

2015-2016 State Classified Compensation Plan - Quartiles

State Classified pay range information is listed as an annual salary for full-time equivalent positions. Each pay range is divided into four quartiles. Salaries between the minimum of the range and 25% above are considered to be in the first quartile, from 25% - 50% (midpoint) are in the second quartile, etc. Please contact 491-MyHR if you have questions.

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H8A1XX	Accountant I	H.014.PS	\$41,016	\$60,024	\$45,768	\$50,520	\$55,272	\$60,024
H8A2XX	Accountant II	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
H8A3XX	Accountant III	H.032.PS	\$67,896	\$102,924	\$76,653	\$85,410	\$94,167	\$102,924
H8A4XX	Accountant IV	H.034.PS	\$74,832	\$121,248	\$86,436	\$98,040	\$109,644	\$121,248
H8B1XX	Accounting Technician I	H.006.PS	\$30,900	\$43,620	\$34,080	\$37,260	\$40,440	\$43,620
H8B2XX	Accounting Technician II	H.011.PS	\$35,724	\$50,424	\$39,399	\$43,074	\$46,749	\$50,424
H8B3XX	Accounting Technician III	H.016.PS	\$41,268	\$58,248	\$45,513	\$49,758	\$54,003	\$58,248
H8B4XX	Accounting Technician IV	H.020.PS	\$47,700	\$67,320	\$52,605	\$57,510	\$62,415	\$67,320
G3A2TX	Admin Assistant I	G.006.ASR	\$27,732	\$39,432	\$30,657	\$33,582	\$36,507	\$39,432
G3A3XX	Admin Assistant II	G.010.ASR	\$32,040	\$45,576	\$35,424	\$38,808	\$42,192	\$45,576
G3A4XX	Admin Assistant III	G.016.ASR	\$39,816	\$56,616	\$44,016	\$48,216	\$52,416	\$56,616
G3A1IX	Admin Assistant Int	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
C9A1TX	Animal Care I	C.003.HCS	\$24,612	\$34,740	\$27,144	\$29,676	\$32,208	\$34,740
C9A2XX	Animal Care II	C.010.HCS	\$35,340	\$49,896	\$38,979	\$42,618	\$46,257	\$49,896
C9A3XX	Animal Care III	C.014.HCS	\$40,824	\$57,636	\$45,027	\$49,230	\$53,433	\$57,636
I2A3XX	Architect I	I.014.PSE	\$64,464	\$97,716	\$72,777	\$81,090	\$89,403	\$97,716

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I2A4XX	Architect II	I.017.PSE	\$75,888	\$115,032	\$85,674	\$95,460	\$105,246	\$115,032
I2A5XX	Architect III	I.019.PSE	\$82,332	\$124,824	\$92,955	\$103,578	\$114,201	\$124,824
H3U3XX	Arts Professional I	H.010.PS	\$35,484	\$51,948	\$39,600	\$43,716	\$47,832	\$51,948
H3U4XX	Arts Professional II	H.017.PS	\$44,088	\$64,536	\$49,200	\$54,312	\$59,424	\$64,536
H3U5XX	Arts Professional III	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
H3U6XX	Arts Professional IV	H.025.PS	\$54,768	\$80,160	\$61,116	\$67,464	\$73,812	\$80,160
H3U1IX	Arts Technician I	H.004.PS	\$24,876	\$35,112	\$27,435	\$29,994	\$32,553	\$35,112
H3U2TX	Art Technician II	H.006.PS	\$30,900	\$43,620	\$34,080	\$37,260	\$40,440	\$43,620
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$67,896	\$102,924	\$76,653	\$85,410	\$94,167	\$102,924
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$79,932	\$121,176	\$90,243	\$100,554	\$110,865	\$121,176
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$84,552	\$137,028	\$97,671	\$110,790	\$123,909	\$137,028
H8E1XX	Budget Analyst I	H.022.PS	\$50,952	\$74,568	\$56,856	\$62,760	\$68,664	\$74,568
H8E2XX	Budget Analyst II	H.028.PS	\$58,884	\$86,184	\$65,709	\$72,534	\$79,359	\$86,184
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$60,660	\$88,776	\$67,689	\$74,718	\$81,747	\$88,776
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
C6P1TX	Client Care Aide I	C.001.HCS	\$22,896	\$32,304	\$25,248	\$27,600	\$29,952	\$32,304
C6P2XX	Client Care Aide II	C.003.HCS	\$24,612	\$34,740	\$27,144	\$29,676	\$32,208	\$34,740
C5J1IX	Clinical Therapist I	C.009.HCS	\$35,112	\$51,396	\$39,183	\$43,254	\$47,325	\$51,396
C5J2TX	Clinical Therapist II	C.013.HCS	\$40,572	\$59,376	\$45,273	\$49,974	\$54,675	\$59,376
C5J3XX	Clinical Therapist III	C.015.HCS	\$43,620	\$63,840	\$48,675	\$53,730	\$58,785	\$63,840
C5J4XX	Clinical Therapist IV	C.019.HCS	\$54,180	\$79,296	\$60,459	\$66,738	\$73,017	\$79,296
C5J5XX	Clinical Therapist V	C.020.HCS	\$58,260	\$85,260	\$65,010	\$71,760	\$78,510	\$85,260
G4A1TX	Collections Rep I	G.009.ASR	\$30,300	\$42,768	\$33,417	\$36,534	\$39,651	\$42,768
G4A2XX	Collections Rep II	G.013.ASR	\$35,028	\$49,452	\$38,634	\$42,240	\$45,846	\$49,452
G4A3XX	Collections Rep III	G.023.ASR	\$50,268	\$70,968	\$55,443	\$60,618	\$65,793	\$70,968
C7B1TX	Community Worker I	C.005.HCS	\$28,440	\$40,140	\$31,365	\$34,290	\$37,215	\$40,140
C7B2XX	Community Worker II	C.006.HCS	\$30,576	\$43,152	\$33,720	\$36,864	\$40,008	\$43,152
H6J4XX	Comp Ins Spec III	H.028.PS	\$58,884	\$86,184	\$65,709	\$72,534	\$79,359	\$86,184
G2A4XX	Computer Oper Supv I	G.022.ASR	\$49,764	\$72,840	\$55,533	\$61,302	\$67,071	\$72,840
G2A5XX	Computer Oper Supv II	G.025.ASR	\$60,216	\$88,128	\$67,194	\$74,172	\$81,150	\$88,128
H2B1XX	Computer Operations Mgr	H.034.PS	\$74,832	\$121,248	\$86,436	\$98,040	\$109,644	\$121,248
G2A2TX	Computer Operator I	G.008.ASR	\$29,820	\$42,396	\$32,964	\$36,108	\$39,252	\$42,396

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G2A3XX	Computer Operator II	G.014.ASR	\$37,044	\$52,656	\$40,947	\$44,850	\$48,753	\$52,656
G2A1IX	Computer Operator Intern	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
G2B2TX	Computer Prod Coord I	G.006.ASR	\$27,732	\$39,432	\$30,657	\$33,582	\$36,507	\$39,432
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
A2A2TX	Criminal Investigator I	A.014.EPS	\$55,848	\$82,992	\$62,634	\$69,420	\$76,206	\$82,992
A2A3XX	Criminal Investigator II	A.018.EPS	\$67,824	\$100,872	\$76,086	\$84,348	\$92,610	\$100,872
G2C2TX	Cust Support Coord I	G.018.ASR	\$42,792	\$60,840	\$47,304	\$51,816	\$56,328	\$60,840
G2C3XX	Cust Support Coord II	G.020.ASR	\$46,008	\$65,424	\$50,862	\$55,716	\$60,570	\$65,424
G2C4XX	Cust Support Coord III	G.024.ASR	\$54,744	\$80,124	\$61,089	\$67,434	\$73,779	\$80,124
G2C1IX	Cust Support Intern	G.014.ASR	\$37,044	\$52,656	\$40,947	\$44,850	\$48,753	\$52,656
D8B1TX	Custodian I	D.004.LTC	\$22,944	\$32,640	\$25,368	\$27,792	\$30,216	\$32,640
D8B2XX	Custodian II	D.005.LTC	\$24,672	\$35,088	\$27,276	\$29,880	\$32,484	\$35,088
D8B3XX	Custodian III	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364
D8B4XX	Custodian IV	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
G2D1IX	Data Entry Intern	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
G2D2TX	Data Entry Operator I	G.006.ASR	\$27,732	\$39,432	\$30,657	\$33,582	\$36,507	\$39,432
G2D3XX	Data Entry Operator II	G.008.ASR	\$29,820	\$42,396	\$32,964	\$36,108	\$39,252	\$42,396
G2D4XX	Data Specialist	G.012.ASR	\$34,452	\$48,996	\$38,088	\$41,724	\$45,360	\$48,996
G2D5XX	Data Supervisor	G.016.ASR	\$39,816	\$56,616	\$44,016	\$48,216	\$52,416	\$56,616
C6Q1TX	Dental Care I	C.006.HCS	\$30,576	\$43,152	\$33,720	\$36,864	\$40,008	\$43,152
C6Q2XX	Dental Care II	C.008.HCS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
C6Q3XX	Dental Care III	C.014.HCS	\$40,824	\$57,636	\$45,027	\$49,230	\$53,433	\$57,636
C6Q4XX	Dental Care IV	C.018.HCS	\$50,724	\$71,592	\$55,941	\$61,158	\$66,375	\$71,592
C6Q5XX	Dental Care V	C.021.HCS	\$58,620	\$82,740	\$64,650	\$70,680	\$76,710	\$82,740
I2A2TX	Designer/Planner	I.010.PSE	\$56,412	\$82,572	\$62,952	\$69,492	\$76,032	\$82,572
C8A1TX	Diag Proced Technol I	C.009.HCS	\$35,112	\$51,396	\$39,183	\$43,254	\$47,325	\$51,396
C8A2XX	Diag Proced Technol II	C.016.HCS	\$46,884	\$68,628	\$52,320	\$57,756	\$63,192	\$68,628
C8A3XX	Diag Proced Technol III	C.022.HCS	\$61,908	\$93,852	\$69,894	\$77,880	\$85,866	\$93,852
C8A4XX	Diag Proced Technol IV	C.023.HCS	\$67,164	\$101,820	\$75,828	\$84,492	\$93,156	\$101,820
C8B1IX	Dietitian I	C.015.HCS	\$43,620	\$63,840	\$48,675	\$53,730	\$58,785	\$63,840
C8B2TX	Dietitian II	C.016.HCS	\$46,884	\$68,628	\$52,320	\$57,756	\$63,192	\$68,628
D8C1TX	Dining Services I	D.002.LTC	\$19,860	\$28,248	\$21,957	\$24,054	\$26,151	\$28,248

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D8C2XX	Dining Services II	D.003.LTC	\$21,348	\$30,348	\$23,598	\$25,848	\$28,098	\$30,348
D8C3XX	Dining Services III	D.005.LTC	\$24,672	\$35,088	\$27,276	\$29,880	\$32,484	\$35,088
D8C4XX	Dining Services IV	D.006.LTC	\$26,532	\$37,728	\$29,331	\$32,130	\$34,929	\$37,728
D8C5XX	Dining Services V	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
H7C2XX	Early Childhood Educ I	H.002.PS	\$24,720	\$36,180	\$27,585	\$30,450	\$33,315	\$36,180
H7C3XX	Early Childhood Educ II	H.005.PS	\$28,560	\$41,808	\$31,872	\$35,184	\$38,496	\$41,808
D6A1TX	Electrical Trades I	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D6A2XX	Electrical Trades II	D.016.LTC	\$50,856	\$72,324	\$56,223	\$61,590	\$66,957	\$72,324
D6A3XX	Electrical Trades III	D.018.LTC	\$58,776	\$83,568	\$64,974	\$71,172	\$77,370	\$83,568
I2B1TX	Electronic Engineer I	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I2B2XX	Electronic Engineer II	I.017.PSE	\$75,888	\$115,032	\$85,674	\$95,460	\$105,246	\$115,032
I2B3XX	Electronic Engineer III	I.019.PSE	\$82,332	\$124,824	\$92,955	\$103,578	\$114,201	\$124,824
I5E2TX	Electronics Spec I	I.002.PSE	\$42,240	\$61,824	\$47,136	\$52,032	\$56,928	\$61,824
I5E3XX	Electronics Spec II	I.008.PSE	\$52,476	\$76,812	\$58,560	\$64,644	\$70,728	\$76,812
I5E4XX	Electronics Spec III	I.010.PSE	\$56,412	\$82,572	\$62,952	\$69,492	\$76,032	\$82,572
I5E1IX	Electronics Spec Intern	I.001.PSE	\$36,552	\$53,508	\$40,791	\$45,030	\$49,269	\$53,508
I5E5XX	Electronics Spec IV	I.014.PSE	\$64,464	\$97,716	\$72,777	\$81,090	\$89,403	\$97,716
I2C1*	Engineer-in-Training I	I.010.PSE	\$56,412	\$82,572	\$62,952	\$69,492	\$76,032	\$82,572
I2C2*	Engineer-in-Training II	I.012.PSE	\$60,660	\$88,776	\$67,689	\$74,718	\$81,747	\$88,776
I2C3**	Engineer-in-Training III	I.014.PSE	\$64,464	\$97,716	\$72,777	\$81,090	\$89,403	\$97,716
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$26,532	\$37,728	\$29,331	\$32,130	\$34,929	\$37,728
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$30,660	\$43,584	\$33,891	\$37,122	\$40,353	\$43,584
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$45,708	\$64,512	\$50,409	\$55,110	\$59,811	\$64,512
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$49,128	\$69,348	\$54,183	\$59,238	\$64,293	\$69,348
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$52,812	\$74,544	\$58,245	\$63,678	\$69,111	\$74,544
I3A1*	Environ Protect Intern	I.006.PSE	\$48,816	\$71,448	\$54,474	\$60,132	\$65,790	\$71,448
I3A2*	Environ Protect Spec I	I.008.PSE	\$52,476	\$76,812	\$58,560	\$64,644	\$70,728	\$76,812
I3A3**	Environ Protect Spec II	I.012.PSE	\$60,660	\$88,776	\$67,689	\$74,718	\$81,747	\$88,776
I3A4**	Environ Protect Spec III	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I3A5**	Environ Protect Spec IV	I.017.PSE	\$75,888	\$115,032	\$85,674	\$95,460	\$105,246	\$115,032
I3A6**	Environ Protect Spec V	I.020.PSE	\$87,096	\$141,144	\$100,608	\$114,120	\$127,632	\$141,144

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D7A1TX	Equipment Mechanic I	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364
D7A2XX	Equipment Mechanic II	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D7A3XX	Equipment Mechanic III	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$50,856	\$72,324	\$56,223	\$61,590	\$66,957	\$72,324
D7B1TX	Equipment Operator I	D.007.LTC	\$28,512	\$40,548	\$31,521	\$34,530	\$37,539	\$40,548
D7B2XX	Equipment Operator II	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364
D7B3XX	Equipment Operator III	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
D7B4XX	Equipment Operator IV	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
H6M1XX	Food Serv Mgr I	H.014.PS	\$41,016	\$60,024	\$45,768	\$50,520	\$55,272	\$60,024
H6M2XX	Food Serv Mgr II	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
H6M3XX	Food Serv Mgr III	H.027.PS	\$58,596	\$94,956	\$67,686	\$76,776	\$85,866	\$94,956
H6M4XX	Food Serv Mgr IV	H.031.PS	\$66,228	\$107,316	\$76,500	\$86,772	\$97,044	\$107,316
D8D1TX	General Labor I	D.007.LTC	\$28,512	\$40,548	\$31,521	\$34,530	\$37,539	\$40,548
D8D2XX	General Labor II	D.008.LTC	\$30,660	\$43,584	\$33,891	\$37,122	\$40,353	\$43,584
D8D3XX	General Labor III	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364
H6G1IX	General Professional I	H.012.PS	\$38,160	\$55,848	\$42,582	\$47,004	\$51,426	\$55,848
H6G2TX	General Professional II	H.014.PS	\$41,016	\$60,024	\$45,768	\$50,520	\$55,272	\$60,024
H6G3XX	General Professional III	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
H6G4XX	General Professional IV	H.028.PS	\$58,884	\$86,184	\$65,709	\$72,534	\$79,359	\$86,184
H6G5XX	General Professional V	H.033.PS	\$73,668	\$111,672	\$83,169	\$92,670	\$102,171	\$111,672
H6G6XX	General Professional VI	H.035.PS	\$79,932	\$121,176	\$90,243	\$100,554	\$110,865	\$121,176
H6G7XX	General Professional VII	H.036.PS	\$84,552	\$137,028	\$97,671	\$110,790	\$123,909	\$137,028
D8E1TX	Grounds & Nursery I	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364
D8E2XX	Grounds & Nursery II	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
D8E3XX	Grounds & Nursery III	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
C7D1IX	HCS Trainee I	C.002.HCS	\$24,456	\$35,796	\$27,291	\$30,126	\$32,961	\$35,796
C7D2IX	HCS Trainee II	C.002.HCS	\$24,456	\$35,796	\$27,291	\$30,126	\$32,961	\$35,796
C7D3IX	HCS Trainee III	C.007.HCS	\$32,664	\$47,796	\$36,447	\$40,230	\$44,013	\$47,796
C6R1TX	Health Care Tech I	C.008.HCS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
C6R2XX	Health Care Tech II	C.010.HCS	\$35,340	\$49,896	\$38,979	\$42,618	\$46,257	\$49,896
C7C1IX	Health Professional I	C.013.HCS	\$40,572	\$59,376	\$45,273	\$49,974	\$54,675	\$59,376
C7C2TX	Health Professional II	C.016.HCS	\$46,884	\$68,628	\$52,320	\$57,756	\$63,192	\$68,628

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C7C3XX	Health Professional III	C.017.HCS	\$50,400	\$73,776	\$56,244	\$62,088	\$67,932	\$73,776
C7C4XX	Health Professional IV	C.019.HCS	\$54,180	\$79,296	\$60,459	\$66,738	\$73,017	\$79,296
C7C5XX	Health Professional V	C.022.HCS	\$61,908	\$93,852	\$69,894	\$77,880	\$85,866	\$93,852
C7C6XX	Health Professional VI	C.025.HCS	\$79,080	\$119,880	\$89,280	\$99,480	\$109,680	\$119,880
D9C1TX	Inspector I	D.014.LTC	\$44,016	\$62,580	\$48,657	\$53,298	\$57,939	\$62,580
D9C2XX	Inspector II	D.016.LTC	\$50,856	\$72,324	\$56,223	\$61,590	\$66,957	\$72,324
D9C3XX	Inspector III	D.017.LTC	\$54,672	\$77,748	\$60,441	\$66,210	\$71,979	\$77,748
H2A4XX	IT Manager	T.004.IT	\$95,364	\$143,796	\$107,472	\$119,580	\$131,688	\$143,796
H2A2XX	IT Professional	T.002.IT	\$51,912	\$108,540	\$66,069	\$80,226	\$94,383	\$108,540
H2A3XX	IT Supervisor	T.003.IT	\$78,924	\$132,012	\$92,196	\$105,468	\$118,740	\$132,012
H2A1XX	IT Technician	T.001.IT	\$40,404	\$67,584	\$47,199	\$53,994	\$60,789	\$67,584
I9A1TX	Laboratory Coord I	I.003.PSE	\$42,516	\$60,000	\$46,887	\$51,258	\$55,629	\$60,000
I9A2XX	Laboratory Coord II	I.009.PSE	\$52,812	\$74,544	\$58,245	\$63,678	\$69,111	\$74,544
I9A3XX	Laboratory Coord III	I.013.PSE	\$61,032	\$86,148	\$67,311	\$73,590	\$79,869	\$86,148
C8C1TX	Laboratory Support I	C.004.HCS	\$26,460	\$37,356	\$29,184	\$31,908	\$34,632	\$37,356
C8C2XX	Laboratory Support II	C.006.HCS	\$30,576	\$43,152	\$33,720	\$36,864	\$40,008	\$43,152
C8C3XX	Laboratory Support III	C.010.HCS	\$35,340	\$49,896	\$38,979	\$42,618	\$46,257	\$49,896
C8D1TX	Laboratory Technology I	C.013.HCS	\$40,572	\$59,376	\$45,273	\$49,974	\$54,675	\$59,376
C8D2XX	Laboratory Technology II	C.015.HCS	\$43,620	\$63,840	\$48,675	\$53,730	\$58,785	\$63,840
C8D3XX	Laboratory Technology III	C.019.HCS	\$54,180	\$79,296	\$60,459	\$66,738	\$73,017	\$79,296
C8D4XX	Laboratory Technology IV	C.022.HCS	\$61,908	\$93,852	\$69,894	\$77,880	\$85,866	\$93,852
I2D3XX	Landscape Architect I	I.012.PSE	\$60,660	\$88,776	\$67,689	\$74,718	\$81,747	\$88,776
I2D4XX	Landscape Architect II	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I2D1IX	Landscape Int	I.006.PSE	\$48,816	\$71,448	\$54,474	\$60,132	\$65,790	\$71,448
I2D2TX	Landscape Specialist	I.008.PSE	\$52,476	\$76,812	\$58,560	\$64,644	\$70,728	\$76,812
H5E1XX	Legal Assistant I	H.020.PS	\$47,700	\$67,320	\$52,605	\$57,510	\$62,415	\$67,320
H5E2XX	Legal Assistant II	H.029.PS	\$59,256	\$83,628	\$65,349	\$71,442	\$77,535	\$83,628
G3C2TX	Library Technician I	G.009.ASR	\$30,300	\$42,768	\$33,417	\$36,534	\$39,651	\$42,768
G3C3XX	Library Technician II	G.011.ASR	\$32,580	\$45,984	\$35,931	\$39,282	\$42,633	\$45,984
G3C4XX	Library Technician III	G.013.ASR	\$35,028	\$49,452	\$38,634	\$42,240	\$45,846	\$49,452
D9D1TX	LTC Operations I	D.018.LTC	\$58,776	\$83,568	\$64,974	\$71,172	\$77,370	\$83,568
D9D2XX	LTC Operations II	D.020.LTC	\$73,008	\$103,812	\$80,709	\$88,410	\$96,111	\$103,812

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D8F1IX	LTC Trainee I	D.001.LTC	\$18,480	\$26,268	\$20,427	\$22,374	\$24,321	\$26,268
D8F2IX	LTC Trainee II	D.001.LTC	\$18,480	\$26,268	\$20,427	\$22,374	\$24,321	\$26,268
D8F3IX	LTC Trainee III	D.003.LTC	\$21,348	\$30,348	\$23,598	\$25,848	\$28,098	\$30,348
D8F4IX	LTC Trainee IV	D.005.LTC	\$24,672	\$35,088	\$27,276	\$29,880	\$32,484	\$35,088
D8F5IX	LTC Trainee V	D.006.LTC	\$26,532	\$37,728	\$29,331	\$32,130	\$34,929	\$37,728
D8F7IX	LTC Trainee VII	D.009.LTC	\$32,964	\$46,872	\$36,441	\$39,918	\$43,395	\$46,872
D6B1TX	Machining Trades I	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
D6B2XX	Machining Trades II	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D6B3XX	Machining Trades III	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
D6B4XX	Machining Trades IV	D.017.LTC	\$54,672	\$77,748	\$60,441	\$66,210	\$71,979	\$77,748
D8G1TX	Materials Handler I	D.006.LTC	\$26,532	\$37,728	\$29,331	\$32,130	\$34,929	\$37,728
D8G2XX	Materials Handler II	D.009.LTC	\$32,964	\$46,872	\$36,441	\$39,918	\$43,395	\$46,872
D8G3XX	Materials Handler III	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D8G4XX	Materials Supervisor	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
H3I2TX	Media Specialist I	H.006.PS	\$30,900	\$43,620	\$34,080	\$37,260	\$40,440	\$43,620
H3I3XX	Media Specialist II	H.008.PS	\$33,228	\$46,896	\$36,645	\$40,062	\$43,479	\$46,896
H3I4XX	Media Specialist III	H.014.PS	\$41,016	\$60,024	\$45,768	\$50,520	\$55,272	\$60,024
H3I1IX	Media Specialist Intern	H.003.PS	\$24,876	\$35,028	\$27,414	\$29,952	\$32,490	\$35,028
H3I5XX	Media Specialist IV	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
H3I6XX	Media Specialist V	H.022.PS	\$50,952	\$74,568	\$56,856	\$62,760	\$68,664	\$74,568
G3D1TX	Medical Records Tech I	G.009.ASR	\$30,300	\$42,768	\$33,417	\$36,534	\$39,651	\$42,768
G3D2XX	Medical Records Tech II	G.019.ASR	\$43,512	\$61,416	\$47,988	\$52,464	\$56,940	\$61,416
G3D3XX	Medical Records Tech III	G.021.ASR	\$46,776	\$66,012	\$51,585	\$56,394	\$61,203	\$66,012
C6S4XX	Mid-level Provider	C.024.HCS	\$72,876	\$110,484	\$82,278	\$91,680	\$101,082	\$110,484
C6S1XX	Nurse I	C.020.HCS	\$58,260	\$85,260	\$65,010	\$71,760	\$78,510	\$85,260
C6S2XX	Nurse II	C.022.HCS	\$61,908	\$93,852	\$69,894	\$77,880	\$85,866	\$93,852
C6S3XX	Nurse III	C.023.HCS	\$67,164	\$101,820	\$75,828	\$84,492	\$93,156	\$101,820
C6S5XX	Nurse V	C.025.HCS	\$79,080	\$119,880	\$89,280	\$99,480	\$109,680	\$119,880
C6S6XX	Nurse VI	C.026.HCS	\$83,652	\$135,564	\$96,630	\$109,608	\$122,586	\$135,564
G3A5XX	Office Manager I	G.020.ASR	\$46,008	\$65,424	\$50,862	\$55,716	\$60,570	\$65,424
G3A6XX	Office Manager II	G.022.ASR	\$49,764	\$72,840	\$55,533	\$61,302	\$67,071	\$72,840
C8E1XX	Pharmacy I	C.027.HCS	\$85,800	\$130,068	\$96,867	\$107,934	\$119,001	\$130,068

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C8E2XX	Pharmacy II	C.028.HCS	\$98,988	\$142,260	\$109,806	\$120,624	\$131,442	\$142,260
C8E3XX	Pharmacy III	C.031.HCS	\$116,532	\$142,260	\$122,964	\$129,396	\$135,828	\$142,260
C8F1TX	Pharmacy Technician I	C.006.HCS	\$30,576	\$43,152	\$33,720	\$36,864	\$40,008	\$43,152
C8F2XX	Pharmacy Technician II	C.008.HCS	\$32,868	\$46,392	\$36,249	\$39,630	\$43,011	\$46,392
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$52,476	\$76,812	\$58,560	\$64,644	\$70,728	\$76,812
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$60,660	\$88,776	\$67,689	\$74,718	\$81,747	\$88,776
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I3B1*	Phy Sci Res/Scientist Int	I.006.PSE	\$48,816	\$71,448	\$54,474	\$60,132	\$65,790	\$71,448
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$75,888	\$115,032	\$85,674	\$95,460	\$105,246	\$115,032
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$87,096	\$141,144	\$100,608	\$114,120	\$127,632	\$141,144
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$54,672	\$77,748	\$60,441	\$66,210	\$71,979	\$77,748
A4B5XX	Police Administrator I	A.019.EPS	\$73,416	\$118,968	\$84,804	\$96,192	\$107,580	\$118,968
A4B6XX	Police Administrator II	A.021.EPS	\$82,968	\$134,448	\$95,838	\$108,708	\$121,578	\$134,448
G1A3XX	Police Communication Supv	G.023.ASR	\$50,268	\$70,968	\$55,443	\$60,618	\$65,793	\$70,968
G1A2TX	Police Communication Tech	G.017.ASR	\$40,464	\$57,120	\$44,628	\$48,792	\$52,956	\$57,120
A4B2TX	Police Officer I	A.008.EPS	\$44,952	\$66,804	\$50,415	\$55,878	\$61,341	\$66,804
A4B3XX	Police Officer II	A.011.EPS	\$50,628	\$75,264	\$56,787	\$62,946	\$69,105	\$75,264
A4B4XX	Police Officer III	A.016.EPS	\$60,216	\$89,508	\$67,539	\$74,862	\$82,185	\$89,508
A4B1IX	Police Officer Intern	A.005.EPS	\$40,752	\$60,636	\$45,723	\$50,694	\$55,665	\$60,636
D7C1TX	Production I	D.005.LTC	\$24,672	\$35,088	\$27,276	\$29,880	\$32,484	\$35,088
D7C2XX	Production II	D.008.LTC	\$30,660	\$43,584	\$33,891	\$37,122	\$40,353	\$43,584
D7C3XX	Production III	D.009.LTC	\$32,964	\$46,872	\$36,441	\$39,918	\$43,395	\$46,872
D7C4XX	Production IV	D.012.LTC	\$38,076	\$54,144	\$42,093	\$46,110	\$50,127	\$54,144
D7C5XX	Production V	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
I2C4**	Professional Engineer I	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I2C5**	Professional Engineer II	I.019.PSE	\$82,332	\$124,824	\$92,955	\$103,578	\$114,201	\$124,824
I2C6**	Professional Engineer III	I.020.PSE	\$87,096	\$141,144	\$100,608	\$114,120	\$127,632	\$141,144
I2C7**	Professional Engineer IV	I.022.PSE	\$98,244	\$148,128	\$110,715	\$123,186	\$135,657	\$148,128
H4R1XX	Program Assistant I	H.018.PS	\$44,376	\$62,628	\$48,939	\$53,502	\$58,065	\$62,628
H4R2XX	Program Assistant II	H.020.PS	\$47,700	\$67,320	\$52,605	\$57,510	\$62,415	\$67,320

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D9E1TX	Project Planner I	D.017.LTC	\$54,672	\$77,748	\$60,441	\$66,210	\$71,979	\$77,748
D9E2XX	Project Planner II	D.019.LTC	\$63,180	\$89,844	\$69,846	\$76,512	\$83,178	\$89,844
H6Q1XX	Records Administrator I	H.022.PS	\$50,952	\$74,568	\$56,856	\$62,760	\$68,664	\$74,568
H6Q2XX	Records Administrator II	H.027.PS	\$58,596	\$94,956	\$67,686	\$76,776	\$85,866	\$94,956
G3F1TX	Sales Assistant I	G.003.ASR	\$22,320	\$31,740	\$24,675	\$27,030	\$29,385	\$31,740
G3F2XX	Sales Assistant II	G.005.ASR	\$25,788	\$36,672	\$28,509	\$31,230	\$33,951	\$36,672
G3F3XX	Sales Assistant III	G.008.ASR	\$29,820	\$42,396	\$32,964	\$36,108	\$39,252	\$42,396
H6S1TX	Sales Manager I	H.012.PS	\$38,160	\$55,848	\$42,582	\$47,004	\$51,426	\$55,848
H6S2XX	Sales Manager II	H.014.PS	\$41,016	\$60,024	\$45,768	\$50,520	\$55,272	\$60,024
H6S3XX	Sales Manager III	H.019.PS	\$47,388	\$69,360	\$52,881	\$58,374	\$63,867	\$69,360
D9F1TX	Scheduler	D.010.LTC	\$35,004	\$49,776	\$38,697	\$42,390	\$46,083	\$49,776
D8H1TX	Security I	D.007.LTC	\$28,512	\$40,548	\$31,521	\$34,530	\$37,539	\$40,548
D8H2XX	Security II	D.009.LTC	\$32,964	\$46,872	\$36,441	\$39,918	\$43,395	\$46,872
G1B2TX	Service Dispatcher	G.010.ASR	\$32,040	\$45,576	\$35,424	\$38,808	\$42,192	\$45,576
C4L1TX	Social Work/Counselor I	C.013.HCS	\$40,572	\$59,376	\$45,273	\$49,974	\$54,675	\$59,376
C4L2XX	Social Work/Counselor II	C.016.HCS	\$46,884	\$68,628	\$52,320	\$57,756	\$63,192	\$68,628
C4L3XX	Social Work/Counselor III	C.017.HCS	\$50,400	\$73,776	\$56,244	\$62,088	\$67,932	\$73,776
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$54,180	\$79,296	\$60,459	\$66,738	\$73,017	\$79,296
H4S1IX	State Serv Prof Train I	H.007.PS	\$33,012	\$48,312	\$36,837	\$40,662	\$44,487	\$48,312
H4S2IX	State Serv Prof Train II	H.010.PS	\$35,484	\$51,948	\$39,600	\$43,716	\$47,832	\$51,948
G3J1IX	State Service Trainee I	G.001.ASR	\$19,320	\$27,468	\$21,357	\$23,394	\$25,431	\$27,468
G3J2IX	State Service Trainee II	G.001.ASR	\$19,320	\$27,468	\$21,357	\$23,394	\$25,431	\$27,468
G3J3IX	State Service Trainee III	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
G3J4IX	State Service Trainee IV	G.004.ASR	\$24,000	\$34,128	\$26,532	\$29,064	\$31,596	\$34,128
G3J5IX	State Service Trainee V	G.005.ASR	\$25,788	\$36,672	\$28,509	\$31,230	\$33,951	\$36,672
I1B1TX	Statistical Analyst I	I.006.PSE	\$48,816	\$71,448	\$54,474	\$60,132	\$65,790	\$71,448
I1B2XX	Statistical Analyst II	I.008.PSE	\$52,476	\$76,812	\$58,560	\$64,644	\$70,728	\$76,812
I1B3XX	Statistical Analyst III	I.014.PSE	\$64,464	\$97,716	\$72,777	\$81,090	\$89,403	\$97,716
I1B4XX	Statistical Analyst IV	I.016.PSE	\$69,936	\$106,020	\$78,957	\$87,978	\$96,999	\$106,020
I1B5XX	Statistical Analyst V	I.018.PSE	\$77,076	\$124,896	\$89,031	\$100,986	\$112,941	\$124,896
H6S4XX	Store Manager	H.028.PS	\$58,884	\$86,184	\$65,709	\$72,534	\$79,359	\$86,184
D6D1TX	Structural Trades I	D.011.LTC	\$35,424	\$50,364	\$39,159	\$42,894	\$46,629	\$50,364

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D6D2XX	Structural Trades II	D.013.LTC	\$40,932	\$58,200	\$45,249	\$49,566	\$53,883	\$58,200
D6D3XX	Structural Trades III	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
H4M1IX	Technician I	H.006.PS	\$30,900	\$43,620	\$34,080	\$37,260	\$40,440	\$43,620
H4M2TX	Technician II	H.008.PS	\$33,228	\$46,896	\$36,645	\$40,062	\$43,479	\$46,896
H4M3XX	Technician III	H.016.PS	\$41,268	\$58,248	\$45,513	\$49,758	\$54,003	\$58,248
H4M4XX	Technician IV	H.018.PS	\$44,376	\$62,628	\$48,939	\$53,502	\$58,065	\$62,628
H4M5XX	Technician V	H.026.PS	\$55,128	\$77,808	\$60,798	\$66,468	\$72,138	\$77,808
G1C2TX	Telephone Operator I	G.004.ASR	\$24,000	\$34,128	\$26,532	\$29,064	\$31,596	\$34,128
G1C3XX	Telephone Operator II	G.005.ASR	\$25,788	\$36,672	\$28,509	\$31,230	\$33,951	\$36,672
G1C1IX	Telephone Operator Intern	G.002.ASR	\$20,760	\$29,508	\$22,947	\$25,134	\$27,321	\$29,508
C5K1IX	Therapist I	C.015.HCS	\$43,620	\$63,840	\$48,675	\$53,730	\$58,785	\$63,840
C5K2TX	Therapist II	C.020.HCS	\$58,260	\$85,260	\$65,010	\$71,760	\$78,510	\$85,260
C5K3XX	Therapist III	C.022.HCS	\$61,908	\$93,852	\$69,894	\$77,880	\$85,866	\$93,852
C5K4XX	Therapist IV	C.023.HCS	\$67,164	\$101,820	\$75,828	\$84,492	\$93,156	\$101,820
C5L1TX	Therapy Assistant I	C.007.HCS	\$32,664	\$47,796	\$36,447	\$40,230	\$44,013	\$47,796
D6E1TX	Utility Plant Oper I	D.015.LTC	\$47,316	\$67,272	\$52,305	\$57,294	\$62,283	\$67,272
D6E2XX	Utility Plant Oper II	D.017.LTC	\$54,672	\$77,748	\$60,441	\$66,210	\$71,979	\$77,748
C9C1TX	Veterinary Technology I	C.007.HCS	\$32,664	\$47,796	\$36,447	\$40,230	\$44,013	\$47,796
C9C2XX	Veterinary Technology II	C.011.HCS	\$37,752	\$55,248	\$42,126	\$46,500	\$50,874	\$55,248
C9C3XX	Veterinary Technology III	C.013.HCS	\$40,572	\$59,376	\$45,273	\$49,974	\$54,675	\$59,376
C9C4XX	Veterinary Technology IV	C.015.HCS	\$43,620	\$63,840	\$48,675	\$53,730	\$58,785	\$63,840