

**Termination of Eligibility for the
PERA Medical Subsidy and Umbrella Rx Plans**

Future enrollments in the PERA Medical Subsidy plan (the “Subsidy Plan”) and the Umbrella Rx (the “Umbrella Plan”) shall be restricted to those academic faculty and administrative professional staff participating in the PERA retirement plan and holding benefit eligible appointments on June 30, 2009, who meet the University’s definition of “retirement” at the time of separation from the University, and who meet the eligibility criteria for the Subsidy Plan and/or the Umbrella Plan subsequent to separation. Reappointments of eligible employees after July 1, 2009 without a break in service will not affect continued eligibility for the PERA Medical Subsidy and/or the Umbrella Rx programs.