

2017-2018 State Classified Compensation Plan

Revised January 1, 2018 for minimum wage update. State Classified pay range information is listed as an annual salary for full-time equivalent positions. Each pay range is divided into four quartiles. Salaries between the minimum of the range and 25% above are considered to be in the first quartile, from 25% - 50% (midpoint) are in the second quartile, etc. Please contact 491-MyHR if you have questions.

Pay Grade Key

A	Enforcement & Protective Services	IT	Information Technology	P	Professional & Supervisory
C	Health Care Services	L	Labor, Trades, Crafts	S	Administrative Support
H	Professional Services	M	Management	T	Technical

Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H8A1XX	Accountant I	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H8A2XX	Accountant II	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H8A3XX	Accountant III	H.032.PS	\$70,776	\$107,292	\$79,905	\$89,034	\$98,163	\$107,292
H8A4XX	Accountant IV	H.034.PS	\$78,012	\$126,396	\$90,108	\$102,204	\$114,300	\$126,396
H8B1XX	Accounting Technician I	H.006.PS	\$32,220	\$45,480	\$35,535	\$38,850	\$42,165	\$45,480
H8B2XX	Accounting Technician II	H.011.PS	\$37,248	\$52,560	\$41,076	\$44,904	\$48,732	\$52,560
H8B3XX	Accounting Technician III	H.016.PS	\$43,020	\$60,720	\$47,445	\$51,870	\$56,295	\$60,720
H8B4XX	Accounting Technician IV	H.020.PS	\$49,728	\$70,176	\$54,840	\$59,952	\$65,064	\$70,176
G3A2TX	Admin Assistant I	G.006.ASR	\$28,908	\$41,112	\$31,959	\$35,010	\$38,061	\$41,112
G3A3XX	Admin Assistant II	G.010.ASR	\$33,396	\$47,508	\$36,924	\$40,452	\$43,980	\$47,508
G3A4XX	Admin Assistant III	G.016.ASR	\$41,496	\$59,016	\$45,876	\$50,256	\$54,636	\$59,016
G3A1IX	Admin Assistant Int	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
H1B1TX	Administrator I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1B2XX	Administrator II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1B3XX	Administrator III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1B4XX	Administrator IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1B5XX	Administrator V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1C1TX	Analyst I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1C2XX	Analyst II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1C3XX	Analyst III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1C4XX	Analyst IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1C5XX	Analyst V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1C6XX	Analyst VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H1C7XX	Analyst VII	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
C9A1TX	Animal Care I	C.003.HCS	\$25,656	\$36,216	\$28,296	\$30,936	\$33,576	\$36,216
C9A2XX	Animal Care II	C.010.HCS	\$36,840	\$52,008	\$40,632	\$44,424	\$48,216	\$52,008
C9A3XX	Animal Care III	C.014.HCS	\$42,552	\$60,084	\$46,935	\$51,318	\$55,701	\$60,084
I2A3XX	Architect I	I.014.PSE	\$67,200	\$101,868	\$75,867	\$84,534	\$93,201	\$101,868
I2A4XX	Architect II	I.017.PSE	\$79,104	\$119,916	\$89,307	\$99,510	\$109,713	\$119,916
I2A5XX	Architect III	I.019.PSE	\$85,824	\$130,116	\$96,897	\$107,970	\$119,043	\$130,116
H3U3XX	Arts Professional I	H.010.PS	\$36,984	\$54,156	\$41,277	\$45,570	\$49,863	\$54,156
H3U4XX	Arts Professional II	H.017.PS	\$45,948	\$67,284	\$51,282	\$56,616	\$61,950	\$67,284
H3U5XX	Arts Professional III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H3U6XX	Arts Professional IV	H.025.PS	\$57,084	\$83,568	\$63,705	\$70,326	\$76,947	\$83,568
H3U1IX	Arts Technician I	H.004.PS	\$25,932	\$36,612	\$28,602	\$31,272	\$33,942	\$36,612
H3U2TX	Arts Technician II	H.006.PS	\$32,220	\$45,480	\$35,535	\$38,850	\$42,165	\$45,480
H8E3XX	Budget & Policy Anlst III	H.032.PS	\$70,776	\$107,292	\$79,905	\$89,034	\$98,163	\$107,292
H8E4XX	Budget & Policy Anlst IV	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H8E5XX	Budget & Policy Anlst V	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
H8E1XX	Budget Analyst I	H.022.PS	\$53,112	\$77,724	\$59,265	\$65,418	\$71,571	\$77,724
H8E2XX	Budget Analyst II	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
I5C1**	Civil Eng Proj Manager I	I.012.PSE	\$63,228	\$92,544	\$70,557	\$77,886	\$85,215	\$92,544
I5C2**	Civil Eng Proj Manager II	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
C6P1TX	Client Care Aide I	C.001.HCS	\$23,868	\$33,672	\$26,319	\$28,770	\$31,221	\$33,672
C6P2XX	Client Care Aide II	C.003.HCS	\$25,656	\$36,216	\$28,296	\$30,936	\$33,576	\$36,216
C5J1IX	Clinical Therapist I	C.009.HCS	\$36,612	\$53,580	\$40,854	\$45,096	\$49,338	\$53,580



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C5J2TX	Clinical Therapist II	C.013.HCS	\$42,300	\$61,896	\$47,199	\$52,098	\$56,997	\$61,896
C5J3XX	Clinical Therapist III	C.015.HCS	\$45,480	\$66,540	\$50,745	\$56,010	\$61,275	\$66,540
C5J4XX	Clinical Therapist IV	C.019.HCS	\$56,472	\$82,656	\$63,018	\$69,564	\$76,110	\$82,656
C5J5XX	Clinical Therapist V	C.020.HCS	\$60,732	\$88,872	\$67,767	\$74,802	\$81,837	\$88,872
G4A1TX	Collections Rep I	G.009.ASR	\$31,596	\$44,580	\$34,842	\$38,088	\$41,334	\$44,580
G4A2XX	Collections Rep II	G.013.ASR	\$36,504	\$51,540	\$40,263	\$44,022	\$47,781	\$51,540
G4A3XX	Collections Rep III	G.023.ASR	\$52,404	\$73,980	\$57,798	\$63,192	\$68,586	\$73,980
C7B1TX	Community Worker I	C.005.HCS	\$29,640	\$41,844	\$32,691	\$35,742	\$38,793	\$41,844
C7B2XX	Community Worker II	C.006.HCS	\$31,872	\$44,988	\$35,151	\$38,430	\$41,709	\$44,988
H6J4XX	Comp Ins Spec III	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
G2A4XX	Computer Oper Supv I	G.022.ASR	\$51,876	\$75,924	\$57,888	\$63,900	\$69,912	\$75,924
G2A5XX	Computer Oper Supv II	G.025.ASR	\$62,772	\$91,872	\$70,047	\$77,322	\$84,597	\$91,872
H2B1XX	Computer Operations Mgr	H.034.PS	\$78,012	\$126,396	\$90,108	\$102,204	\$114,300	\$126,396
G2A2TX	Computer Operator I	G.008.ASR	\$31,092	\$44,196	\$34,368	\$37,644	\$40,920	\$44,196
G2A3XX	Computer Operator II	G.014.ASR	\$38,616	\$54,888	\$42,684	\$46,752	\$50,820	\$54,888
G2A1IX	Computer Operator Intern	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
G2B2TX	Computer Prod Coord I	G.006.ASR	\$28,908	\$41,112	\$31,959	\$35,010	\$38,061	\$41,112
G2B1IX	Computer Prod Coord Int	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
A2A2TX	Criminal Investigator I	A.014.EPS	\$58,212	\$86,508	\$65,286	\$72,360	\$79,434	\$86,508
A2A3XX	Criminal Investigator II	A.018.EPS	\$70,704	\$105,156	\$79,317	\$87,930	\$96,543	\$105,156
G2C2TX	Cust Support Coord I	G.018.ASR	\$44,604	\$63,420	\$49,308	\$54,012	\$58,716	\$63,420
G2C3XX	Cust Support Coord II	G.020.ASR	\$47,964	\$68,196	\$53,022	\$58,080	\$63,138	\$68,196
G2C4XX	Cust Support Coord III	G.024.ASR	\$57,060	\$83,532	\$63,678	\$70,296	\$76,914	\$83,532
G2C1IX	Cust Support Intern	G.014.ASR	\$38,616	\$54,888	\$42,684	\$46,752	\$50,820	\$54,888
D8B1TX	Custodian I	D.022.LTC	\$26,736	\$38,028	\$29,559	\$32,382	\$35,205	\$38,028
D8B2XX	Custodian II	D.023.LTC	\$28,752	\$40,872	\$31,782	\$34,812	\$37,842	\$40,872
D8B3XX	Custodian III	D.029.LTC	\$41,268	\$58,680	\$45,621	\$49,974	\$54,327	\$58,680
D8B4XX	Custodian IV	D.031.LTC	\$47,700	\$67,812	\$52,728	\$57,756	\$62,784	\$67,812
G2D1IX	Data Entry Intern	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
G2D2TX	Data Entry Operator I	G.006.ASR	\$28,908	\$41,112	\$31,959	\$35,010	\$38,061	\$41,112



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G2D3XX	Data Entry Operator II	G.008.ASR	\$31,092	\$44,196	\$34,368	\$37,644	\$40,920	\$44,196
H1D1TX	Data Management I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1D2XX	Data Management II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1D3XX	Data Management III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1D4XX	Data Management IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1D5XX	Data Management V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1D6XX	Data Management VI	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
G2D4XX	Data Specialist	G.012.ASR	\$35,904	\$51,084	\$39,699	\$43,494	\$47,289	\$51,084
G2D5XX	Data Supervisor	G.016.ASR	\$41,496	\$59,016	\$45,876	\$50,256	\$54,636	\$59,016
C6Q1TX	Dental Care I	C.006.HCS	\$31,872	\$44,988	\$35,151	\$38,430	\$41,709	\$44,988
C6Q2XX	Dental Care II	C.008.HCS	\$34,260	\$48,360	\$37,785	\$41,310	\$44,835	\$48,360
C6Q3XX	Dental Care III	C.014.HCS	\$42,552	\$60,084	\$46,935	\$51,318	\$55,701	\$60,084
C6Q4XX	Dental Care IV	C.018.HCS	\$52,884	\$74,628	\$58,320	\$63,756	\$69,192	\$74,628
C6Q5XX	Dental Care V	C.021.HCS	\$61,116	\$86,256	\$67,401	\$73,686	\$79,971	\$86,256
I2A2TX	Designer/Planner	I.010.PSE	\$58,800	\$86,076	\$65,619	\$72,438	\$79,257	\$86,076
C8A1TX	Diag Procед Technol I	C.009.HCS	\$36,612	\$53,580	\$40,854	\$45,096	\$49,338	\$53,580
C8A2XX	Diag Procед Technol II	C.016.HCS	\$48,876	\$71,532	\$54,540	\$60,204	\$65,868	\$71,532
C8A3XX	Diag Procед Technol III	C.022.HCS	\$64,536	\$97,824	\$72,858	\$81,180	\$89,502	\$97,824
C8A4XX	Diag Procед Technol IV	C.023.HCS	\$70,020	\$106,140	\$79,050	\$88,080	\$97,110	\$106,140
C8B1IX	Dietitian I	C.015.HCS	\$45,480	\$66,540	\$50,745	\$56,010	\$61,275	\$66,540
C8B2TX	Dietitian II	C.016.HCS	\$48,876	\$71,532	\$54,540	\$60,204	\$65,868	\$71,532
D8C1TX	Dining Services I	D.002.LTC	\$21,216	\$29,964	\$23,403	\$25,590	\$27,777	\$29,964
D8C2XX	Dining Services II	D.003.LTC	\$22,260	\$31,644	\$24,606	\$26,952	\$29,298	\$31,644
D8C3XX	Dining Services III	D.005.LTC	\$25,716	\$36,576	\$28,431	\$31,146	\$33,861	\$36,576
D8C4XX	Dining Services IV	D.006.LTC	\$27,660	\$39,336	\$30,579	\$33,498	\$36,417	\$39,336
D8C5XX	Dining Services V	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
H7C2XX	Early Childhood Educ I	H.002.PS	\$25,764	\$37,716	\$28,752	\$31,740	\$34,728	\$37,716
H7C3XX	Early Childhood Educ II	H.005.PS	\$29,772	\$43,584	\$33,225	\$36,678	\$40,131	\$43,584
D6A1TX	Electrical Trades I	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D6A2XX	Electrical Trades II	D.016.LTC	\$53,016	\$75,396	\$58,611	\$64,206	\$69,801	\$75,396



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D6A3XX	Electrical Trades III	D.018.LTC	\$61,272	\$87,108	\$67,731	\$74,190	\$80,649	\$87,108
I2B1TX	Electronic Engineer I	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I2B2XX	Electronic Engineer II	I.017.PSE	\$79,104	\$119,916	\$89,307	\$99,510	\$109,713	\$119,916
I2B3XX	Electronic Engineer III	I.019.PSE	\$85,824	\$130,116	\$96,897	\$107,970	\$119,043	\$130,116
I5E2TX	Electronics Spec I	I.002.PSE	\$44,028	\$64,452	\$49,134	\$54,240	\$59,346	\$64,452
I5E3XX	Electronics Spec II	I.008.PSE	\$54,696	\$80,076	\$61,041	\$67,386	\$73,731	\$80,076
I5E4XX	Electronics Spec III	I.010.PSE	\$58,800	\$86,076	\$65,619	\$72,438	\$79,257	\$86,076
I5E1IX	Electronics Spec Intern	I.001.PSE	\$38,100	\$55,776	\$42,519	\$46,938	\$51,357	\$55,776
I5E5XX	Electronics Spec IV	I.014.PSE	\$67,200	\$101,868	\$75,867	\$84,534	\$93,201	\$101,868
I2C1I*	Engineer-in-Training I	I.010.PSE	\$58,800	\$86,076	\$65,619	\$72,438	\$79,257	\$86,076
I2C2T*	Engineer-in-Training II	I.012.PSE	\$63,228	\$92,544	\$70,557	\$77,886	\$85,215	\$92,544
I2C3**	Engineer-in-Training III	I.014.PSE	\$67,200	\$101,868	\$75,867	\$84,534	\$93,201	\$101,868
D9B1IX	Engr/Phys Sci Asst I	D.006.LTC	\$27,660	\$39,336	\$30,579	\$33,498	\$36,417	\$39,336
D9B2TX	Engr/Phys Sci Asst II	D.008.LTC	\$31,956	\$45,444	\$35,328	\$38,700	\$42,072	\$45,444
D9B3XX	Engr/Phys Sci Asst III	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
I5D1**	Engr/Phys Sci Tech I	I.005.PSE	\$47,640	\$67,260	\$52,545	\$57,450	\$62,355	\$67,260
I5D2**	Engr/Phys Sci Tech II	I.007.PSE	\$51,216	\$72,300	\$56,487	\$61,758	\$67,029	\$72,300
I5D3**	Engr/Phys Sci Tech III	I.009.PSE	\$55,056	\$77,700	\$60,717	\$66,378	\$72,039	\$77,700
I3A1I*	Environ Protect Intern	I.006.PSE	\$50,880	\$74,484	\$56,781	\$62,682	\$68,583	\$74,484
I3A2T*	Environ Protect Spec I	I.008.PSE	\$54,696	\$80,076	\$61,041	\$67,386	\$73,731	\$80,076
I3A3**	Environ Protect Spec II	I.012.PSE	\$63,228	\$92,544	\$70,557	\$77,886	\$85,215	\$92,544
I3A4**	Environ Protect Spec III	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I3A5**	Environ Protect Spec IV	I.017.PSE	\$79,104	\$119,916	\$89,307	\$99,510	\$109,713	\$119,916
I3A6**	Environ Protect Spec V	I.020.PSE	\$90,792	\$147,132	\$104,877	\$118,962	\$133,047	\$147,132
D7A1TX	Equipment Mechanic I	D.011.LTC	\$36,924	\$52,500	\$40,818	\$44,712	\$48,606	\$52,500
D7A2XX	Equipment Mechanic II	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D7A3XX	Equipment Mechanic III	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
D7A4XX	Equipment Mechanic IV	D.016.LTC	\$53,016	\$75,396	\$58,611	\$64,206	\$69,801	\$75,396
D7B1TX	Equipment Operator I	D.007.LTC	\$29,724	\$42,276	\$32,862	\$36,000	\$39,138	\$42,276
D7B2XX	Equipment Operator II	D.011.LTC	\$36,924	\$52,500	\$40,818	\$44,712	\$48,606	\$52,500



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D7B3XX	Equipment Operator III	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
D7B4XX	Equipment Operator IV	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
H6M1XX	Food Serv Mgr I	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H6M2XX	Food Serv Mgr II	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H6M3XX	Food Serv Mgr III	H.027.PS	\$61,092	\$98,988	\$70,566	\$80,040	\$89,514	\$98,988
H6M4XX	Food Serv Mgr IV	H.031.PS	\$69,036	\$111,876	\$79,746	\$90,456	\$101,166	\$111,876
D8D1TX	General Labor I	D.007.LTC	\$29,724	\$42,276	\$32,862	\$36,000	\$39,138	\$42,276
D8D2XX	General Labor II	D.008.LTC	\$31,956	\$45,444	\$35,328	\$38,700	\$42,072	\$45,444
D8D3XX	General Labor III	D.011.LTC	\$36,924	\$52,500	\$40,818	\$44,712	\$48,606	\$52,500
H1I1TX	Grants Specialist I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1I2XX	Grants Specialist II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1I3XX	Grants Specialist III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1I4XX	Grants Specialist IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1I5XX	Grants Specialist V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1I6XX	Grants Specialist VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
D8E1TX	Grounds & Nursery I	D.011.LTC	\$36,924	\$52,500	\$40,818	\$44,712	\$48,606	\$52,500
D8E2XX	Grounds & Nursery II	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
D8E3XX	Grounds & Nursery III	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
C7D1IX	HCS Trainee I	C.002.HCS	\$25,500	\$37,320	\$28,455	\$31,410	\$34,365	\$37,320
C7D2IX	HCS Trainee II	C.002.HCS	\$25,500	\$37,320	\$28,455	\$31,410	\$34,365	\$37,320
C7D3IX	HCS Trainee III	C.007.HCS	\$34,044	\$49,824	\$37,989	\$41,934	\$45,879	\$49,824
C6R1TX	Health Care Tech I	C.008.HCS	\$34,260	\$48,360	\$37,785	\$41,310	\$44,835	\$48,360
C6R2XX	Health Care Tech II	C.010.HCS	\$36,840	\$52,008	\$40,632	\$44,424	\$48,216	\$52,008
C7C1IX	Health Professional I	C.013.HCS	\$42,300	\$61,896	\$47,199	\$52,098	\$56,997	\$61,896
C7C2TX	Health Professional II	C.016.HCS	\$48,876	\$71,532	\$54,540	\$60,204	\$65,868	\$71,532
C7C3XX	Health Professional III	C.017.HCS	\$52,536	\$76,908	\$58,629	\$64,722	\$70,815	\$76,908
C7C4XX	Health Professional IV	C.019.HCS	\$56,472	\$82,656	\$63,018	\$69,564	\$76,110	\$82,656
C7C5XX	Health Professional V	C.022.HCS	\$64,536	\$97,824	\$72,858	\$81,180	\$89,502	\$97,824
C7C6XX	Health Professional VI	C.025.HCS	\$82,440	\$124,968	\$93,072	\$103,704	\$114,336	\$124,968
H4G1TX	Human Resources Spec I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H4G2XX	Human Resources Spec II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H4G3XX	Human Resources Spec III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H4G4XX	Human Resources Spec IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H4G5XX	Human Resources Spec V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H4G6XX	Human Resources Spec VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H4G7XX	Human Resources Spec VII	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
D9C1TX	Inspector I	D.014.LTC	\$45,876	\$65,232	\$50,715	\$55,554	\$60,393	\$65,232
D9C2XX	Inspector II	D.016.LTC	\$53,016	\$75,396	\$58,611	\$64,206	\$69,801	\$75,396
D9C3XX	Inspector III	D.017.LTC	\$56,988	\$81,048	\$63,003	\$69,018	\$75,033	\$81,048
H2A4XX	IT Manager	T.004.IT	\$99,408	\$149,904	\$112,032	\$124,656	\$137,280	\$149,904
H2A2XX	IT Professional	T.002.IT	\$54,120	\$113,148	\$68,877	\$83,634	\$98,391	\$113,148
H2A3XX	IT Supervisor	T.003.IT	\$82,284	\$137,616	\$96,117	\$109,950	\$123,783	\$137,616
H2A1XX	IT Technician	T.001.IT	\$42,120	\$70,452	\$49,203	\$56,286	\$63,369	\$70,452
I9A1TX	Laboratory Coord I	I.003.PSE	\$44,328	\$62,544	\$48,882	\$53,436	\$57,990	\$62,544
I9A2XX	Laboratory Coord II	I.009.PSE	\$55,056	\$77,700	\$60,717	\$66,378	\$72,039	\$77,700
I9A3XX	Laboratory Coord III	I.013.PSE	\$63,624	\$89,808	\$70,170	\$76,716	\$83,262	\$89,808
C8C1TX	Laboratory Support I	C.004.HCS	\$27,576	\$38,940	\$30,417	\$33,258	\$36,099	\$38,940
C8C2XX	Laboratory Support II	C.006.HCS	\$31,872	\$44,988	\$35,151	\$38,430	\$41,709	\$44,988
C8C3XX	Laboratory Support III	C.010.HCS	\$36,840	\$52,008	\$40,632	\$44,424	\$48,216	\$52,008
C8D1TX	Laboratory Technology I	C.013.HCS	\$42,300	\$61,896	\$47,199	\$52,098	\$56,997	\$61,896
C8D2XX	Laboratory Technology II	C.015.HCS	\$45,480	\$66,540	\$50,745	\$56,010	\$61,275	\$66,540
C8D3XX	Laboratory Technology III	C.019.HCS	\$56,472	\$82,656	\$63,018	\$69,564	\$76,110	\$82,656
C8D4XX	Laboratory Technology IV	C.022.HCS	\$64,536	\$97,824	\$72,858	\$81,180	\$89,502	\$97,824
I2D3XX	Landscape Architect I	I.012.PSE	\$63,228	\$92,544	\$70,557	\$77,886	\$85,215	\$92,544
I2D4XX	Landscape Architect II	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I2D1IX	Landscape Int	I.006.PSE	\$50,880	\$74,484	\$56,781	\$62,682	\$68,583	\$74,484
I2D2TX	Landscape Specialist	I.008.PSE	\$54,696	\$80,076	\$61,041	\$67,386	\$73,731	\$80,076
H5E1XX	Legal Assistant I	H.020.PS	\$49,728	\$70,176	\$54,840	\$59,952	\$65,064	\$70,176
H5E2XX	Legal Assistant II	H.029.PS	\$61,776	\$87,168	\$68,124	\$74,472	\$80,820	\$87,168
H1Q1TX	Liaison I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1Q2XX	Liaison II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1Q3XX	Liaison III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1Q4XX	Liaison IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1Q5XX	Liaison V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1Q6XX	Liaison VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H3G2XX	Librarian I	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H3G3XX	Librarian II	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H3G4XX	Librarian III	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
G3C2TX	Library Technician I	G.009.ASR	\$31,596	\$44,580	\$34,842	\$38,088	\$41,334	\$44,580
G3C3XX	Library Technician II	G.011.ASR	\$33,960	\$47,940	\$37,455	\$40,950	\$44,445	\$47,940
G3C4XX	Library Technician III	G.013.ASR	\$36,504	\$51,540	\$40,263	\$44,022	\$47,781	\$51,540
D9D1TX	LTC Operations I	D.018.LTC	\$61,272	\$87,108	\$67,731	\$74,190	\$80,649	\$87,108
D9D2XX	LTC Operations II	D.020.LTC	\$76,116	\$108,216	\$84,141	\$92,166	\$100,191	\$108,216
D8F1IX	LTC Trainee I	D.001.LTC	\$21,216	\$29,544	\$23,298	\$25,380	\$27,462	\$29,544
D8F2IX	LTC Trainee II	D.001.LTC	\$21,216	\$29,544	\$23,298	\$25,380	\$27,462	\$29,544
D8F3IX	LTC Trainee III	D.003.LTC	\$22,260	\$31,644	\$24,606	\$26,952	\$29,298	\$31,644
D8F4IX	LTC Trainee IV	D.005.LTC	\$25,716	\$36,576	\$28,431	\$31,146	\$33,861	\$36,576
D8F5IX	LTC Trainee V	D.006.LTC	\$27,660	\$39,336	\$30,579	\$33,498	\$36,417	\$39,336
D8F7IX	LTC Trainee VII	D.009.LTC	\$34,368	\$48,864	\$37,992	\$41,616	\$45,240	\$48,864
D6B1TX	Machining Trades I	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
D6B2XX	Machining Trades II	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D6B3XX	Machining Trades III	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
D6B4XX	Machining Trades IV	D.017.LTC	\$56,988	\$81,048	\$63,003	\$69,018	\$75,033	\$81,048
H4K1TX	Marketing and Com Spc I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H4K2XX	Marketing and Com Spc II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H4K3XX	Marketing and Com Spc III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H4K4XX	Marketing and Com Spc IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H4K5XX	Marketing and Com Spc V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H4K6XX	Marketing and Com Spc VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
D8G1TX	Materials Handler I	D.006.LTC	\$27,660	\$39,336	\$30,579	\$33,498	\$36,417	\$39,336



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
D8G2XX	Materials Handler II	D.009.LTC	\$34,368	\$48,864	\$37,992	\$41,616	\$45,240	\$48,864
D8G3XX	Materials Handler III	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D8G4XX	Materials Supervisor	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
H3I2TX	Media Specialist I	H.006.PS	\$32,220	\$45,480	\$35,535	\$38,850	\$42,165	\$45,480
H3I3XX	Media Specialist II	H.008.PS	\$34,632	\$48,888	\$38,196	\$41,760	\$45,324	\$48,888
H3I4XX	Media Specialist III	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H3I1IX	Media Specialist Intern	H.003.PS	\$25,932	\$36,504	\$28,575	\$31,218	\$33,861	\$36,504
H3I5XX	Media Specialist IV	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H3I6XX	Media Specialist V	H.022.PS	\$53,112	\$77,724	\$59,265	\$65,418	\$71,571	\$77,724
G3D1TX	Medical Records Tech I	G.009.ASR	\$31,596	\$44,580	\$34,842	\$38,088	\$41,334	\$44,580
G3D2XX	Medical Records Tech II	G.019.ASR	\$45,360	\$64,020	\$50,025	\$54,690	\$59,355	\$64,020
G3D3XX	Medical Records Tech III	G.021.ASR	\$48,756	\$68,808	\$53,769	\$58,782	\$63,795	\$68,808
C6S4XX	Mid-level Provider	C.024.HCS	\$75,960	\$115,176	\$85,764	\$95,568	\$105,372	\$115,176
C6S1XX	Nurse I	C.020.HCS	\$60,732	\$88,872	\$67,767	\$74,802	\$81,837	\$88,872
C6S2XX	Nurse II	C.022.HCS	\$64,536	\$97,824	\$72,858	\$81,180	\$89,502	\$97,824
C6S3XX	Nurse III	C.023.HCS	\$70,020	\$106,140	\$79,050	\$88,080	\$97,110	\$106,140
C6S5XX	Nurse V	C.025.HCS	\$82,440	\$124,968	\$93,072	\$103,704	\$114,336	\$124,968
C6S6XX	Nurse VI	C.026.HCS	\$87,192	\$141,324	\$100,725	\$114,258	\$127,791	\$141,324
G3A5XX	Office Manager I	G.020.ASR	\$47,964	\$68,196	\$53,022	\$58,080	\$63,138	\$68,196
G3A6XX	Office Manager II	G.022.ASR	\$51,876	\$75,924	\$57,888	\$63,900	\$69,912	\$75,924
C8E1XX	Pharmacy I	C.027.HCS	\$89,436	\$135,588	\$100,974	\$112,512	\$124,050	\$135,588
C8E2XX	Pharmacy II	C.028.HCS	\$103,188	\$148,296	\$114,465	\$125,742	\$137,019	\$148,296
C8E3XX	Pharmacy III	C.031.HCS	\$121,476	\$148,296	\$128,181	\$134,886	\$141,591	\$148,296
C8F1TX	Pharmacy Technician I	C.006.HCS	\$31,872	\$44,988	\$35,151	\$38,430	\$41,709	\$44,988
C8F2XX	Pharmacy Technician II	C.008.HCS	\$34,260	\$48,360	\$37,785	\$41,310	\$44,835	\$48,360
I3B2T*	Phy Sci Res/Scientist I	I.008.PSE	\$54,696	\$80,076	\$61,041	\$67,386	\$73,731	\$80,076
I3B3**	Phy Sci Res/Scientist II	I.012.PSE	\$63,228	\$92,544	\$70,557	\$77,886	\$85,215	\$92,544
I3B4**	Phy Sci Res/Scientist III	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I3B11*	Phy Sci Res/Scientist Int	I.006.PSE	\$50,880	\$74,484	\$56,781	\$62,682	\$68,583	\$74,484
I3B5**	Phy Sci Res/Scientist IV	I.017.PSE	\$79,104	\$119,916	\$89,307	\$99,510	\$109,713	\$119,916



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
I3B6**	Phy Sci Res/Scientist V	I.020.PSE	\$90,792	\$147,132	\$104,877	\$118,962	\$133,047	\$147,132
D6C1TX	Pipe/Mech Trades I	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D6C2XX	Pipe/Mech Trades II	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
D6C3XX	Pipe/Mech Trades III	D.017.LTC	\$56,988	\$81,048	\$63,003	\$69,018	\$75,033	\$81,048
H1J1TX	Planning Specialist I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1J2XX	Planning Specialist II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1J3XX	Planning Specialist III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1J4XX	Planning Specialist IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1J5XX	Planning Specialist V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1J6XX	Planning Specialist VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
A4B5XX	Police Administrator I	A.019.EPS	\$76,524	\$124,008	\$88,395	\$100,266	\$112,137	\$124,008
A4B6XX	Police Administrator II	A.021.EPS	\$86,484	\$140,148	\$99,900	\$113,316	\$126,732	\$140,148
G1A3XX	Police Communication Supv	G.023.ASR	\$52,404	\$73,980	\$57,798	\$63,192	\$68,586	\$73,980
G1A2TX	Police Communication Tech	G.017.ASR	\$42,180	\$59,544	\$46,521	\$50,862	\$55,203	\$59,544
A4B2TX	Police Officer I	A.022.EPS	\$52,368	\$77,832	\$58,734	\$65,100	\$71,466	\$77,832
A4B3XX	Police Officer II	A.028.EPS	\$58,992	\$87,684	\$66,165	\$73,338	\$80,511	\$87,684
A4B4XX	Police Officer III	A.033.EPS	\$70,164	\$104,280	\$78,693	\$87,222	\$95,751	\$104,280
A4B1IX	Police Officer Intern	A.025.EPS	\$47,472	\$70,644	\$53,265	\$59,058	\$64,851	\$70,644
D7C1TX	Production I	D.005.LTC	\$25,716	\$36,576	\$28,431	\$31,146	\$33,861	\$36,576
D7C2XX	Production II	D.008.LTC	\$31,956	\$45,444	\$35,328	\$38,700	\$42,072	\$45,444
D7C3XX	Production III	D.009.LTC	\$34,368	\$48,864	\$37,992	\$41,616	\$45,240	\$48,864
D7C4XX	Production IV	D.012.LTC	\$39,684	\$56,436	\$43,872	\$48,060	\$52,248	\$56,436
D7C5XX	Production V	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
I2C4**	Professional Engineer I	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I2C5**	Professional Engineer II	I.019.PSE	\$85,824	\$130,116	\$96,897	\$107,970	\$119,043	\$130,116
I2C6**	Professional Engineer III	I.020.PSE	\$90,792	\$147,132	\$104,877	\$118,962	\$133,047	\$147,132
I2C7**	Professional Engineer IV	I.022.PSE	\$102,420	\$154,416	\$115,419	\$128,418	\$141,417	\$154,416
H4R1XX	Program Assistant I	H.018.PS	\$46,260	\$65,280	\$51,015	\$55,770	\$60,525	\$65,280
H4R2XX	Program Assistant II	H.020.PS	\$49,728	\$70,176	\$54,840	\$59,952	\$65,064	\$70,176
H1A3XX	Program Coordinator	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
H1A5XX	Program Management I	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1A6XX	Program Management II	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H1A7XX	Program Management III	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
D9E1TX	Project Planner I	D.017.LTC	\$56,988	\$81,048	\$63,003	\$69,018	\$75,033	\$81,048
D9E2XX	Project Planner II	D.019.LTC	\$65,856	\$93,660	\$72,807	\$79,758	\$86,709	\$93,660
H1L1TX	Purchasing Agent I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1L2XX	Purchasing Agent II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1L3XX	Purchasing Agent III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1L4XX	Purchasing Agent IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1L5XX	Purchasing Agent V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1L6XX	Purchasing Agent VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H1L7XX	Purchasing Agent VII	H.036.PS	\$88,140	\$142,836	\$101,814	\$115,488	\$129,162	\$142,836
H1M1TX	Real Estate Spec I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H1M2XX	Real Estate Spec II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H1M3XX	Real Estate Spec III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H1M4XX	Real Estate Spec IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H1M5XX	Real Estate Spec V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H1M6XX	Real Estate Spec VI	H.035.PS	\$83,316	\$126,324	\$94,068	\$104,820	\$115,572	\$126,324
H6Q1XX	Records Administrator I	H.022.PS	\$53,112	\$77,724	\$59,265	\$65,418	\$71,571	\$77,724
H6Q2XX	Records Administrator II	H.027.PS	\$61,092	\$98,988	\$70,566	\$80,040	\$89,514	\$98,988
G3F1TX	Sales Assistant I	G.003.ASR	\$23,268	\$33,084	\$25,722	\$28,176	\$30,630	\$33,084
G3F2XX	Sales Assistant II	G.005.ASR	\$26,880	\$38,232	\$29,718	\$32,556	\$35,394	\$38,232
G3F3XX	Sales Assistant III	G.008.ASR	\$31,092	\$44,196	\$34,368	\$37,644	\$40,920	\$44,196
H6S1TX	Sales Manager I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H6S2XX	Sales Manager II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H6S3XX	Sales Manager III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
D9F1TX	Scheduler	D.010.LTC	\$36,480	\$51,888	\$40,332	\$44,184	\$48,036	\$51,888
D8H1TX	Security I	D.007.LTC	\$29,724	\$42,276	\$32,862	\$36,000	\$39,138	\$42,276
D8H2XX	Security II	D.009.LTC	\$34,368	\$48,864	\$37,992	\$41,616	\$45,240	\$48,864
G1B2TX	Service Dispatcher	G.010.ASR	\$33,396	\$47,508	\$36,924	\$40,452	\$43,980	\$47,508



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
C4L1TX	Social Work/Counselor I	C.013.HCS	\$42,300	\$61,896	\$47,199	\$52,098	\$56,997	\$61,896
C4L2XX	Social Work/Counselor II	C.016.HCS	\$48,876	\$71,532	\$54,540	\$60,204	\$65,868	\$71,532
C4L3XX	Social Work/Counselor III	C.017.HCS	\$52,536	\$76,908	\$58,629	\$64,722	\$70,815	\$76,908
C4L4XX	Social Work/Counselor IV	C.019.HCS	\$56,472	\$82,656	\$63,018	\$69,564	\$76,110	\$82,656
H4S1IX	State Serv Prof Train I	H.007.PS	\$34,416	\$50,364	\$38,403	\$42,390	\$46,377	\$50,364
H4S2IX	State Serv Prof Train II	H.010.PS	\$36,984	\$54,156	\$41,277	\$45,570	\$49,863	\$54,156
G3J1IX	State Service Trainee I	G.001.ASR	\$21,216	\$29,712	\$23,340	\$25,464	\$27,588	\$29,712
G3J2IX	State Service Trainee II	G.001.ASR	\$21,216	\$29,712	\$23,340	\$25,464	\$27,588	\$29,712
G3J3IX	State Service Trainee III	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
G3J4IX	State Service Trainee IV	G.004.ASR	\$25,020	\$35,580	\$27,660	\$30,300	\$32,940	\$35,580
G3J5IX	State Service Trainee V	G.005.ASR	\$26,880	\$38,232	\$29,718	\$32,556	\$35,394	\$38,232
I1B1TX	Statistical Analyst I	I.006.PSE	\$50,880	\$74,484	\$56,781	\$62,682	\$68,583	\$74,484
I1B2XX	Statistical Analyst II	I.008.PSE	\$54,696	\$80,076	\$61,041	\$67,386	\$73,731	\$80,076
I1B3XX	Statistical Analyst III	I.014.PSE	\$67,200	\$101,868	\$75,867	\$84,534	\$93,201	\$101,868
I1B4XX	Statistical Analyst IV	I.016.PSE	\$72,912	\$110,520	\$82,314	\$91,716	\$101,118	\$110,520
I1B5XX	Statistical Analyst V	I.018.PSE	\$80,340	\$130,200	\$92,805	\$105,270	\$117,735	\$130,200
H6S4XX	Store Manager	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
D6D1TX	Structural Trades I	D.011.LTC	\$36,924	\$52,500	\$40,818	\$44,712	\$48,606	\$52,500
D6D2XX	Structural Trades II	D.013.LTC	\$42,672	\$60,672	\$47,172	\$51,672	\$56,172	\$60,672
D6D3XX	Structural Trades III	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
H3H1TX	Student Services Spec I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H3H2XX	Student Services Spec II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H3H3XX	Student Services Spec III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H3H4XX	Student Services Spec IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H3H5XX	Student Services Spec V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
H4M1IX	Technician I	H.006.PS	\$32,220	\$45,480	\$35,535	\$38,850	\$42,165	\$45,480
H4M2TX	Technician II	H.008.PS	\$34,632	\$48,888	\$38,196	\$41,760	\$45,324	\$48,888
H4M3XX	Technician III	H.016.PS	\$43,020	\$60,720	\$47,445	\$51,870	\$56,295	\$60,720
H4M4XX	Technician IV	H.018.PS	\$46,260	\$65,280	\$51,015	\$55,770	\$60,525	\$65,280
H4M5XX	Technician V	H.026.PS	\$57,468	\$81,120	\$63,381	\$69,294	\$75,207	\$81,120



Job Class	Job Title	Grade	Min	Max	Quartile 1 Max (Class Min - 25%)	Quartile 2 Max (25% - 50%)	Quartile 3 Max (50% - 75%)	Quartile 4 Max (75% - Class Max)
G1C2TX	Telephone Operator I	G.004.ASR	\$25,020	\$35,580	\$27,660	\$30,300	\$32,940	\$35,580
G1C3XX	Telephone Operator II	G.005.ASR	\$26,880	\$38,232	\$29,718	\$32,556	\$35,394	\$38,232
G1C1IX	Telephone Operator Intern	G.002.ASR	\$21,648	\$30,756	\$23,925	\$26,202	\$28,479	\$30,756
C5K1IX	Therapist I	C.015.HCS	\$45,480	\$66,540	\$50,745	\$56,010	\$61,275	\$66,540
C5K2TX	Therapist II	C.020.HCS	\$60,732	\$88,872	\$67,767	\$74,802	\$81,837	\$88,872
C5K3XX	Therapist III	C.022.HCS	\$64,536	\$97,824	\$72,858	\$81,180	\$89,502	\$97,824
C5K4XX	Therapist IV	C.023.HCS	\$70,020	\$106,140	\$79,050	\$88,080	\$97,110	\$106,140
C5L1TX	Therapy Assistant I	C.007.HCS	\$34,044	\$49,824	\$37,989	\$41,934	\$45,879	\$49,824
H4I1TX	Training Specialist I	H.012.PS	\$39,780	\$58,212	\$44,388	\$48,996	\$53,604	\$58,212
H4I2XX	Training Specialist II	H.014.PS	\$42,756	\$62,568	\$47,709	\$52,662	\$57,615	\$62,568
H4I3XX	Training Specialist III	H.019.PS	\$49,404	\$72,312	\$55,131	\$60,858	\$66,585	\$72,312
H4I4XX	Training Specialist IV	H.028.PS	\$61,380	\$89,844	\$68,496	\$75,612	\$82,728	\$89,844
H4I5XX	Training Specialist V	H.033.PS	\$76,800	\$116,412	\$86,703	\$96,606	\$106,509	\$116,412
D6E1TX	Utility Plant Oper I	D.015.LTC	\$49,320	\$70,128	\$54,522	\$59,724	\$64,926	\$70,128
D6E2XX	Utility Plant Oper II	D.017.LTC	\$56,988	\$81,048	\$63,003	\$69,018	\$75,033	\$81,048
C9C1TX	Veterinary Technology I	C.007.HCS	\$34,044	\$49,824	\$37,989	\$41,934	\$45,879	\$49,824
C9C2XX	Veterinary Technology II	C.011.HCS	\$39,360	\$57,588	\$43,917	\$48,474	\$53,031	\$57,588
C9C3XX	Veterinary Technology III	C.013.HCS	\$42,300	\$61,896	\$47,199	\$52,098	\$56,997	\$61,896
C9C4XX	Veterinary Technology IV	C.015.HCS	\$45,480	\$66,540	\$50,745	\$56,010	\$61,275	\$66,540

