.colostate.edu) or contact Human Resources at 970-491-MyHR (6947).

### Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H8A1XX	Accountant I	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H8A2XX	Accountant II	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H8A3XX	Accountant III	H.032.PS	\$72,192	\$90,816	\$109,440	\$6,016	\$7,568	\$9,120	\$34.71	\$43.66	\$52.62
H8A4XX	Accountant IV	H.034.PS	\$79,584	\$104,256	\$128,928	\$6,632	\$8,688	\$10,744	\$38.26	\$50.12	\$61.98
H8B1XX	Accounting Technician I	H.006.PS	\$32,868	\$39,636	\$46,392	\$2,739	\$3,303	\$3,866	\$15.80	\$19.06	\$22.30
H8B2XX	Accounting Technician II	H.011.PS	\$38,004	\$45,816	\$53,616	\$3,167	\$3,818	\$4,468	\$18.27	\$22.03	\$25.78
H8B3XX	Accounting Technician III	H.016.PS	\$43,884	\$52,920	\$61,944	\$3,657	\$4,410	\$5,162	\$21.10	\$25.44	\$29.78
H8B4XX	Accounting Technician IV	H.020.PS	\$50,724	\$61,152	\$71,580	\$4,227	\$5,096	\$5,965	\$24.39	\$29.40	\$34.41
G3A2TX	Admin Assistant I	G.006.ASR	\$29,496	\$35,724	\$41,940	\$2,458	\$2,977	\$3,495	\$14.18	\$17.18	\$20.16
G3A3XX	Admin Assistant II	G.010.ASR	\$34,068	\$41,268	\$48,468	\$2,839	\$3,439	\$4,039	\$16.38	\$19.84	\$23.30
G3A4XX	Admin Assistant III	G.016.ASR	\$42,336	\$51,276	\$60,204	\$3,528	\$4,273	\$5,017	\$20.35	\$24.65	\$28.94
G3A1IX	Admin Assistant Int	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
H1B1XX	Administrator I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1B2XX	Administrator II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1B3XX	Administrator III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1B4XX	Administrator IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1B5XX	Administrator V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1C1XX	Analyst I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1C2XX	Analyst II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1C3XX	Analyst III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1C4XX	Analyst IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1C5XX	Analyst V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1C6XX	Analyst VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H1C7XX	Analyst VII	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
C9A1XX	Animal Care I	C.003.HCS	\$26,172	\$31,560	\$36,948	\$2,181	\$2,630	\$3,079	\$12.58	\$15.17	\$17.76
C9A2XX	Animal Care II	C.010.HCS	\$37,584	\$45,324	\$53,052	\$3,132	\$3,777	\$4,421	\$18.07	\$21.79	\$25.51
C9A3XX	Animal Care III	C.014.HCS	\$43,404	\$52,356	\$61,296	\$3,617	\$4,363	\$5,108	\$20.87	\$25.17	\$29.47
I2A2XX	Architect I	I.014.PSE	\$68,544	\$86,232	\$103,908	\$5,712	\$7,186	\$8,659	\$32.95	\$41.46	\$49.96
I2A3XX	Architect II	I.017.PSE	\$80,688	\$101,508	\$122,316	\$6,724	\$8,459	\$10,193	\$38.79	\$48.80	\$58.81
I2A4XX	Architect III	I.019.PSE	\$87,552	\$110,136	\$132,720	\$7,296	\$9,178	\$11,060	\$42.09	\$52.95	\$63.81
H3U3XX	Arts Professional I	H.010.PS	\$37,728	\$46,488	\$55,248	\$3,144	\$3,874	\$4,604	\$18.14	\$22.35	\$26.56
H3U4XX	Arts Professional II	H.017.PS	\$46,872	\$57,756	\$68,640	\$3,906	\$4,813	\$5,720	\$22.53	\$27.77	\$33.00
H3U5XX	Arts Professional III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H3U6XX	Arts Professional IV	H.025.PS	\$58,236	\$71,748	\$85,248	\$4,853	\$5,979	\$7,104	\$28.00	\$34.49	\$40.98
H3U1IX	Arts Technician I	H.004.PS	\$26,460	\$31,908	\$37,356	\$2,205	\$2,659	\$3,113	\$12.72	\$15.34	\$17.96
H3U2TX	Arts Technician II	H.006.PS	\$32,868	\$39,636	\$46,392	\$2,739	\$3,303	\$3,866	\$15.80	\$19.06	\$22.30
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$72,192	\$90,816	\$109,440	\$6,016	\$7,568	\$9,120	\$34.71	\$43.66	\$52.62
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
H8E1XX	Budget Analyst I	H.022.PS	\$54,180	\$66,732	\$79,284	\$4,515	\$5,561	\$6,607	\$26.05	\$32.08	\$38.12
H8E2XX	Budget Analyst II	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$64,500	\$79,452	\$94,404	\$5,375	\$6,621	\$7,867	\$31.01	\$38.20	\$45.39
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
C6P1XX	Client Care Aide I	C.001.HCS	\$24,348	\$29,352	\$34,356	\$2,029	\$2,446	\$2,863	\$11.71	\$14.11	\$16.52
C6P2XX	Client Care Aide II	C.003.HCS	\$26,172	\$31,560	\$36,948	\$2,181	\$2,630	\$3,079	\$12.58	\$15.17	\$17.76
C5J1IX	Clinical Therapist I	C.009.HCS	\$37,356	\$46,008	\$54,660	\$3,113	\$3,834	\$4,555	\$17.96	\$22.12	\$26.28
C5J2TX	Clinical Therapist II	C.013.HCS	\$43,152	\$53,148	\$63,144	\$3,596	\$4,429	\$5,262	\$20.75	\$25.55	\$30.36



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C5J3XX	Clinical Therapist III	C.015.HCS	\$46,392	\$57,132	\$67,872	\$3,866	\$4,761	\$5,656	\$22.30	\$27.47	\$32.63
C5J4XX	Clinical Therapist IV	C.019.HCS	\$57,612	\$70,968	\$84,312	\$4,801	\$5,914	\$7,026	\$27.70	\$34.12	\$40.53
C5J5XX	Clinical Therapist V	C.020.HCS	\$61,956	\$76,308	\$90,660	\$5,163	\$6,359	\$7,555	\$29.79	\$36.69	\$43.59
G4A1XX	Collections Rep I	G.009.ASR	\$32,232	\$38,856	\$45,480	\$2,686	\$3,238	\$3,790	\$15.50	\$18.68	\$21.87
G4A2XX	Collections Rep II	G.013.ASR	\$37,236	\$44,904	\$52,572	\$3,103	\$3,742	\$4,381	\$17.90	\$21.59	\$25.28
G4A3XX	Collections Rep III	G.023.ASR	\$53,460	\$64,464	\$75,468	\$4,455	\$5,372	\$6,289	\$25.70	\$30.99	\$36.28
C7B1XX	Community Worker I	C.005.HCS	\$30,240	\$36,468	\$42,684	\$2,520	\$3,039	\$3,557	\$14.54	\$17.53	\$20.52
C7B2XX	Community Worker II	C.006.HCS	\$32,520	\$39,204	\$45,888	\$2,710	\$3,267	\$3,824	\$15.63	\$18.85	\$22.06
H6J4XX	Comp Ins Spec III	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
G2A4XX	Computer Oper Supv I	G.022.ASR	\$52,920	\$65,184	\$77,448	\$4,410	\$5,432	\$6,454	\$25.44	\$31.34	\$37.23
G2A5XX	Computer Oper Supv II	G.025.ASR	\$64,032	\$78,876	\$93,720	\$5,336	\$6,573	\$7,810	\$30.78	\$37.92	\$45.06
G2A2TX	Computer Operator I	G.008.ASR	\$31,716	\$38,400	\$45,084	\$2,643	\$3,200	\$3,757	\$15.25	\$18.46	\$21.68
G2A3XX	Computer Operator II	G.014.ASR	\$39,396	\$47,700	\$55,992	\$3,283	\$3,975	\$4,666	\$18.94	\$22.93	\$26.92
G2A1IX	Computer Operator Intern	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
G2B2TX	Computer Prod Coord I	G.006.ASR	\$29,496	\$35,724	\$41,940	\$2,458	\$2,977	\$3,495	\$14.18	\$17.18	\$20.16
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
A2A2TX	Criminal Investigator I	A.014.EPS	\$59,388	\$73,824	\$88,248	\$4,949	\$6,152	\$7,354	\$28.55	\$35.49	\$42.43
A2A3XX	Criminal Investigator II	A.018.EPS	\$72,120	\$89,700	\$107,268	\$6,010	\$7,475	\$8,939	\$34.67	\$43.13	\$51.57
G2C2TX	Cust Support Coord I	G.018.ASR	\$45,504	\$55,104	\$64,692	\$3,792	\$4,592	\$5,391	\$21.88	\$26.49	\$31.10
G2C3XX	Cust Support Coord II	G.020.ASR	\$48,924	\$59,244	\$69,564	\$4,077	\$4,937	\$5,797	\$23.52	\$28.48	\$33.44
G2C4XX	Cust Support Coord III	G.024.ASR	\$58,212	\$71,712	\$85,212	\$4,851	\$5,976	\$7,101	\$27.99	\$34.48	\$40.97
G2C1IX	Cust Support Intern	G.014.ASR	\$39,396	\$47,700	\$55,992	\$3,283	\$3,975	\$4,666	\$18.94	\$22.93	\$26.92
D8B1TX	Custodian I	D.022.LTC	\$27,276	\$33,036	\$38,796	\$2,273	\$2,753	\$3,233	\$13.11	\$15.88	\$18.65
D8B2XX	Custodian II	D.023.LTC	\$29,328	\$35,520	\$41,700	\$2,444	\$2,960	\$3,475	\$14.10	\$17.08	\$20.05
D8B3XX	Custodian III	D.029.LTC	\$42,096	\$50,976	\$59,856	\$3,508	\$4,248	\$4,988	\$20.24	\$24.51	\$28.78
D8B4XX	Custodian IV	D.031.LTC	\$48,660	\$58,920	\$69,180	\$4,055	\$4,910	\$5,765	\$23.39	\$28.33	\$33.26
G2D1IX	Data Entry Intern	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
G2D2TX	Data Entry Operator I	G.006.ASR	\$29,496	\$35,724	\$41,940	\$2,458	\$2,977	\$3,495	\$14.18	\$17.18	\$20.16
G2D3XX	Data Entry Operator II	G.008.ASR	\$31,716	\$38,400	\$45,084	\$2,643	\$3,200	\$3,757	\$15.25	\$18.46	\$21.68
H1D1XX	Data Management I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1D2XX	Data Management II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1D3XX	Data Management III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1D4XX	Data Management IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1D5XX	Data Management V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1D6XX	Data Management VI	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
G2D4XX	Data Specialist	G.012.ASR	\$36,624	\$44,376	\$52,116	\$3,052	\$3,698	\$4,343	\$17.61	\$21.33	\$25.06
G2D5XX	Data Supervisor	G.016.ASR	\$42,336	\$51,276	\$60,204	\$3,528	\$4,273	\$5,017	\$20.35	\$24.65	\$28.94
C6Q1XX	Dental Care I	C.006.HCS	\$32,520	\$39,204	\$45,888	\$2,710	\$3,267	\$3,824	\$15.63	\$18.85	\$22.06
C6Q2XX	Dental Care II	C.008.HCS	\$34,956	\$42,144	\$49,332	\$2,913	\$3,512	\$4,111	\$16.81	\$20.26	\$23.72
C6Q3XX	Dental Care III	C.014.HCS	\$43,404	\$52,356	\$61,296	\$3,617	\$4,363	\$5,108	\$20.87	\$25.17	\$29.47
C6Q4XX	Dental Care IV	C.018.HCS	\$53,952	\$65,040	\$76,128	\$4,496	\$5,420	\$6,344	\$25.94	\$31.27	\$36.60
C6Q5XX	Dental Care V	C.021.HCS	\$62,340	\$75,168	\$87,984	\$5,195	\$6,264	\$7,332	\$29.97	\$36.14	\$42.30
I2A21X	Designer/Planner	I.010.PSE	\$59,976	\$73,896	\$87,804	\$4,998	\$6,158	\$7,317	\$28.83	\$35.53	\$42.21
C8A1XX	Diag Procед Technol I	C.009.HCS	\$37,356	\$46,008	\$54,660	\$3,113	\$3,834	\$4,555	\$17.96	\$22.12	\$26.28
C8A2XX	Diag Procед Technol II	C.016.HCS	\$49,860	\$61,416	\$72,972	\$4,155	\$5,118	\$6,081	\$23.97	\$29.53	\$35.08
C8A3XX	Diag Procед Technol III	C.022.HCS	\$65,832	\$82,812	\$99,792	\$5,486	\$6,901	\$8,316	\$31.65	\$39.81	\$47.98
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$71,424	\$89,844	\$108,264	\$5,952	\$7,487	\$9,022	\$34.34	\$43.19	\$52.05
C8B1IX	Dietitian I	C.015.HCS	\$46,392	\$57,132	\$67,872	\$3,866	\$4,761	\$5,656	\$22.30	\$27.47	\$32.63
C8B2TX	Dietitian II	C.016.HCS	\$49,860	\$61,416	\$72,972	\$4,155	\$5,118	\$6,081	\$23.97	\$29.53	\$35.08
D8C1XX	Dining Services I	D.002.LTC	\$21,648	\$26,112	\$30,564	\$1,804	\$2,176	\$2,547	\$10.41	\$12.55	\$14.69
D8C2XX	Dining Services II	D.003.LTC	\$22,716	\$27,504	\$32,280	\$1,893	\$2,292	\$2,690	\$10.92	\$13.22	\$15.52
D8C3XX	Dining Services III	D.005.LTC	\$26,232	\$31,776	\$37,308	\$2,186	\$2,648	\$3,109	\$12.61	\$15.28	\$17.94
D8C4XX	Dining Services IV	D.006.LTC	\$28,224	\$34,176	\$40,128	\$2,352	\$2,848	\$3,344	\$13.57	\$16.43	\$19.29
D8C5XX	Dining Services V	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
H7C2XX	Early Childhood Educ I	H.002.PS	\$26,280	\$32,376	\$38,472	\$2,190	\$2,698	\$3,206	\$12.63	\$15.57	\$18.50
H7C3XX	Early Childhood Educ II	H.005.PS	\$30,372	\$37,416	\$44,460	\$2,531	\$3,118	\$3,705	\$14.60	\$17.99	\$21.38
D6A1XX	Electrical Trades I	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76
D6A2XX	Electrical Trades II	D.016.LTC	\$54,084	\$65,496	\$76,908	\$4,507	\$5,458	\$6,409	\$26.00	\$31.49	\$36.98
D6A3XX	Electrical Trades III	D.018.LTC	\$62,508	\$75,684	\$88,860	\$5,209	\$6,307	\$7,405	\$30.05	\$36.39	\$42.72
I2B1XX	Electronic Engineer I	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20





Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
I2B2XX	Electronic Engineer II	I.017.PSE	\$80,688	\$101,508	\$122,316	\$6,724	\$8,459	\$10,193	\$38.79	\$48.80	\$58.81
I2B3XX	Electronic Engineer III	I.019.PSE	\$87,552	\$110,136	\$132,720	\$7,296	\$9,178	\$11,060	\$42.09	\$52.95	\$63.81
I5E2TX	Electronics Spec I	I.002.PSE	\$44,916	\$55,332	\$65,748	\$3,743	\$4,611	\$5,479	\$21.59	\$26.60	\$31.61
I5E3XX	Electronics Spec II	I.008.PSE	\$55,800	\$68,748	\$81,684	\$4,650	\$5,729	\$6,807	\$26.83	\$33.05	\$39.27
I5E4XX	Electronics Spec III	I.010.PSE	\$59,976	\$73,896	\$87,804	\$4,998	\$6,158	\$7,317	\$28.83	\$35.53	\$42.21
I5E1IX	Electronics Spec Intern	I.001.PSE	\$38,868	\$47,880	\$56,892	\$3,239	\$3,990	\$4,741	\$18.69	\$23.02	\$27.35
I5E5XX	Electronics Spec IV	I.014.PSE	\$68,544	\$86,232	\$103,908	\$5,712	\$7,186	\$8,659	\$32.95	\$41.46	\$49.96
I2C1*	Engineer-in-Training I	I.010.PSE	\$59,976	\$73,896	\$87,804	\$4,998	\$6,158	\$7,317	\$28.83	\$35.53	\$42.21
I2C2*	Engineer-in-Training II	I.012.PSE	\$64,500	\$79,452	\$94,404	\$5,375	\$6,621	\$7,867	\$31.01	\$38.20	\$45.39
I2C3**	Engineer-in-Training III	I.014.PSE	\$68,544	\$86,232	\$103,908	\$5,712	\$7,186	\$8,659	\$32.95	\$41.46	\$49.96
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$28,224	\$34,176	\$40,128	\$2,352	\$2,848	\$3,344	\$13.57	\$16.43	\$19.29
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$32,604	\$39,480	\$46,356	\$2,717	\$3,290	\$3,863	\$15.68	\$18.98	\$22.29
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$48,600	\$58,608	\$68,616	\$4,050	\$4,884	\$5,718	\$23.37	\$28.18	\$32.99
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$52,248	\$63,000	\$73,752	\$4,354	\$5,250	\$6,146	\$25.12	\$30.29	\$35.46
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$56,160	\$67,716	\$79,260	\$4,680	\$5,643	\$6,605	\$27.00	\$32.56	\$38.11
I3A1*	Environ Protect Intern	I.006.PSE	\$51,900	\$63,948	\$75,984	\$4,325	\$5,329	\$6,332	\$24.95	\$30.74	\$36.53
I3A2*	Environ Protect Spec I	I.008.PSE	\$55,800	\$68,748	\$81,684	\$4,650	\$5,729	\$6,807	\$26.83	\$33.05	\$39.27
I3A3**	Environ Protect Spec II	I.012.PSE	\$64,500	\$79,452	\$94,404	\$5,375	\$6,621	\$7,867	\$31.01	\$38.20	\$45.39
I3A4**	Environ Protect Spec III	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
I3A5**	Environ Protect Spec IV	I.017.PSE	\$80,688	\$101,508	\$122,316	\$6,724	\$8,459	\$10,193	\$38.79	\$48.80	\$58.81
I3A6**	Environ Protect Spec V	I.020.PSE	\$92,616	\$121,356	\$150,084	\$7,718	\$10,113	\$12,507	\$44.53	\$58.34	\$72.16
D7A1XX	Equipment Mechanic I	D.011.LTC	\$37,668	\$45,612	\$53,556	\$3,139	\$3,801	\$4,463	\$18.11	\$21.93	\$25.75
D7A2XX	Equipment Mechanic II	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76
D7A3XX	Equipment Mechanic III	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$54,084	\$65,496	\$76,908	\$4,507	\$5,458	\$6,409	\$26.00	\$31.49	\$36.98
D7B1XX	Equipment Operator I	D.007.LTC	\$30,324	\$36,732	\$43,128	\$2,527	\$3,061	\$3,594	\$14.58	\$17.66	\$20.73
D7B2XX	Equipment Operator II	D.011.LTC	\$37,668	\$45,612	\$53,556	\$3,139	\$3,801	\$4,463	\$18.11	\$21.93	\$25.75
D7B3XX	Equipment Operator III	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
D7B4XX	Equipment Operator IV	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H6M1XX	Food Serv Mgr I	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H6M2XX	Food Serv Mgr II	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H6M3XX	Food Serv Mgr III	H.027.PS	\$62,316	\$81,648	\$100,968	\$5,193	\$6,804	\$8,414	\$29.96	\$39.25	\$48.54
H6M4XX	Food Serv Mgr IV	H.031.PS	\$70,428	\$92,280	\$114,120	\$5,869	\$7,690	\$9,510	\$33.86	\$44.37	\$54.87
D8D1XX	General Labor I	D.007.LTC	\$30,324	\$36,732	\$43,128	\$2,527	\$3,061	\$3,594	\$14.58	\$17.66	\$20.73
D8D2XX	General Labor II	D.008.LTC	\$32,604	\$39,480	\$46,356	\$2,717	\$3,290	\$3,863	\$15.68	\$18.98	\$22.29
D8D3XX	General Labor III	D.011.LTC	\$37,668	\$45,612	\$53,556	\$3,139	\$3,801	\$4,463	\$18.11	\$21.93	\$25.75
H111XX	Grants Specialist I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H112XX	Grants Specialist II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H113XX	Grants Specialist III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H114XX	Grants Specialist IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H115XX	Grants Specialist V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H116XX	Grants Specialist VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
D8E1XX	Grounds & Nursery I	D.011.LTC	\$37,668	\$45,612	\$53,556	\$3,139	\$3,801	\$4,463	\$18.11	\$21.93	\$25.75
D8E2XX	Grounds & Nursery II	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
D8E3XX	Grounds & Nursery III	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
C7D1IX	HCS Trainee I	C.002.HCS	\$26,016	\$32,052	\$38,076	\$2,168	\$2,671	\$3,173	\$12.51	\$15.41	\$18.31
C7D2IX	HCS Trainee II	C.002.HCS	\$26,016	\$32,052	\$38,076	\$2,168	\$2,671	\$3,173	\$12.51	\$15.41	\$18.31
C7D3IX	HCS Trainee III	C.007.HCS	\$34,728	\$42,780	\$50,832	\$2,894	\$3,565	\$4,236	\$16.70	\$20.57	\$24.44
C6R1XX	Health Care Tech I	C.008.HCS	\$34,956	\$42,144	\$49,332	\$2,913	\$3,512	\$4,111	\$16.81	\$20.26	\$23.72
C6R2XX	Health Care Tech II	C.010.HCS	\$37,584	\$45,324	\$53,052	\$3,132	\$3,777	\$4,421	\$18.07	\$21.79	\$25.51
C7C1IX	Health Professional I	C.013.HCS	\$43,152	\$53,148	\$63,144	\$3,596	\$4,429	\$5,262	\$20.75	\$25.55	\$30.36
C7C2TX	Health Professional II	C.016.HCS	\$49,860	\$61,416	\$72,972	\$4,155	\$5,118	\$6,081	\$23.97	\$29.53	\$35.08
C7C3XX	Health Professional III	C.017.HCS	\$53,592	\$66,024	\$78,456	\$4,466	\$5,502	\$6,538	\$25.77	\$31.74	\$37.72
C7C4XX	Health Professional IV	C.019.HCS	\$57,612	\$70,968	\$84,312	\$4,801	\$5,914	\$7,026	\$27.70	\$34.12	\$40.53
C7C5XX	Health Professional V	C.022.HCS	\$65,832	\$82,812	\$99,792	\$5,486	\$6,901	\$8,316	\$31.65	\$39.81	\$47.98
C7C6XX	Health Professional VI	C.025.HCS	\$84,096	\$105,792	\$127,476	\$7,008	\$8,816	\$10,623	\$40.43	\$50.86	\$61.29
H4G1XX	Human Resources Spec I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H4G2XX	Human Resources Spec II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H4G3XX	Human Resources Spec III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H4G4XX	Human Resources Spec IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H4G5XX	Human Resources Spec V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H4G6XX	Human Resources Spec VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H4G7XX	Human Resources Spec VII	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
D9C1XX	Inspector I	D.014.LTC	\$46,800	\$56,676	\$66,540	\$3,900	\$4,723	\$5,545	\$22.50	\$27.25	\$31.99
D9C2XX	Inspector II	D.016.LTC	\$54,084	\$65,496	\$76,908	\$4,507	\$5,458	\$6,409	\$26.00	\$31.49	\$36.98
D9C3XX	Inspector III	D.017.LTC	\$58,128	\$70,404	\$82,680	\$4,844	\$5,867	\$6,890	\$27.95	\$33.85	\$39.75
T1A4XX	IT Manager	T.004.IT	\$101,400	\$127,152	\$152,904	\$8,450	\$10,596	\$12,742	\$48.75	\$61.13	\$73.51
T1A2XX	IT Professional	T.002.IT	\$55,212	\$85,320	\$115,416	\$4,601	\$7,110	\$9,618	\$26.54	\$41.02	\$55.49
T1A3XX	IT Supervisor	T.003.IT	\$83,940	\$112,164	\$140,376	\$6,995	\$9,347	\$11,698	\$40.36	\$53.93	\$67.49
T1AQXX	IT Technician	T.001.IT	\$42,972	\$57,420	\$71,868	\$3,581	\$4,785	\$5,989	\$20.66	\$27.61	\$34.55
I9A1XX	Laboratory Coord I	I.003.PSE	\$45,216	\$54,516	\$63,804	\$3,768	\$4,543	\$5,317	\$21.74	\$26.21	\$30.68
I9A2XX	Laboratory Coord II	I.009.PSE	\$56,160	\$67,716	\$79,260	\$4,680	\$5,643	\$6,605	\$27.00	\$32.56	\$38.11
I9A3XX	Laboratory Coord III	I.013.PSE	\$64,908	\$78,264	\$91,608	\$5,409	\$6,522	\$7,634	\$31.21	\$37.63	\$44.04
C8C1XX	Laboratory Support I	C.004.HCS	\$28,128	\$33,924	\$39,720	\$2,344	\$2,827	\$3,310	\$13.52	\$16.31	\$19.10
C8C2XX	Laboratory Support II	C.006.HCS	\$32,520	\$39,204	\$45,888	\$2,710	\$3,267	\$3,824	\$15.63	\$18.85	\$22.06
C8C3XX	Laboratory Support III	C.010.HCS	\$37,584	\$45,324	\$53,052	\$3,132	\$3,777	\$4,421	\$18.07	\$21.79	\$25.51
C8D1XX	Laboratory Technology I	C.013.HCS	\$43,152	\$53,148	\$63,144	\$3,596	\$4,429	\$5,262	\$20.75	\$25.55	\$30.36
C8D2XX	Laboratory Technology II	C.015.HCS	\$46,392	\$57,132	\$67,872	\$3,866	\$4,761	\$5,656	\$22.30	\$27.47	\$32.63
C8D3XX	Laboratory Technology III	C.019.HCS	\$57,612	\$70,968	\$84,312	\$4,801	\$5,914	\$7,026	\$27.70	\$34.12	\$40.53
C8D4XX	Laboratory Technology IV	C.022.HCS	\$65,832	\$82,812	\$99,792	\$5,486	\$6,901	\$8,316	\$31.65	\$39.81	\$47.98
I2D3XX	Landscape Architect I	I.012.PSE	\$64,500	\$79,452	\$94,404	\$5,375	\$6,621	\$7,867	\$31.01	\$38.20	\$45.39
I2D4XX	Landscape Architect II	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
I2D1IX	Landscape Int	I.006.PSE	\$51,900	\$63,948	\$75,984	\$4,325	\$5,329	\$6,332	\$24.95	\$30.74	\$36.53
I2D2TX	Landscape Specialist	I.008.PSE	\$55,800	\$68,748	\$81,684	\$4,650	\$5,729	\$6,807	\$26.83	\$33.05	\$39.27
H5E1XX	Legal Assistant I	H.020.PS	\$50,724	\$61,152	\$71,580	\$4,227	\$5,096	\$5,965	\$24.39	\$29.40	\$34.41
H5E2XX	Legal Assistant II	H.029.PS	\$63,012	\$75,972	\$88,920	\$5,251	\$6,331	\$7,410	\$30.29	\$36.53	\$42.75
H1Q1XX	Liaison I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1Q2XX	Liaison II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1Q3XX	Liaison III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1Q4XX	Liaison IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1Q5XX	Liaison V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1Q6XX	Liaison VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H3G1XX	Librarian I	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H3G2XX	Librarian II	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H3G3XX	Librarian III	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
G3C1XX	Library Technician I	G.009.ASR	\$32,232	\$38,856	\$45,480	\$2,686	\$3,238	\$3,790	\$15.50	\$18.68	\$21.87
G3C2XX	Library Technician II	G.011.ASR	\$34,644	\$41,772	\$48,900	\$2,887	\$3,481	\$4,075	\$16.66	\$20.08	\$23.51
G3C3XX	Library Technician III	G.013.ASR	\$37,236	\$44,904	\$52,572	\$3,103	\$3,742	\$4,381	\$17.90	\$21.59	\$25.28
D9D1XX	LTC Operations I	D.018.LTC	\$62,508	\$75,684	\$88,860	\$5,209	\$6,307	\$7,405	\$30.05	\$36.39	\$42.72
D9D2XX	LTC Operations II	D.020.LTC	\$77,640	\$94,020	\$110,388	\$6,470	\$7,835	\$9,199	\$37.33	\$45.20	\$53.07
D8F1IX	LTC Trainee I	D.001.LTC	\$21,648	\$25,896	\$30,144	\$1,804	\$2,158	\$2,512	\$10.41	\$12.45	\$14.49
D8F2IX	LTC Trainee II	D.001.LTC	\$21,648	\$25,896	\$30,144	\$1,804	\$2,158	\$2,512	\$10.41	\$12.45	\$14.49
D8F3IX	LTC Trainee III	D.003.LTC	\$22,716	\$27,504	\$32,280	\$1,893	\$2,292	\$2,690	\$10.92	\$13.22	\$15.52
D8F4IX	LTC Trainee IV	D.005.LTC	\$26,232	\$31,776	\$37,308	\$2,186	\$2,648	\$3,109	\$12.61	\$15.28	\$17.94
D8F5IX	LTC Trainee V	D.006.LTC	\$28,224	\$34,176	\$40,128	\$2,352	\$2,848	\$3,344	\$13.57	\$16.43	\$19.29
D8F7IX	LTC Trainee VII	D.009.LTC	\$35,064	\$42,456	\$49,848	\$2,922	\$3,538	\$4,154	\$16.86	\$20.41	\$23.97
D6B1XX	Machining Trades I	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
D6B2XX	Machining Trades II	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76
D6B3XX	Machining Trades III	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
D6B4XX	Machining Trades IV	D.017.LTC	\$58,128	\$70,404	\$82,680	\$4,844	\$5,867	\$6,890	\$27.95	\$33.85	\$39.75
H4K1XX	Marketing and Com Spc I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H4K2XX	Marketing and Com Spc II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H4K3XX	Marketing and Com Spc III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H4K5XX	Marketing and Com Spc V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
D8G1XX	Materials Handler I	D.006.LTC	\$28,224	\$34,176	\$40,128	\$2,352	\$2,848	\$3,344	\$13.57	\$16.43	\$19.29
D8G2XX	Materials Handler II	D.009.LTC	\$35,064	\$42,456	\$49,848	\$2,922	\$3,538	\$4,154	\$16.86	\$20.41	\$23.97
D8G3XX	Materials Handler III	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76





Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D8G4XX	Materials Supervisor	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
H3I2TX	Media Specialist I	H.006.PS	\$32,868	\$39,636	\$46,392	\$2,739	\$3,303	\$3,866	\$15.80	\$19.06	\$22.30
H3I3XX	Media Specialist II	H.008.PS	\$35,328	\$42,600	\$49,872	\$2,944	\$3,550	\$4,156	\$16.98	\$20.48	\$23.98
H3I4XX	Media Specialist III	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H3I1IX	Media Specialist Intern	H.003.PS	\$26,460	\$31,848	\$37,236	\$2,205	\$2,654	\$3,103	\$12.72	\$15.31	\$17.90
H3I5XX	Media Specialist IV	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H3I6XX	Media Specialist V	H.022.PS	\$54,180	\$66,732	\$79,284	\$4,515	\$5,561	\$6,607	\$26.05	\$32.08	\$38.12
G3D1XX	Medical Records Tech I	G.009.ASR	\$32,232	\$38,856	\$45,480	\$2,686	\$3,238	\$3,790	\$15.50	\$18.68	\$21.87
G3D2XX	Medical Records Tech II	G.019.ASR	\$46,272	\$55,788	\$65,304	\$3,856	\$4,649	\$5,442	\$22.25	\$26.82	\$31.40
G3D3XX	Medical Records Tech III	G.021.ASR	\$49,740	\$59,964	\$70,188	\$4,145	\$4,997	\$5,849	\$23.91	\$28.83	\$33.74
C6S4XX	Mid-level Provider	C.024.HCS	\$77,484	\$97,488	\$117,480	\$6,457	\$8,124	\$9,790	\$37.25	\$46.87	\$56.48
C6S1XX	Nurse I	C.020.HCS	\$61,956	\$76,308	\$90,660	\$5,163	\$6,359	\$7,555	\$29.79	\$36.69	\$43.59
C6S2XX	Nurse II	C.022.HCS	\$65,832	\$82,812	\$99,792	\$5,486	\$6,901	\$8,316	\$31.65	\$39.81	\$47.98
C6S3XX	Nurse III	C.023.HCS	\$71,424	\$89,844	\$108,264	\$5,952	\$7,487	\$9,022	\$34.34	\$43.19	\$52.05
C6S5XX	Nurse V	C.025.HCS	\$84,096	\$105,792	\$127,476	\$7,008	\$8,816	\$10,623	\$40.43	\$50.86	\$61.29
C6S6XX	Nurse VI	C.026.HCS	\$88,944	\$116,556	\$144,156	\$7,412	\$9,713	\$12,013	\$42.76	\$56.04	\$69.31
G3A5XX	Office Manager I	G.020.ASR	\$48,924	\$59,244	\$69,564	\$4,077	\$4,937	\$5,797	\$23.52	\$28.48	\$33.44
G3A6XX	Office Manager II	G.022.ASR	\$52,920	\$65,184	\$77,448	\$4,410	\$5,432	\$6,454	\$25.44	\$31.34	\$37.23
C8E1XX	Pharmacy I	C.027.HCS	\$91,236	\$114,768	\$138,300	\$7,603	\$9,564	\$11,525	\$43.86	\$55.18	\$66.49
C8E2XX	Pharmacy II	C.028.HCS	\$105,252	\$128,268	\$151,272	\$8,771	\$10,689	\$12,606	\$50.60	\$61.67	\$72.73
C8E3XX	Pharmacy III	C.031.HCS	\$123,912	\$137,592	\$151,272	\$10,326	\$11,466	\$12,606	\$59.57	\$66.15	\$72.73
C8F1XX	Pharmacy Technician I	C.006.HCS	\$32,520	\$39,204	\$45,888	\$2,710	\$3,267	\$3,824	\$15.63	\$18.85	\$22.06
C8F2XX	Pharmacy Technician II	C.008.HCS	\$34,956	\$42,144	\$49,332	\$2,913	\$3,512	\$4,111	\$16.81	\$20.26	\$23.72
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$55,800	\$68,748	\$81,684	\$4,650	\$5,729	\$6,807	\$26.83	\$33.05	\$39.27
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$64,500	\$79,452	\$94,404	\$5,375	\$6,621	\$7,867	\$31.01	\$38.20	\$45.39
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$51,900	\$63,948	\$75,984	\$4,325	\$5,329	\$6,332	\$24.95	\$30.74	\$36.53
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$80,688	\$101,508	\$122,316	\$6,724	\$8,459	\$10,193	\$38.79	\$48.80	\$58.81
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$92,616	\$121,356	\$150,084	\$7,718	\$10,113	\$12,507	\$44.53	\$58.34	\$72.16
D6C1XX	Pipe/Mech Trades I	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$58,128	\$70,404	\$82,680	\$4,844	\$5,867	\$6,890	\$27.95	\$33.85	\$39.75
H1J1XX	Planning Specialist I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1J2XX	Planning Specialist II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1J3XX	Planning Specialist III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1J4XX	Planning Specialist IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1J5XX	Planning Specialist V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1J6XX	Planning Specialist VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
A4B5XX	Police Administrator I	A.019.EPS	\$78,060	\$102,276	\$126,492	\$6,505	\$8,523	\$10,541	\$37.53	\$49.17	\$60.81
A4B6XX	Police Administrator II	A.021.EPS	\$88,224	\$115,596	\$142,956	\$7,352	\$9,633	\$11,913	\$42.42	\$55.58	\$68.73
G1A3XX	Police Communication Supv	G.023.ASR	\$53,460	\$64,464	\$75,468	\$4,455	\$5,372	\$6,289	\$25.70	\$30.99	\$36.28
G1A2TX	Police Communication Tech	G.017.ASR	\$43,032	\$51,888	\$60,744	\$3,586	\$4,324	\$5,062	\$20.69	\$24.95	\$29.20
A4B2TX	Police Officer I	A.022.EPS	\$53,424	\$66,408	\$79,392	\$4,452	\$5,534	\$6,616	\$25.68	\$31.93	\$38.17
A4B3XX	Police Officer II	A.028.EPS	\$60,180	\$74,820	\$89,448	\$5,015	\$6,235	\$7,454	\$28.93	\$35.97	\$43.00
A4B4XX	Police Officer III	A.033.EPS	\$71,568	\$88,968	\$106,368	\$5,964	\$7,414	\$8,864	\$34.41	\$42.77	\$51.14
A4B1IX	Police Officer Intern	A.025.EPS	\$48,432	\$60,252	\$72,060	\$4,036	\$5,021	\$6,005	\$23.28	\$28.97	\$34.64
D7C1XX	Production I	D.005.LTC	\$26,232	\$31,776	\$37,308	\$2,186	\$2,648	\$3,109	\$12.61	\$15.28	\$17.94
D7C2XX	Production II	D.008.LTC	\$32,604	\$39,480	\$46,356	\$2,717	\$3,290	\$3,863	\$15.68	\$18.98	\$22.29
D7C3XX	Production III	D.009.LTC	\$35,064	\$42,456	\$49,848	\$2,922	\$3,538	\$4,154	\$16.86	\$20.41	\$23.97
D7C4XX	Production IV	D.012.LTC	\$40,488	\$49,032	\$57,576	\$3,374	\$4,086	\$4,798	\$19.47	\$23.57	\$27.68
D7C5XX	Production V	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
I2C4**	Professional Engineer I	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
I2C5**	Professional Engineer II	I.019.PSE	\$87,552	\$110,136	\$132,720	\$7,296	\$9,178	\$11,060	\$42.09	\$52.95	\$63.81
I2C6**	Professional Engineer III	I.020.PSE	\$92,616	\$121,356	\$150,084	\$7,718	\$10,113	\$12,507	\$44.53	\$58.34	\$72.16
I2C7**	Professional Engineer IV	I.022.PSE	\$104,472	\$130,992	\$157,512	\$8,706	\$10,916	\$13,126	\$50.23	\$62.98	\$75.73
H4R1XX	Program Assistant I	H.018.PS	\$47,196	\$56,892	\$66,588	\$3,933	\$4,741	\$5,549	\$22.69	\$27.35	\$32.01
H4R2XX	Program Assistant II	H.020.PS	\$50,724	\$61,152	\$71,580	\$4,227	\$5,096	\$5,965	\$24.39	\$29.40	\$34.41
H1A1XX	Program Coordinator	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1A2XX	Program Management I	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1A3XX	Program Management II	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
H1A4XX	Program Management III	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
D9E1XX	Project Planner I	D.017.LTC	\$58,128	\$70,404	\$82,680	\$4,844	\$5,867	\$6,890	\$27.95	\$33.85	\$39.75
D9E2XX	Project Planner II	D.019.LTC	\$67,176	\$81,360	\$95,544	\$5,598	\$6,780	\$7,962	\$32.30	\$39.12	\$45.93
H1L1XX	Purchasing Agent I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1L2XX	Purchasing Agent II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1L3XX	Purchasing Agent III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1L4XX	Purchasing Agent IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1L5XX	Purchasing Agent V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1L6XX	Purchasing Agent VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H1L7XX	Purchasing Agent VII	H.036.PS	\$89,904	\$117,804	\$145,704	\$7,492	\$9,817	\$12,142	\$43.22	\$56.64	\$70.05
H1M1XX	Real Estate Spec I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H1M2XX	Real Estate Spec II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H1M3XX	Real Estate Spec III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H1M4XX	Real Estate Spec IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H1M5XX	Real Estate Spec V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H1M6XX	Real Estate Spec VI	H.035.PS	\$84,984	\$106,920	\$128,856	\$7,082	\$8,910	\$10,738	\$40.86	\$51.40	\$61.95
H6Q1XX	Records Administrator I	H.022.PS	\$54,180	\$66,732	\$79,284	\$4,515	\$5,561	\$6,607	\$26.05	\$32.08	\$38.12
H6Q2XX	Records Administrator II	H.027.PS	\$62,316	\$81,648	\$100,968	\$5,193	\$6,804	\$8,414	\$29.96	\$39.25	\$48.54
G3F1XX	Sales Assistant I	G.003.ASR	\$23,736	\$28,752	\$33,756	\$1,978	\$2,396	\$2,813	\$11.41	\$13.82	\$16.23
G3F2XX	Sales Assistant II	G.005.ASR	\$27,420	\$33,216	\$39,000	\$2,285	\$2,768	\$3,250	\$13.18	\$15.97	\$18.75
G3F3XX	Sales Assistant III	G.008.ASR	\$31,716	\$38,400	\$45,084	\$2,643	\$3,200	\$3,757	\$15.25	\$18.46	\$21.68
H6S1XX	Sales Manager I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H6S2XX	Sales Manager II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H6S3XX	Sales Manager III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
D9F1XX	Scheduler	D.010.LTC	\$37,212	\$45,072	\$52,932	\$3,101	\$3,756	\$4,411	\$17.89	\$21.67	\$25.45
D8H1XX	Security I	D.007.LTC	\$30,324	\$36,732	\$43,128	\$2,527	\$3,061	\$3,594	\$14.58	\$17.66	\$20.73
D8H2XX	Security II	D.009.LTC	\$35,064	\$42,456	\$49,848	\$2,922	\$3,538	\$4,154	\$16.86	\$20.41	\$23.97
G1B2XX	Service Dispatcher	G.010.ASR	\$34,068	\$41,268	\$48,468	\$2,839	\$3,439	\$4,039	\$16.38	\$19.84	\$23.30
C4L1TX	Social Work/Counselor I	C.013.HCS	\$43,152	\$53,148	\$63,144	\$3,596	\$4,429	\$5,262	\$20.75	\$25.55	\$30.36
C4L2XX	Social Work/Counselor II	C.016.HCS	\$49,860	\$61,416	\$72,972	\$4,155	\$5,118	\$6,081	\$23.97	\$29.53	\$35.08



Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
C4L3XX	Social Work/Counselor III	C.017.HCS	\$53,592	\$66,024	\$78,456	\$4,466	\$5,502	\$6,538	\$25.77	\$31.74	\$37.72
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$57,612	\$70,968	\$84,312	\$4,801	\$5,914	\$7,026	\$27.70	\$34.12	\$40.53
H4S1IX	State Serv Prof Train I	H.007.PS	\$35,112	\$43,248	\$51,372	\$2,926	\$3,604	\$4,281	\$16.88	\$20.79	\$24.70
H4S2IX	State Serv Prof Train II	H.010.PS	\$37,728	\$46,488	\$55,248	\$3,144	\$3,874	\$4,604	\$18.14	\$22.35	\$26.56
G3J1IX	State Service Trainee I	G.001.ASR	\$21,648	\$25,980	\$30,312	\$1,804	\$2,165	\$2,526	\$10.41	\$12.49	\$14.57
G3J2IX	State Service Trainee II	G.001.ASR	\$21,648	\$25,980	\$30,312	\$1,804	\$2,165	\$2,526	\$10.41	\$12.49	\$14.57
G3J3IX	State Service Trainee III	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
G3J4IX	State Service Trainee IV	G.004.ASR	\$25,524	\$30,912	\$36,300	\$2,127	\$2,576	\$3,025	\$12.27	\$14.86	\$17.45
G3J5IX	State Service Trainee V	G.005.ASR	\$27,420	\$33,216	\$39,000	\$2,285	\$2,768	\$3,250	\$13.18	\$15.97	\$18.75
I1B1XX	Statistical Analyst I	I.006.PSE	\$51,900	\$63,948	\$75,984	\$4,325	\$5,329	\$6,332	\$24.95	\$30.74	\$36.53
I1B2XX	Statistical Analyst II	I.008.PSE	\$55,800	\$68,748	\$81,684	\$4,650	\$5,729	\$6,807	\$26.83	\$33.05	\$39.27
I1B3XX	Statistical Analyst III	I.014.PSE	\$68,544	\$86,232	\$103,908	\$5,712	\$7,186	\$8,659	\$32.95	\$41.46	\$49.96
I1B4XX	Statistical Analyst IV	I.016.PSE	\$74,376	\$93,564	\$112,740	\$6,198	\$7,797	\$9,395	\$35.76	\$44.98	\$54.20
I1B5XX	Statistical Analyst V	I.018.PSE	\$81,948	\$107,376	\$132,804	\$6,829	\$8,948	\$11,067	\$39.40	\$51.62	\$63.85
H6S4XX	Store Manager	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
D6D1XX	Structural Trades I	D.011.LTC	\$37,668	\$45,612	\$53,556	\$3,139	\$3,801	\$4,463	\$18.11	\$21.93	\$25.75
D6D2XX	Structural Trades II	D.013.LTC	\$43,536	\$52,716	\$61,896	\$3,628	\$4,393	\$5,158	\$20.93	\$25.34	\$29.76
D6D3XX	Structural Trades III	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
H3H1XX	Student Services Spec I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H3H2XX	Student Services Spec II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H3H3XX	Student Services Spec III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H3H4XX	Student Services Spec IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H3H5XX	Student Services Spec V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
H4M1IX	Technician I	H.006.PS	\$32,868	\$39,636	\$46,392	\$2,739	\$3,303	\$3,866	\$15.80	\$19.06	\$22.30
H4M2TX	Technician II	H.008.PS	\$35,328	\$42,600	\$49,872	\$2,944	\$3,550	\$4,156	\$16.98	\$20.48	\$23.98
H4M3XX	Technician III	H.016.PS	\$43,884	\$52,920	\$61,944	\$3,657	\$4,410	\$5,162	\$21.10	\$25.44	\$29.78
H4M4XX	Technician IV	H.018.PS	\$47,196	\$56,892	\$66,588	\$3,933	\$4,741	\$5,549	\$22.69	\$27.35	\$32.01
H4M5XX	Technician V	H.026.PS	\$58,620	\$70,692	\$82,752	\$4,885	\$5,891	\$6,896	\$28.18	\$33.99	\$39.78
G1C2TX	Telephone Operator I	G.004.ASR	\$25,524	\$30,912	\$36,300	\$2,127	\$2,576	\$3,025	\$12.27	\$14.86	\$17.45
G1C3XX	Telephone Operator II	G.005.ASR	\$27,420	\$33,216	\$39,000	\$2,285	\$2,768	\$3,250	\$13.18	\$15.97	\$18.75





Job Class	Job Title	Grade	Annual			Monthly			Hourly		
			Min	Mid	Max	Min	Mid	Max	Min	Mid	Max
G1C1IX	Telephone Operator Intern	G.002.ASR	\$22,092	\$26,736	\$31,380	\$1,841	\$2,228	\$2,615	\$10.62	\$12.85	\$15.09
C5K1IX	Therapist I	C.015.HCS	\$46,392	\$57,132	\$67,872	\$3,866	\$4,761	\$5,656	\$22.30	\$27.47	\$32.63
C5K2TX	Therapist II	C.020.HCS	\$61,956	\$76,308	\$90,660	\$5,163	\$6,359	\$7,555	\$29.79	\$36.69	\$43.59
C5K3XX	Therapist III	C.022.HCS	\$65,832	\$82,812	\$99,792	\$5,486	\$6,901	\$8,316	\$31.65	\$39.81	\$47.98
C5K4XX	Therapist IV	C.023.HCS	\$71,424	\$89,844	\$108,264	\$5,952	\$7,487	\$9,022	\$34.34	\$43.19	\$52.05
C5L1XX	Therapy Assistant I	C.007.HCS	\$34,728	\$42,780	\$50,832	\$2,894	\$3,565	\$4,236	\$16.70	\$20.57	\$24.44
H4I1XX	Training Specialist I	H.012.PS	\$40,584	\$49,992	\$59,388	\$3,382	\$4,166	\$4,949	\$19.51	\$24.03	\$28.55
H4I2XX	Training Specialist II	H.014.PS	\$43,620	\$53,724	\$63,828	\$3,635	\$4,477	\$5,319	\$20.97	\$25.83	\$30.69
H4I3XX	Training Specialist III	H.019.PS	\$50,400	\$62,088	\$73,764	\$4,200	\$5,174	\$6,147	\$24.23	\$29.85	\$35.46
H4I4XX	Training Specialist IV	H.028.PS	\$62,616	\$77,136	\$91,644	\$5,218	\$6,428	\$7,637	\$30.10	\$37.08	\$44.06
H4I5XX	Training Specialist V	H.033.PS	\$78,336	\$98,544	\$118,752	\$6,528	\$8,212	\$9,896	\$37.66	\$47.38	\$57.09
D6E1XX	Utility Plant Oper I	D.015.LTC	\$50,316	\$60,924	\$71,532	\$4,193	\$5,077	\$5,961	\$24.19	\$29.29	\$34.39
D6E2XX	Utility Plant Oper II	D.017.LTC	\$58,128	\$70,404	\$82,680	\$4,844	\$5,867	\$6,890	\$27.95	\$33.85	\$39.75
C9C1XX	Veterinary Technology I	C.007.HCS	\$34,728	\$42,780	\$50,832	\$2,894	\$3,565	\$4,236	\$16.70	\$20.57	\$24.44
C9C2XX	Veterinary Technology II	C.011.HCS	\$40,152	\$49,452	\$58,740	\$3,346	\$4,121	\$4,895	\$19.30	\$23.78	\$28.24
C9C3XX	Veterinary Technology III	C.013.HCS	\$43,152	\$53,148	\$63,144	\$3,596	\$4,429	\$5,262	\$20.75	\$25.55	\$30.36
C9C4XX	Veterinary Technology IV	C.015.HCS	\$46,392	\$57,132	\$67,872	\$3,866	\$4,761	\$5,656	\$22.30	\$27.47	\$32.63

